

BENEFITS NEWS

November 2023

BENEFIT CHECKLIST

Review your 2024 Annual Enrollment Confirmation Statement



Review the annual enrollment statement that will be mailed to you soon. If you find an error on your statement, please call the Powell Benefits Center at 1-855-855-7610.

Dependent verification



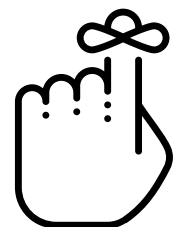
If you added a new dependent(s) during Annual Enrollment, dependent verification is required. Your documentation must be received by the Powell Benefits Department by Friday, November 17, 2023. If the documentation is not received, your newly added dependent will be removed from coverage. Please click [here](#) for the list of acceptable documentation.

Healthcare Flexible Spending Account (FSA)



The healthcare FSA is a use it or lose it benefit. Powell's FSA does have a carryover provision that allows \$570 of unused funds to be carried over to 2024 if you re-enrolled during Annual Enrollment. The carryover takes place after the claim filing deadline of 3/31/2024.

Enrollment Reminders:



- New medical cards will be issued to all plan participants.
- Dental and vision cards are not provided. Go to the vendor website/app for a digital card.
- TaxSaver HRA/FSA cards will be mailed in December.

Text **BENEFITS to 833-234-9576 to receive text messages regarding important Benefits information.**

Questions on Benefits? Check out Powell's Benefit Web Portal, [EMPOWERED](#) or call the Powell Benefits Center at 1-855- 855-7610.