

Benefit Summary

ASO Choice Plus Grange Insurance Choice CDHP Medical Plan – Active

United HealthCare Services, Inc. and Grange Insurance want to help you take control and make the most of your health care benefits. That's why we provide convenient services to get your health care questions answered quickly and accurately:

- myuhc.com® Take advantage of easy, time-saving online tools. You can check your eligibility, benefits, claims, claim payments, search for a doctor and hospital and more.
- Customer Care telephone support Need more help? Call a customer care professional using the toll-free number on the back of your ID card. Get answers to your benefit questions or receive help looking for a doctor or hospital.

Your Costs

In addition to your premium (monthly) payments paid by you or your employer, you are responsible for paying these costs.

Your cost if you use Network Benefits

Your cost if you use Out-of-Network Benefits

Annual Deductible

What is an annual deductible?

The annual deductible is the amount you pay for Covered Health Care Services per year before you are eligible to receive Benefits. It does not include any amount that exceeds Allowed Amounts. The deductible may not apply to all Covered Health Care Services. You may have more than one type of deductible.

- · No one in the family is eligible for benefits until the family coverage deductible is met.
- Dollars applied to the Network Deductible also apply to the Non-Network Deductible and vice-versa (cross apply).

Medical Deductible – Individual\$3,100 per year.\$6,200 per year.Medical Deductible - Family\$6,200 per year.\$12,400 per year.

Out-of-Pocket Limit

What is an out-of-pocket limit?

The Out-of-Pocket Limit is the maximum you pay per year. Once you reach the Out-of-Pocket Limit, Benefits are payable at 100% of Allowed Amounts during the rest of that year.

- Your co-insurance and deductibles (including pharmacy) count towards meeting the out-of-pocket limit.
- If more than one person in a family is covered under the Policy, the individual out-of-pocket limit does not apply.
- Dollars applied to the Network Out-of-Pocket Limit also apply to the Non-Network Out-of-Pocket Limit and vice-versa (cross apply).

Out-of-Pocket Limit – Individual\$4,300 per year.\$8,600 per year.Out-of-Pocket Limit – Family\$8,600 per year.\$17,200 per year.

Your Costs

Following is a list of services that your plan covers in alphabetical order. In addition to your premium (monthly) payments paid by you or your employer, you are responsible for paying these costs.

Covered Health Care Services	Your cost if you use Network Benefits	Your cost if you use Out-of-Network Benefits	Does a Medical Deductible Apply?
Ambulance Services			_
Emergency Ambulance:	80% co-insurance	Same as Network.	Network: Yes Out-of-Network: Yes Network Deductible applies to Out-of-Network benefits.
Non-Emergency Ambulance:	80% co-insurance	Same as Network.	
	Prior Authorization is required for Non- Emergency Ambulance.	Prior Authorization is required for Non- Emergency Ambulance.	
Clinical Trials			
	80% co-insurance	60% co-insurance	Network: Yes Out-of-Network: Yes
	Prior Authorization is required.	Prior Authorization is required.	
Congenital Heart Disease (CHD) Su	rgeries		
	80% co-insurance	60% co-insurance	Network: Yes Out-of-Network: Yes
		Prior Authorization is required.	
Dental Services - Accident Only			
,	80% co-insurance	Same as Network.	Network: Yes Out-of-Network: Yes Network Deductible applies to Out-of-Network benefits.
	Prior Authorization is required.	Prior Authorization is required.	

Your Costs

billed only for the administration of intravenous

infusion.

Following is a list of services that your plan covers in alphabetical order. In addition to your premium (monthly) payments paid by you or your employer, you are responsible for paying these costs.

paying these costs. Covered Health Care Services	Your cost if you use Network Benefits	Your cost if you use Out-of-Network Benefits	Does a Medical Deductible Apply?
Diabetes Services			
Diabetes Self-Management and Training/Diabetic Eye Exams/Foot Care:	The amount you pay is based on where the covered health care service is provided.		Network: Yes Out-of-Network: Yes
Diabetes Self-Management Items:	The amount you pay is based on where the covered health care service is provided under Durable Medical Equipment (DME), Orthotics and Supplies or in the Outpatient Prescription		
	Drug Rider.	Prior Authorization is required for DME that costs more than \$1,000.	
Durable Medical Equipment (DME) , Ort			
Limited to a single purchase of a type of DME or orthotic every three years. Repair and/or replacement of DME or orthotics would apply to this limit in the same manner as a purchase. This limit does not apply to wound vacuums.	80% co-insurance	60% co-insurance	Network: Yes Out-of-Network: Yes
		Prior Authorization is required for DME or orthotics that costs more than \$1,000.	
Emergency Health Services - Outpatien		0 1	N (I V
	80% co-insurance	Same as Network.	Network: Yes Out-of-Network: Yes Network Deductible applies to Out-of-Network benefits.
		Notification is required if confined in an Out- of-Network Hospital.	to Out-of-Network benefits
Gender Dysphoria			
	The amount you pay is based on where the covered health care service is provided.		Network: Yes Out-of-Network: Yes
	Prior Authorization is required for certain services.	Prior Authorization is required for certain services.	
Habilitative Services			
Inpatient:	80% co-insurance	60% co-insurance	Network: Yes
Inpatient services limited per year as follows: Limit will be the same as, and combined with, those stated under Skilled Nursing Facility/Inpatient Rehabilitation Services.			Out-of-Network: Yes
Outpatient:	80% co-insurance	60% co-insurance	Network: Yes Out-of-Network: Yes
Outpatient therapies: Physical therapy. Occupational therapy. Manipulative Treatment. Speech therapy. Post-cochlear implant aural therapy. Cognitive therapy.			
For the above outpatient therapies: Limits will be the same as, and combined with, those stated under Rehabilitation Services – Outpatient Therapy and Manipulative Treatment.			
		Prior Authorization is required for certain services.	
Hearing Aids			
Limited to \$2,500 every year. Benefits are further limited to a single purchase per hearing impaired ear every three years. Repair and/or replacement of a hearing aid would apply to this limit in the same manner as a purchase.	80% co-insurance	60% co-insurance	Network: Yes Out-of-Network: Yes
Home Health Care			
Limited to 60 visits per year. One visit equals	80% co-insurance	60% co-insurance	Network: Yes
up to four hours of skilled care services. This visit limit does not include any service which is billed only for the administration of intravenous			Out-of-Network: Yes

Your Costs

Following is a list of services that your plan covers in alphabetical order. In addition to your premium (monthly) payments paid by you or your employer, you are responsible for paying these costs.

Covered Health Care Services	Your cost if you use Network Benefits	Your cost if you use Out-of-Network Benefits	Does a Medical Deductible Apply?
To receive Network Benefits for the administration of intravenous infusion, you must receive services from a provider the Claims Administrator identifies.			
		Prior Authorization is required.	
Hospice Care	80% co-insurance	60% co-insurance	Network: Yes Out-of-Network: Yes
		Prior Authorization is required for Inpatient Stay.	out of Hotwork. 100
Hospital – Inpatient Stay	000/	000/	N. C. L. V
	80% co-insurance	60% co-insurance Prior Authorization is required.	Network: Yes Out-of-Network: Yes
ab, X-Ray and Diagnostics - Outpatien	t	1 nor Admonization is required.	
ab Testing - Outpatient	80% co-insurance	60% co-insurance	Network: Yes Out-of-Network: Yes
X-Ray and Other Diagnostic Testing - Outpatient	80% co-insurance	60% co-insurance	Network: Yes Out-of-Network: Yes
		Prior Authorization is required for certain services.	
Major Diagnostic and Imaging - Outpati		C00/ on incurent-	Naturada V
	80% co-insurance	60% co-insurance	Network: Yes Out-of-Network: Yes
Mental Health Care and Substance - Re			
npatient:	80% co-insurance	60% co-insurance	Network: Yes Out-of-Network: Yes
Outpatient: Partial Hospitalization/Intensive Outpatient	80% co-insurance	60% co-insurance	Network: Yes Out-of-Network: Yes Network: Yes
Treatment:	00 % co-insurance	Prior Authorization is required for certain	Out-of-Network: Yes
Ostomy Supplies		services.	
ostomy Supplies	80% co-insurance	60% co-insurance	Network: Yes Out-of-Network: Yes
Pharmaceutical Products - Outpatient			
This includes medications administered in an outpatient setting, in the Physician's Office or in a Covered Person's home.	80% co-insurance	60% co-insurance	Network: Yes Out-of-Network: Yes
n a Covered Person's nome. Physician Fees for Surgical and Medica	I Services		
Trysloidin i ces for ourgiour and moules	80% co-insurance	60% co-insurance	Network: Yes Out-of-Network: Yes
Physician's Office Services - Sickness	and Injury		
Primary Care Physician Office Visit:	80% co-insurance	60% co-insurance	Network: Yes Out-of-Network: Yes
Specialist Office Visit:	80% co-insurance	60% co-insurance	Network: Yes Out-of-Network: Yes
Additional co-pays, deductible, or co-insurance r	nay annly when you receive other convic	Prior Authorization is required for Genetic Testing.	
-additional co-pays, deductible, of co-insurance r	nay apply when you receive other servic	es at your physician's office.	
Pregnancy – Maternity Services	The amount you pay is based on where the covered health care service is provided		Network: Yes Out-of-Network: Yes
		Prior Authorization is required if the stay in the hospital is longer than 48 hours following a normal vaginal delivery or 96 hours following a cesarean section delivery.	
Preventive Care Services			
Physician Office Services, Lab, X-Ray or other preventive tests.	You pay nothing	60% co-insurance	Network: No Out-of-Network: Yes

Certain preventive care services are provided as specified by the Patient Protection and Affordable Care Act (ACA), with no cost-sharing to you. These services are based on your age, gender and other health factors. UnitedHealthcare also covers other routine services that may require a co-pay, co-insurance or deductible.

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Covered Health Care Services	Your cost if you use Network Benefits	Your cost if you use Out-of-Network Benefits	Does a Medical Deductible Apply?
Prosthetic Devices			
Limited to a single purchase of each type of prosthetic device every three years. Repair and/or replacement of a prosthetic device would apply to this limit in the same manner as a purchase.	80% co-insurance	60% co-insurance	Network: Yes Out-of-Network: Yes
		Prior Authorization is required for Prosthetic Devices that costs more than \$1,000.	
Reconstructive Procedures			
	80% co-insurance	60% co-insurance	Network: Yes Out-of-Network: Yes
		Prior Authorization is required.	
Rehabilitation Services - Outpatient The	erapy and Manipulative Treatment		
Benefits are limited as follows: 60 combined annual visits for physical therapy, speech therapy, pulmonary rehabilitation and occupational therapy. 25 visits of Manipulative Treatment 36 visits of cardiac rehabilitation therapy 30 visits of post-cochlear implant aural therapy 20 visits of cognitive rehabilitation therapy	80% co-insurance	60% co-insurance	Network: Yes Out-of-Network: Yes
Scopic Procedures – Outpatient Diagno Diagnostic/therapeutic scopic procedures	stic and Therapeutic 80% co-insurance	60% co-insurance	Network: Yes
include, but are not limited to colonoscopy, sigmoidoscopy and endoscopy.	80% co-insurance	60% co-insurance	Out-of-Network: Yes
Skilled Nursing Facility / Inpatient Rehal	bilitation Facility Services		
Limited to 90 days per year.	80% co-insurance	60% co-insurance	Network: Yes Out-of-Network: Yes
Surgery - Outpatient		Prior Authorization is required.	
Surgery - Outpatient	80% co-insurance	60% co-insurance	Network: Yes
		Prior Authorization is required for certain	Out-of-Network: Yes
Therapeutic Treatments – Outpatient		services.	
Therapeutic treatments include, but are not limited to dialysis, intravenous chemotherapy, intravenous infusion, medical education	80% co-insurance	60% co-insurance	Network: Yes Out-of-Network: Yes
services and radiation oncology.		Prior Authorization is required for certain services.	
Transplantation Services			
Network Benefits must be received from a Designated Provider.	80% co-insurance	60% co-insurance	Network: Yes Out-of-Network: Yes
Urgent Care Center Services	Prior Authorization is required.		
<u> </u>	80% co-insurance	60% co-insurance	Network: Yes
Additional co-pays, deductible, or co-insurance m	nay apply when you receive other services at	the urgent care facility.	Out-of-Network: Yes
Virtual Visits Network Benefits are available only when	80% co-insurance	Out-of-Network Benefits are not available.	Network: Yes
Services are delivered through a Designated Virtual Visit Network Provider. You can find a Designated Virtual Visit Network Provider by	00 % co-insulance	Out-of-Network Deficits are not available.	Out-of-Network: Out-of-Network Benefits are not available.
contacting us at myuhc.com [®] or the telephone number on your ID card. Access to Virtual Visits and prescription services may not be available in all states or for all groups.			

Additional Covered Health Care Services	Your cost if you use Network Benefits	Your cost if you use Out-of-Network Benefits	Does a Medical Deductible Apply?
Infertility Services			
Limited to \$25,000 per lifetime for employee and spouse combined.	80% co-insurance	60% co-insurance	Network: Yes Out-of-Network: Yes
	Prior Authorization is required.	Prior Authorization is required.	
Obesity - Weight Loss Surgery			
Obesity surgery is covered if the member has a BMI or greater than 40; or the member has a minimum BMI of 35 with complicating comorbidities (such as sleep apnea or diabetes) directly related to, or exacerbated by the obesity.	80% co-insurance	60% co-insurance	Network: Yes Out-of-Network: Yes
	Prior Authorization is required.	Prior Authorization is required.	
Private Duty Nursing			
Provided on an outpatient basis by a licensed nurse such as a Registered Nurse (RN), Licensed Practical Nurse (LPN) or Licensed Vocational Nurse (LVN). Limited to any combination of Network and Non-Network benefits of 70 shifts per year.	80% co-insurance	60% co-insurance	
Temporomandibular Joint Services			
	80% co-insurance	60% co-insurance	Network: Yes Out-of-Network: Yes
		Prior Authorization is required for Inpatient Stay.	
Vision Exams			
Limited to 1 exam every plan year	80% co-insurance	Not Covered	Network: Yes Out-of-Network: Not Covered
Wigs			
Limited to \$1,000 every plan year For medical conditions from cancer treatment to alopecia.	80% co-insurance	60% co-insurance	Network: Yes Out-of-Network: Yes

Exclusions and Limitations

This is a partial list of services that your plan generally does not cover. It does not include all of the services that are not covered. It is important that you review Section 2: Exclusions and Limitations in your Summary Plan Description for an exact description of the services and supplies that are covered, those which are excluded or limited, and other terms and conditions of coverage.

- Acupuncture
- Cosmetic Surgery
- Dental Care
- Glasses
- Long-Term Care
- Non-emergency care when traveling outside the U.S.
- Routine Foot Care
- Weight Loss Programs

For Internal Use Only: SFXABXXTTT18

BASE/VALUE

UnitedHealthcare Insurance Company does not treat members differently because of sex, age, race, color, disability or national origin.

If you think you were treated unfairly because of your sex, age, race, color, disability or national origin, you can send a complaint to Civil Rights Coordinator.

Online: UHC Civil Rights@uhc.com

Mail: Civil Rights Coordinator. United HealthCare Civil Rights Grievance. P.O. Box 30808 Salt Lake City, UTAH 84130

You must send the complaint within 60 days of when you found out about it. A decision will be sent to you within 30 days. If you disagree with the decision, you have 15 days to ask us to look at it again.

If you need help with your complaint, please call the toll-free phone number listed on your ID card, TTY 711, Monday through Friday, 8 a.m. to 8 p.m.

You can also file a complaint with the U.S. Dept. of Health and Human Services.

Online: https://ocrportal.hhs.gov/ocr/portal/lobby.jsf

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

Phone: Toll-free 1-800-368-1019, 800-537-7697 (TDD)

Mail: U.S. Dept. of Health and Human Services. 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201

We provide free services to help you communicate with us. Such as, letters in others languages or large print. Or, you can ask for an interpreter. To ask for help, please call the toll-free phone number listed on your ID card, TTY 711, Monday through Friday, 8 a.m. to 8 p.m.

ATTENTION: If you speak English, language assistance services, free of charge, are available to you.

Please call the toll-free phone number listed on your identification card.

ATENCIÓN: Si habla español (Spanish), hay servicios de asistencia de idiomas, sin cargo, a su disposición. Llame al número de teléfono gratuito que aparece en su tarjeta de identificación.

請注意:如果您說中文 (Chinese),我們免費為您提供語言協助服務。請撥 打會員卡所列的免付費會員電話號碼。

XIN LƯU Ý: Nếu quý vị nói tiếng Việt (Vietnamese), quý vị sẽ được cung cấp dịch vụ trọ giúp về ngôn ngữ miễn phí. Vui lòng gọi số điện thoại miễn phí ở mặt sau thẻ hội viên của quý vị.

알림: 한국어(Korean)를 사용하시는 경우 언어 지원 서비스를 무료로 이용 하실 수 있습니다. 귀하의 신분증 카드에 기재된 무료 회원 전화번호로 문 의하십시오.

PAALALA: Kung nagsasalita ka ng Tagalog (Tagalog), may makukuha kang mga libreng serbisyo ng tulong sa wika. Pakitawagan ang toll-free na numero ng telepono na nasa iyong identification card.

ВНИМАНИЕ: бесплатные услуги перевода доступны для людей, чей родной язык является русском (Russian). Позвоните по бесплатному номеру телефона, указанному на вашей идентификационной карте.

تتبيه: إذا كنت تتحدت العربية (Arabic)، فإن خدمات المساعدة اللغرية المجانية متاحة لك. الرجاء الإتحدال على رقم الهائف المجاني الموجود على محرّف المضورة.

ATANSYON: Si w pale Kreyòl ayisyen (Haitian Creole), ou kapab benefisye sèvis ki gratis pou ede w nan lang pa w. Tanpri rele nimewo gratis ki sou kat idantifikasyon w.

ATTENTION: Si vous parlez français (French), des services d'aide linguistique vous sont proposés gratuitement. Veuillez appeler le numéro de téléphone gratuit figurant sur votre carte d'identification.

UWAGA: Jeżeli mówisz po polsku (Polish), udostępniliśmy darmowe usługi tłumacza. Prosimy zadzwonić pod bezpłatny numer telefonu podany na karcie identyfikacyjnej. ATENÇÃO: Se você fala **português (Portuguese)**, contate o serviço de assistência de idiomas gratuito. Ligue gratuitamente para o número encontrado no seu cartão de identificação.

ATTENZIONE: in caso la lingua parlata sia l'italiano (Italian), sono disponibili servizi di assistenza linguistica gratuiti. Per favore chiamate il numero di telefono verde indicato sulla vostra tessera identificativa.

ACHTUNG: Falls Sie **Deutsch (German)** sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Bitte rufen Sie die gebührenfreie Rufnummer auf der Rückseite Ihres Mitgliedsausweises an.

注意事項:日本語(Japanese)を話される場合、無料の言語支援サービス をご利用いただけます。健康保険証に記載されているフリーダイヤルに お電話ください。

توجه: اگر زبان شما قایمین (Farsi) است، خدمات امداد زبانی به طور راباگان در اختیار شما می باشد لطفا با شماره تلان راباگانی که روی کارث شناسایی شما کیدشده تماس بگیرید.

थ्यान दें: यदि आप **हिंदी (H**indi) बोलते है, आपको भाषा सहायता सेबाएं, नि:शुल्क उपलब्ध हैं। कृपया अपने पहचान पत्र पर सूचीबद्ध टोल-फ्री फोन नंबर पर कॉल करें।

CEEB TOOM: Yog koj hais Lus **Hmoob** (**Hmong**), muaj kev pab txhais lus pub dawb rau koj. Thov hu rau tus xov tooj hu deb dawb uas teev muaj nyob rau ntawm koj daim yuaj cim qhia tus kheej.

ចំណាប់អារម្មណ៍: បើសិនអ្នកនិយាយ**ភាសាខ្មែរ** _(Quaer)សេវាជំនួយភាសាដោយឥតគិតថ្លៃ គឺមានសំរាប់អ្នក។ សូមទូរស័ព្ទទៅលេខឥតគិតថ្លៃ ដែលមាននៅលើអត្តសញ្ញាណបណ្តូរបស់អ្នក។

PAKDAAR: Nu saritaem ti Ilocano (Ilocano), ti serbisyo para ti baddang ti lengguahe nga awanan bayadna, ket sidadaan para kenyam. Maidawat nga awagan iti toll-free a numero ti telepono nga nakalista ayan iti identification card mo.

DÍÍ BAA'ÁKONÍNÍZIN: Dine (Navajo) bizaad bee yánitti'go, saad bee áka'anída'awo'igií, t'áá jiík'eh, bee ná ahóót'i'. T'áá shoodi ninaaltsoos nitf'izi bee nééhozinigií bine'dec' t'áá jiík'ehgo béésh bee hane'i biká'igií bee hodiilnih.

OGOW: Haddii aad ku hadasho Soomaali (Somali), adeegyada taageerada luqadda, oo bilaash ah, ayaad heli kartaa. Fadlan wac lambarka telefonka khadka bilaashka ee ku yaalla kaarkaaga aqoonsiga.

