

## FBISD Benefits & Wellness Overview

DID YOU KNOW? - Teacher wellbeing is directly linked to student achievement (Source: American Psychological Association)

Wellness	Activities	Description
	Yoga On Demand Aqua Fitness Open Swimming Line Dancing	Various fitness classes are available throughout the week during the academic school year and summer for employees. These classes are FREE to FBISD employees.
	Fitness Club Discounts	Employee/Family discounts are available for many of the local fitness clubs through the One Pass Select Program. Go to <a href="www.OnePassSelect.com">www.OnePassSelect.com</a> for more information and to register. We also continue to offer the discount plan for 24-Hour Fitness.
Physical	Real Appeal Weight Loss Program (UnitedHealthcare)	The Real Appeal Weight Loss Program is a FREE virtual weight loss program available to all FBISD employees/dependents enrolled in a UnitedHealthcare medical benefit plan.
	Healthy Pregnancy and Maven (UnitedHealthcare and Surest)	The Healthy Pregnancy Program provides prenatal guidance to expecting mothers. For early intervention, employees are incented to enroll in the program during their first trimester and receive \$150 eGift card upon completion.
Preventive	Onsite Screenings for Employees  (Receive a \$25 eGift card through Rally Rewards for annual physical completion.)	Fort Bend ISD's Wellness Program offers free mobile mammograms, onsite Flu and COVID-19 shots, in addition to, free pain management assessments through our partnership with Airrosti.
Financial	FinPath Financial Wellness (TCG)	FinPath is a program focused on decreasing financial stress in the workplace. It also offers a low interest Loan Program for eligible employees.
Mental &	Employee Assistance Programs (EAP)	Employees have access to live counselors face-to-face or telephonically. Up to 6 FREE counseling sessions available per household member. Access to an EAP Consultant for employee counseling sessions during work hours.
Emotional	Stress Relief Toolkit (FBISD Wellness Team)	Focuses on the whole person through mindful tactics. It promotes a relaxed, comfortable state of being – the perfect state for teaching and learning.

Please visit <a href="https://flimp.live/FBISD-Employee-Resource-Center">https://flimp.live/FBISD-Employee-Resource-Center</a> for more information.