

MEDICAL

CHOICE HSA

The Choice HSA Plan is offered through UHC and utilizes the Choice network. Benefits are ONLY for In-Network providers. If you are out of the area and have an emergency, you may seek emergency care. This plan meets “affordability” under the Affordable Care Act (ACA).

This plan is not FSA eligible.

In-Network ONLY, Choice network providers

Benefit	Out-of-Pocket Expense
NETWORK	HSA COMPATIBLE PLAN
Health Savings Account (HSA) The Choice HSA Plan allows for an annual employee contribution amount of \$4,300 Individual/ \$8,550 Family	\$4,300 Individual \$8,550 Family
Deductible	\$4,000 Individual \$6,000 Family
Maximum Out-of-Pocket (Ind. Deductible, Medical and Rx Coinsurance)	\$6,000 Individual \$12,000 Family
DOCTOR'S SERVICES	
Primary Care Physician	20% after deductible
Specialist	20% after deductible
Virtual Visit	20% after deductible
PREVENTIVE SERVICES	
Preventive Services	Covered at 100% (deductible and copays do not apply)
ROUTINE LAB AND X-RAY	
In-Office Visit	20% after deductible
Outpatient Basis	20% after deductible
HOSPITAL	
Urgent Care	20% after deductible
Advanced Imaging (MRI, CT, PET, etc)	20% after deductible
Emergency Room	20% after deductible
Inpatient Mental Health / Substance Abuse	20% after deductible
Inpatient Hospital	20% after deductible
Prescription Drug Plan	20% after deductible The amount you pay prior to meeting your deductible is based on the discounts CVS has negotiated with the pharmacy.

Additional Programs Included In Your Medical Premium:

Virtual Visits, Maternity Support, Surgery Plus, Airrosti, Real Appeal

Note: For a complete description of benefits, see the Summary of Benefits and Coverage or Summary Plan Description.

<https://flimp.live/FBISD-Employee-Resource-Center>

Plan Rates*	24 Pay Period Contributions	19 Pay Period Contributions
Employee Only	\$31.05	\$39.22
Employee + Spouse	\$229.73	\$290.18
Employee + Child(ren)	\$152.19	\$192.24
Employee + Family	\$276.80	\$349.64

*Per pay period contributions