

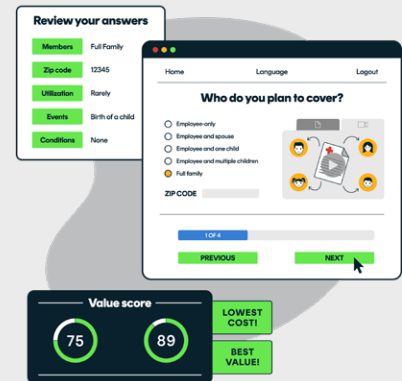
Best completion rates for any benefits decision-support tool

Flimp Decisions consistently generates **50-70% average completion rates —the highest in the industry**. Our white-labeled solution guides employees through the decision-making process with a few simple questions. In just minutes, the best-fit plan is identified and users can easily run multiple scenarios to compare results. Other tools are more time consuming and require medical history, but you won't achieve desired outcomes if it takes too long for employees to get to their recommendations.

The tool's advanced algorithms ensure full episodic and regional costs are captured, so OOP expenses are more accurate. Plus, all **personal health data is de-identified**, so employees feel more confident that their personal data won't be stored or shared with others.

With Flimp Decisions, you get **an accurate, confidential tool that quickly delivers money-saving advice**.

Licenses include setup, engagement reporting, educational videos for core medical and ancillary benefits, plus analytics tools for employers.



[View the Demo Site](#)

[Schedule a Guided Demo](#)

Guide Employees to Smart Decisions

Example Spouse SBC

ROI of Decision Support

Frequently Asked Questions

View Reporting-Dashboard Demo



Support smarter household decision-making

Employees can upload a spouse's SBC and basic rate info to compare plans

- **White-labeled employee tool**
Keeps the focus on the questions without distraction
- **Full setup included with every license**
Helps save time and hassle for brokers and enrollers
- **HSA- and FSA-optimization tools**
Employee-contribution calculators and educational videos
- **Easy-to-use, mobile-responsive interface**
Designed to work perfectly on any type of device
- **Toggles in Spanish and English**
Available on any device in both languages
- **Opportunity to provide additional guidance and content**
Employers can add notes and resources to questions
- **Navigation page for multiple employee groups**
Employers can direct everyone to a single access point
- **Ancillary/voluntary benefits included at no cost**
Educational tool for supplemental benefits

Picking the right plan can be tough



Watch the video to learn more

Help Employees Understand and Utilize Your Voluntary Benefits

Flimp Decisions also educates employees about **supplemental and voluntary benefit options** and their associated costs. It features animated videos that describe the plans in English and Spanish so employees can learn at their own pace. Employers can add customizable notes to illustrate plan value and **help employees make informed decisions**. It also provides the ability to save favored plans in a downloadable PDF.

HR teams save time explaining voluntary benefits and gain valuable insights from reporting analytics.

Employers Get Analytics Tools to Help Model and Optimize Medical Plan Costs

Flimp Decisions' **medical plan cost-analytics and enrollment-forecasting tools to help employers and consultants understand enrollment patterns and cost implications** when modeling potential plan-design changes.

The tools allow you to adjust your cost variables to see how those changes affect the tool's recommendations and the corresponding financial implications to help optimize medical plan designs and costs.

[Learn More About Analytics Tools](#)[View Analytics Tools Demo](#)

Case Study

See how Nebraska Medicine used Flimp Decisions to transition employees to an HDHP.

[View the Report](#)

"We offer four different HDHP/PPO medical/Rx plans, which used to cause A LOT of questions from new hires and during open enrollment around which plan to choose. [Flimp Decisions] has completely taken that burden off our lean HR team. It's easy to use and provides invaluable information to our employees as they make enrollment decisions. The Flimp team has been fast, responsive and all-around delightful as we work together annually on open enrollment communications."

Sheri Thompson
Benefits Manager



Annual License Pricing

Benefits-Eligible Employees

up to 1,000

1,001 - 5,000

5,000+

Cost Per Employee Per Year (PEPY)

\$10 PEPY with a \$2,000 minimum cost

\$10,000 + \$6 per employee over 1,000

contact us for custom quote