## Flimp

for Employers

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# Explain complex benefits topics to employees with video

Our ever-expanding animated **HR Benefits Video Library includes 90+ titles** that can be used to educate employees about their benefits and health insurance in easy-to-understand language.

It's particularly helpful for employers with bilingual or younger workforces and those who want to offer videos for a variety of issues like supporting mental health, optimizing FSAs and HSAs, explaining HDHPs, controlling healthcare expenses, and more.

These pre-produced videos are available in **English and Spanish** and the annual unlimited-use license includes hosting, embedding and reporting.





 
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 High Deductible Health Plan (HDHP)

#### High-Deductible Health Plans



**Mental Health FAQs** 



#### Medical Plans Compared: HDHP vs PPO

## **Available Titles**

## **General Education**

- Balance Billing
- Benefits Key Terms Explained
- Biometric Screenings
- Flu Shots
- Generic OE Announcement
- How to Optimize Your PCP Relationship
- How to Read an EOB
- IRS Form 1095 Overview
- Managing Stress and Mental Health
- Mental Health FAQs
- Nicotine Cessation
- Preventive Care Overview
- Primary vs Urgent vs ER
- Qualifying Life Events
- Reference-Based Pricing
- Total Rewards Overview
- What Is a Network?

## **HR** Topics

- COBRA Health Insurance
- Cyber Security
- Employee Assistance Prog (EAP)
- Family Medical Leave Act (FMLA)
- Paid Time Off (PTO)

## **Medical Plan Overviews**

- Consumer-Driven Health Plans with HSA (CDHP)
- Exclusive Provider Organization (EPO)
- High Deductible Health Plans (HDHP)
- HDHP with HRA
- HDHP with HSA
- Health Maintenance Orgs (HMO)
- Individual Coverage Health
   Reimbursement Arrangements (ICHRA)
- Point-of-Service Insurance (POS)
- Preferred Provider Orgs (PPO)

## Medical Plans Compared

- CDHP vs EPO
- CDHP vs HMO
- CDHP vs POS
- CDHP vs PPO
- HDHP vs EPO
- HDHP vs HMO
- HDHP vs POS
- HDHP vs PPO



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## Available Titles (Continued)

#### **Financial Wellness**

- 401(k) Retirement Plans
- 403(b) Retirement Plans
- 529 College Savings
- Building an Emergency Fund
- Building Your Credit Score
- Dependent Care FSA
- Embedded vs Aggregate Deductibles
- Estate-Planning Basics
- Flexible Spending Accounts (FSA)
- Health Reimbursement Accts (HRA)
- Health Savings Accounts (HSA)
- HSA vs FSA Comparison
- How to Budget Your Expenses
- How to Optimize Your FSA
- How to Optimize Your HSA
- How to Stretch Your Healthcare Dollars
- Identity Protection
- FW Key Concepts: Principal and Interest
- Limited Purpose FSA
- Personal IRA
- Student Loan Repayment Assistance

## **Other Medical Benefits**

- Medical Expense Reimbursement Plans (MERP)
- Medicare Overview
- Minimum Essential Coverage (MEC)
- Prescription Drug Coverage Overview
- Prescription Drugs: Managing Costs

#### **Specialty Benefits**

- Accident Insurance
- Accidental Death and Dismemberment (AD&D) Insurance
- Cancer Care Insurance
- Commuter Benefit Programs
- Critical Illness Insurance
- Dental Insurance
- Disability Insurance: Short and Long Term
- Group Legal Overview
- Hospital Indemnity Insurance
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Gap Insurance
- Pet Insurance
- Short-Term Disability Insurance
- Telehealth and Telemedicine
- Vision Insurance
- Voluntary Benefits Overview

## Life Insurance

- Beneficiary Designations
- Life and AD&D Insurance
- Long-Term Care Rider
- Term Group Life Insurance
- Term vs Permanent Life
- Whole Life Insurance

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Primary Doc vs Urgent Care vs ER



Preventive Care Overview



## How to Stretch Your Healthcare Dollars



How to Optimize Your Health Savings Account

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## Video Library Employer Pricing

## 12-month license for each English or Spanish video: \$300

- All videos include hosting, embedding and reporting for one year
- Volume discounts are available

