



Disability and Leave Plans through Matrix|Reliance Standard

Banner Health is committed to helping you take the time you need away from work — whether you spend it at home healing from a health condition, caring for a seriously ill family member or returning to school to take classes.

[ASK ALEX](#)[ENROLL NOW](#)

Different Types of Leave

- » Family Medical Leave (FML) provides 12 weeks of job-protected leave if qualified team members or their immediate family members have a serious health condition.
- » Medical leave covers up to 12 weeks for serious health conditions for team members who aren't eligible for FML.
- » Educational leave covers up to one year for team members to pursue their studies.
- » Personal leave provides up to 12 weeks for non-FML personal matters.

Submit Your Request

Contact the Banner Health-dedicated leave-of-absence team at Matrix|Reliance Standard by calling **888-295-7840** or visiting matrixabsence.com. You'll need to provide your name, address, phone number, the last four digits of your Social Security number, physician's contact and fax information, a description of your illness or injury, job title and a brief description of your job. Also, you should be ready to provide medical certification or other documents to validate your reason for leave.

[Disability and Leaves FAQ](#)

Short-Term Disability

The Short-Term Disability (STD) Plan provides you with pay at 60% of your pre-disability base pay for up to 182 days for lost time at work due to your own illness or non-work, related injury. Benefits begin after seven consecutive calendar days away from your job for non-occupational illness or injury. Any Paid Time Off and/or Sick Time you have available must be used to pay yourself during the seven consecutive days of the elimination period and to supplement your STD pay so that it approximates your pre-disability base pay.

Maternity STD is 100% of your pre-disability base pay for six weeks with no elimination period.

*Any medical condition requiring disability leave beyond the six weeks for maternity at 100% coverage, including cesarean birth, will be covered at the standard 60% Short-Term Disability payment for the remainder of the leave.

[ASK ALEX](#)[ENROLL NOW](#)[Short-Term Disability Process](#)[Short-Term Disability Program Description](#)

Long-Term Disability

The Long-Term Disability Plan provides 60% of your base earnings up to the maximum of \$10,000 per month. The benefit is reduced by certain offsets such as primary Social Security benefits and Workers' Compensation payments. If you are on an approved disability such as Short-Term Disability or Workers' Compensation, benefits may begin at the end of 182 days plus any applicable Paid Time Off days.

[Long-Term Disability Process](#)