Required Trainings for Educators & District Staff in Iowa

AEA Learning Online

Is your district taking advantage of these trainings from AEA Learning Online?

Make sure your staff are properly trained! While school districts in Iowa can set their own staff training requirements, there are some important statewide mandated trainings that need to be included in district plans.

AEA Learning Online's trainings are a surefire way to meet these requirements, and in some cases, the only way. Online trainings from AEA Learning Online are easy to deliver and monitor and are an efficient use of teacher time, as they can be flexibly taken. In addition, AEA Learning Online has over 100 other professional development trainings in areas as diverse as classroom management, technology integration, instructional strategies and more!

**Module contains a district specific page that they will want to customize to include local information.*

Districts interested in learning more about how to customize trainings, streamline the process for accessing multiple trainings, add district specific trainings, and access completion reports on specific trainings should complete the **District Interest Form**.

TRAINING TITLE	AUDIENCE	FREQUENCY
Mandatory Reporter: Child Abuse English | Spanish **Mandatory Reporter: Dependent Adult** English | Spanish	All staff licensed through the BoEE ***Effective Monday, July 1, 2024*** **Due to legislation changes, recertification courses (DS170 and DS171) are no longer offered.**	Every three years
Bloodborne Pathogens*	All staff at risk of exposure to bloodborne pathogens	Every year
Right to Know*	All staff at risk of exposure to dangerous chemicals	Every year
Overview of State Requirements Regarding Seclusion and Restraint: Chapter 103 *(updated in 2021)*	All staff that interact with students	Determined by local school
Suicide Prevention and Postvention*	All staff that interact with students	Every year
Adverse Childhood Experiences: From Toxic Environmental Stresses to Success *(updated 2024)*	All staff that interact with students	Every year
Asbestos Awareness	All staff at risk of exposure to asbestos materials	Every year
Lockout/Tagout	All staff charged with operating machines that utilize dangerous energy	Every year
Medication Administration	All staff that distribute medication *Note:* There are also six associated trainings such as giving insulin injections for specific medication needs.	Every five years
Level One Investigator	All level one investigators	Upon initial appointment, and every five years thereafter
Diverse Learners	All staff	Determined by local district
Advanced Learners: Ways to Support Talented and Gifted Learners	All staff	Determined by local district
Dyslexia	• Any person employed by an AEA who holds a license, certificate, statement of recognition or authorization other than coaching • School district personnel with the following endorsements outlined in the House File 2356 • School district practitioners and paraprofessionals assigned as: – Title I teachers (102; 148; 176) – Title I paraprofessionals under ESSA	Upon initial employment

Required Trainings for Special Populations

- **Iowa Eligibility & Evaluation Standards**
  (Required for all AEA special education staff)
- **Speech Language Pathologist Teletherapy Training**
  (Required for any SLP prior to providing teletherapy services)
- **K-6 Early Literacy Alternate Assessment**
  (Required for any special education teacher who has a student on Alternate Assessment)
- **Scribe Testing for State Assessments**
  (Required for any individual who is serving as a scribe on a state assessment)
- **ELPA 21 Assessment Trainings**
  (Required annually for all staff administering the ELPA21 assessment. There is separate training for the Dynamic Screener and the Summative Assessment.)
- **State of Iowa Test Security**
  (Required for individuals administering ELPA21 assessment or the Iowa alternative assessment)
- **Dropout Prevention Programs**
  (Required for staff implementing a district's dropout program plan)
- **Human Growth and Development**
  (Required for teachers who provide instruction in human growth and development)
- **EEO/Affirmative Action**
  (Required for all staff who hire or supervise personnel)

New Recommended Trainings for 2024-25

- FERPA/HIPAA (Now in one training)
- **Technology Trainings:** Browser Security, Cybersecurity, Email Security, Password Security, Malware Security
- **Safety Trainings:** Science Lab Safety, Playground Safety, Ladder Safety, Electrical Safety
- Ethics for Educators (Revised)

Highly Recommended Trainings

There is no mandate for certain employees to complete the following trainings. These trainings were created with direct guidance from the Iowa Department of Education.

- ELP Standards Modules 1 through 6
- Bullying and Harassment Investigation Training for Schools
- C4K ESSA Module 1: Data Review
- C4K ESSA Module 2: Self Assessment of the MTSS Implementation (SAMI)
- C4K ESSA Module 3: Action Planning
- Section 504 Awareness/Section 504 Application
- Specially Designed Instruction: Deliver for Learner Engagement; Diagnose for Instructional Design; Design for Instructional Delivery
- Building Literacy in Social Studies Year 1: Disciplinary Literacy; Information Text; Introduction to the Standards; Overview of the Instructional Shifts
- Elementary Introduction to Social Studies Standards (Year 1), Elementary Social Studies: Putting the Standards Together (Year 2), Elementary Social Studies Standards (Year 3)
- Secondary Introduction to Social Studies Standards (Year 1), Secondary Social Studies: Putting the Standards Together (Year 2), Secondary Social Studies Standards (Year 3)
- Iowa Science Standards (Year 1 & Year 2)
- Iowa's Fine Arts Standards *(one license renewal credit)*
- English Language Arts/Literacy Standards Self-paced Course *(one license renewal credit)*
- Mathematics Standards Self-paced Course *(one license renewal credit)*
- Iowa's Recommended Health Education Standards *(one license renewal credit)*
- Iowa's Recommended Physical Education Standards *(one license renewal credit)*
- 5210 School Wellness Self-paced Course *(one license renewal credit)*
- Iowa Computer Science Standards Self-paced Course (Elementary/Middle School or Secondary: 9-12) *(one license renewal credit)*
- Iowa Early Learning Standards

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