



Open enrollment is coming soon

October 30 – December 1, 2025

Effective January 1, 2026

The City of Sparks is pleased to offer a variety of Colonial Life benefits during this Open Enrollment. We encourage you to learn more and enroll in the voluntary benefits which are right for you and your family. Colonial Life has been a City of Sparks voluntary benefit provider since 1988.

THE FOLLOWING VOLUNTARY BENEFITS WILL BE OFFERED DURING ENROLLMENT:

Disability insurance helps replace a portion of your income to help make ends meet if you become disabled from an accident or sickness.

No Medical Underwriting Questionnaire to certain limits- age banded.

Individual Whole life insurance provides a benefit to help protect your family's way of life in the event of your death.

No Medical Underwriting Questionnaire to certain limits- age banded.

Individual Term life insurance provides a benefit to help protect your family's way of life in the event of your death.

No Medical Underwriting Questionnaire to certain limits- age banded.

Critical illness insurance* provides a benefit to help you manage the financial impacts of a critical illness.

**May also be referred to as specified disease insurance or specified critical illness insurance in some states.*

Cancer insurance provides a benefit to help offset the out-of-pocket medical and indirect, non-medical expenses related to cancer.

Accident insurance provides 24/7/365 worldwide coverage for a range of accidental injuries. Helps with out-of-pocket-spending when injuries occur for you and your family.



Don't forget

SCAN this QR Code to access your online appointment scheduler. Many convenient times available!



For Spanish assistance call 800-325-4368 to request a Spanish counselor.

It's easy as 1, 2, 3!

1. Access Colonial Life plans within the City of Sparks enrollment website by CLICKING under Voluntary Benefits tab then Colonial Life. Any 'click here' or 'link' will assist you to set your online confidential appointment with a team of dedicated benefit counselors or assist you with more information about each voluntary insurance plan.
2. Open Enrollment is for all benefit eligible employee for January 1, 2026. Elect post-tax coverage anytime; starts the 1st of the following month.
3. For your convenience the online appointment scheduler 'link' provides many appointment times during-work and after-work to gain information, tailored quotes or to apply with a dedicated benefit counselor.

The policies, their names or their provisions may vary or be unavailable in some states. The policies have exclusions and limitations which may affect any benefits payable. For cost and complete details of coverage, call or write your Colonial Life benefits counselor or the company.

Policy forms marketed by the company vary by product and are too numerous to list in the advertisement, but a list can be provided upon request.

Colonial Life Insurance products are underwritten by Colonial Life & Accident Insurance Company, Columbia, SC.

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