

Requesting a Leave of Absence

Identifying a Leave of Absence

At Home partners with The Standard to manage both our disability and leave of absence programs. If you'll be:

Out for 3+ days:

- Due to your own serious health condition (including pregnancy)
- For parental leave including adoption or fostering.
- To care for a family member with a serious health condition
- Military Caregiver or called for Active Duty



Out for 7+ days:

- For a reason other than those mentioned above (and do not have PTO to cover the entire absence), please follow the instructions below to request a personal leave of absence.

Submitting a Leave Request

See below for the 2 ways to submit a leave:

Reporting via Phone

The Standard's Absence Management
Service Center
866.756.8116
(Mon- Fri, 6:00 a.m. – 7:00 p.m. CT)

You may be required to provide the below:

- Employer Name: At Home Stores
- LLC Team Member ID or SSN
- Group Plan Policy#:752114
- Last day you were or will be at work.
- Leave request reason
- Physicians' contact info, if applicable.

Reporting online

www.standard.com/absence

Note: First-time users will need to create an account.

Once logged in select Insurance benefits, Absences & Leaves then enter your identifying information:

- Date of Birth
- Option 1: SSN or Option 2: Group Plan Policy #752114 and Team Member ID
- CLICK Add Services

For any questions regarding Leave of Absences, please email us at LOA@athome.com.