City of Rock Island

Flexible Spending Account Plan Highlights

The City of Rock Island is once again offering you the opportunity to enroll in the Flexible Spending Account Plan for 2025. The Flexible Spending Account (FSA) plan will be administered by TRISTAR Benefit Administrators. Provided below is important information about your **2025** Flexible Benefit Plan.

HIGHLIGHTS

Plan Year: January 1, 2025 – December 31, 2025

Medical Account Maximum Contribution: \$3,300

Claims May Be "Incurred" Between: January 1, 2025 – March 15, 2026

Claims Submission Deadline: March 31, 2026

Dependent Care Account Maximum Contributions:

Employee: Married Filing a Single Federal Tax Return: \$2,500

Employee: Single, Head of Household, or

Married filing a Joint Federal Tax Return: \$5,000

Claims May Be "Incurred" Between: January 1, 2025 - December 31, 2025

Claims Submission Deadline: March 31, 2026

Internet Address: tristar.summitfor.me

Customer Service:

Telephone Number: 800-456-4584 Option 4 Service Hours 8:00 AM - 4:30 PM CST

Claim Submission Address: TRISTAR Benefit Administrators

5820 S Eastern Ave Ste 250

Las Vegas, NV 89119

Fax: 702-216-1623

Email: flex@tristargroup.net

Debit Cards:

New cards will only be issued if you are a new enrollee or if your current card is expiring.

Debit Card Claim Substantiation Requirements:

You may be required to provide receipts for some purchases made with your flex debit card. Please retain copies of all receipts for any debit card purchases. TRISTAR Benefits Administrators will notify you if a copy of a receipt is required.

Flex Claim Filing Procedures:

If a receipt is required, go online to <u>tristar.summitfor.me</u> to complete a claim form. Then either upload the receipt via the website or print the claim form and email, fax or mail the form and the receipt to TRISTAR Benefit Administrators at the number/address listed above.

