



Flexible Spending Account Elections

To elect the Health Care or Dependent Care plans follow the same steps listed below

- 1) Click the **circle** next to **Elect or Waive** if you choose to enroll in a Spending Account
- 2) After selecting the plan, click the **Confirm and Continue** to select an amount
- 3) Follow the same steps for the **Dependent Care plan**

Healthcare FSA

Projected Total Cost Per Paycheck
\$229.04

Plans Available

Select a plan or Waive to opt out of Healthcare FSA.

1 Item			
*Selection	Benefit Plan	You Contribute (Bi-weekly)	Company Contribution (Bi-weekly)
<input type="radio"/> Select	United HealthCare		
<input checked="" type="radio"/> Waive			

Spending Account Instructions

General Instructions

Health Care - Flexible Spending Account (FSA)

The FSA is a smart way to manage your share of the costs of health care for you and your eligible dependents, it allows you to save up to a maximum of **\$2,850** per year, deducted from your paycheck on a pre-tax basis.

If you would like to enroll in the Healthcare FSA as of October 1, 2022, you must make elections **now**.

After selecting a plan, click the Confirm and Continue button. From there, you will select the amount to contribute, either per pay or annually. The other amount will populate based on the number of pay periods.

For example, if you enter \$50 per pay and there are 26 pays, the annual amount will populate as \$1,300 (50 x 26). Conversely, if you wanted \$2,000 for the year and there are 26 pays remaining the per pay amount would calculate as \$76.92 (2,000 / 26).

Please note that you cannot make changes to your elections after Open Enrollment unless you are eligible and experience a qualifying event. Please contact your community Benefits Partner/HR Representative with any questions or reach out to DL-HR-Benefits@5ssi.com

[Health Care Flexible Spending Account](#) - Please use link to find plan details.

[Confirm and Continue](#) [Cancel](#)

- 4) Once you elect coverage enter an amount in the **Paycheck** or **Annual box**. (Only enter one, and the other will automatically calculate), then click Save.

Healthcare FSA - United HealthCare

Projected Total Cost Per Paycheck
\$339.66

Contribute

Per Paycheck **Annual**

Total Paychecks 26

Minimum Annual Amount: \$250.00

Maximum Annual Amount: \$2,850.00

Summary

Total Annual Contribution \$2,850.00

Spending Account Instructions

Provider Website <http://www.myuhc.com>

General Instructions

Health Care - Flexible Spending Account (FSA)

The FSA is a smart way to manage your share of the costs of health care for you and your eligible dependents, it allows you to save up to a maximum of **\$2,850** per year, deducted from your paycheck on a pre-tax basis.

If you would like to enroll in the Healthcare FSA as of October 1, 2022, you must make elections **now**.

After selecting a plan, click the Confirm and Continue button. From there, you will select the amount to contribute, either per pay or annually. The other amount will populate based on the number of pay periods.

For example, if you enter \$50 per pay and there are 26 pays, the annual amount will populate as \$1,300 (50 x 26). Conversely, if you wanted \$2,000 for the year and there are 26 pays remaining the per pay amount would calculate as \$76.92 (2,000 / 26).

Please note that you cannot make changes to your elections after Open Enrollment unless you are eligible and experience a qualifying event. Please contact your community Benefits Partner/HR Representative with any questions or reach out to DL-HR-Benefits@5ssi.com

[Health Care Flexible Spending Account](#) - Please use link to find plan details.

[Save](#) [Cancel](#)