



Volunteer Time

At Home recognizes the value of Team Members' support to the communities At Home serves through volunteer service and financial donations.

In recognition of the importance of supporting Team Members who choose to promote volunteerism by participating in non-profit organizations and community events that promote education, arts and culture, social services, salaried Team Members with at least two (2) consecutive years of service are eligible for up to five (5) days (40 hours) and full-time hourly Team Members are eligible for up to two (2) days (16 hours) of paid time for community service.

All volunteer time must be approved in advance by the Team Member's Manager and be performed during the Team Member's regular work hours for a designated 501(c)(3) non-profit organization.

*Please see the Team Member Handbook on the [Team Member Portal](#) for more specifics and policy details.