

VISION

VISION PLAN

Your vision benefits are provided through VSP (Vision Service Plan), a trusted name in eye care for over 70 years. VSP gives you flexibility and savings, whether you visit one of their many independent providers, go to retail locations like Visionworks, Walmart, Sam's Club, or shop online at eyeconnoic.com. You'll have access to a wide range of stylish, high-quality eyewear tailored to your personal preferences. With VSP's extensive network, you enjoy exceptional choice and convenience.

Find a Provider:

www.vsp.com

1. Create an account at vsp.com
2. Click Find a Doctor
3. Simply type your zip code or address to find a provider near you. You can also filter by language, services, products, and more by clicking on the Advanced Search feature.
4. Or CALL CUSTOMER SERVICE at **800.877.3120**

Benefit	In-Network	Out-of-Network
Exam	\$20 copay	Reimbursed up to \$45
Materials	\$20 copay	Varies (see below)
Exam Frequency	1 per calendar year	1 per calendar year
Frame Frequency	1 per calendar year	1 per calendar year
Contact Lens Exam Frequency (in lieu of lenses and frames)	1 per calendar year	1 per calendar year
LENSES		MEMBER REIMBURSED:
Single Vision	100% after copay*	Up to \$40
Bifocal	100% after copay*	Up to \$60
Trifocal	100% after copay*	Up to \$80
FRAMES		MEMBER REIMBURSED:
Frame Allowance	\$200 allowance + 20% off	Up to \$50
CONTACT LENSES		MEMBER REIMBURSED:
Medically Necessary	100%	Up to \$210
Elective	\$200 allowance* (can get frames and contacts in the same year)	Up to \$150

*These benefits are subject to copay, if any.

Plan Rates*	24 Per Pay Period Cost	19 Per Pay Period Cost
Employee Only	\$4.32	\$5.45
Employee + 1	\$6.91	\$8.73
Employee + Children	\$7.48	\$9.44
Employee + Family	\$11.36	\$14.35

If you enroll in the vision plan, you can view/print your ID card online through VSP.com.

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vision care