

AUGUST 24TH - SEPTEMBER 4TH

OPEN ENROLLMENT IS COMING

MARK YOUR CALENDAR

AUGUST 24th - SEPTEMBER 4th, 2026

WHAT'S NEW?

Changes that go into effect October 1st, 2026:

- **If you enroll in the Medical Bronze HDHP, Big M will contribute money into your Health Savings Account (HSA) to use on qualified expenses**
- **To streamline the claims experience for members, the Big M Gap Deductible Fund (HRA) associated with the Gold and Silver Medical plans will end December 31, 2026**
- **Medical rates & deductibles will remain the same**
- **HealthJoy will offer a tool to help you decide which benefits are best for you and your family (Available August 24th)**
- **Employees MUST log in to Employee Navigator to make changes online**

LEARN MORE

www.mybigmbenefits.com

Our Benefits Portal allows you to:

- **Familiarize yourself with current plan offerings**
- **See side by side plan comparisons**
- **Review plan documents and notices**
- **Learn about the changes for 2026**

BIG M | TRUE NORTH Insurance and Financial Strategies

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HOW TO ENROLL OR MAKE CHANGES

BEGINNING AUGUST 24TH

ENROLL ONLINE

MAKE YOUR ELECTIONS ONLINE THROUGH EMPLOYEE NAVIGATOR!

USE THE QR CODE BELOW TO REGISTER NOW!

COMPANY CODE:
BIGM

QUESTIONS?

HEALTHJOY
877-500-3212

DOWNLOAD THE APP VIA APPLE STORE OR GOOGLE PLAY