



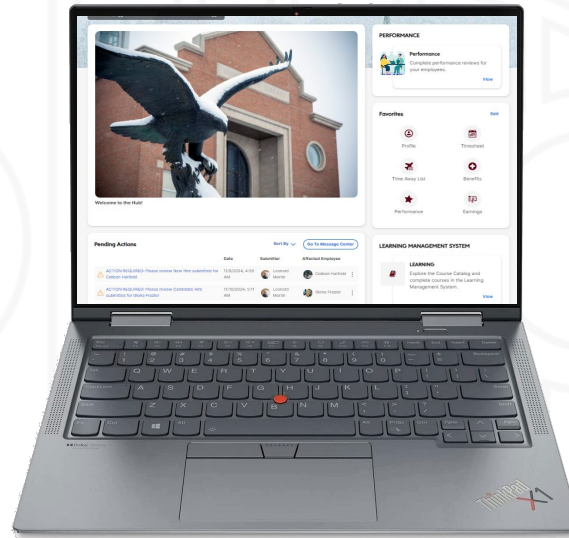
**CULVER ACADEMIES**

# **New Hire Enrollment**

**Electing your  
benefits in *Dayforce*  
on a Computer**

# New Hire Enrollment

You will sign into Dayforce on a computer through Culver MyApps to complete your New Hire Benefit Enrollment.



[www.culver.org/myapps](http://www.culver.org/myapps) to access Dayforce

# New Hire Enrollment

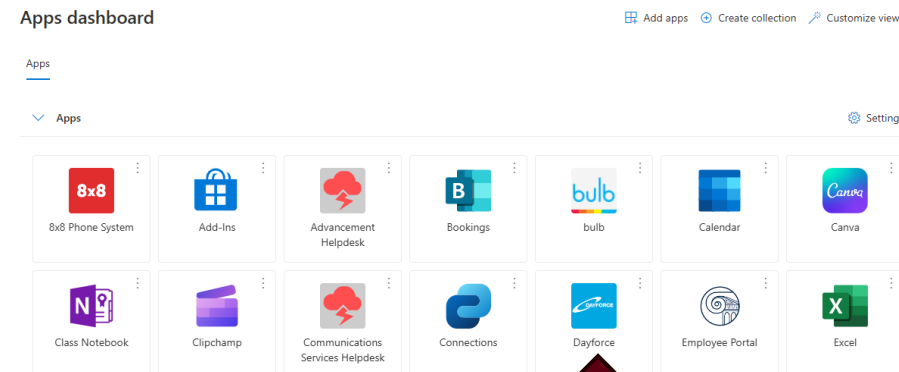
There are several convenient ways to access Dayforce from a computer.

If you have an Academy issued laptop, log into your computer using your standard credentials and click the MyApps icon.



OR

If you are using a shared campus computer or your home computer, you can access Dayforce by logging in at [culver.org/myapps](https://culver.org/myapps) and then selecting the Dayforce icon.

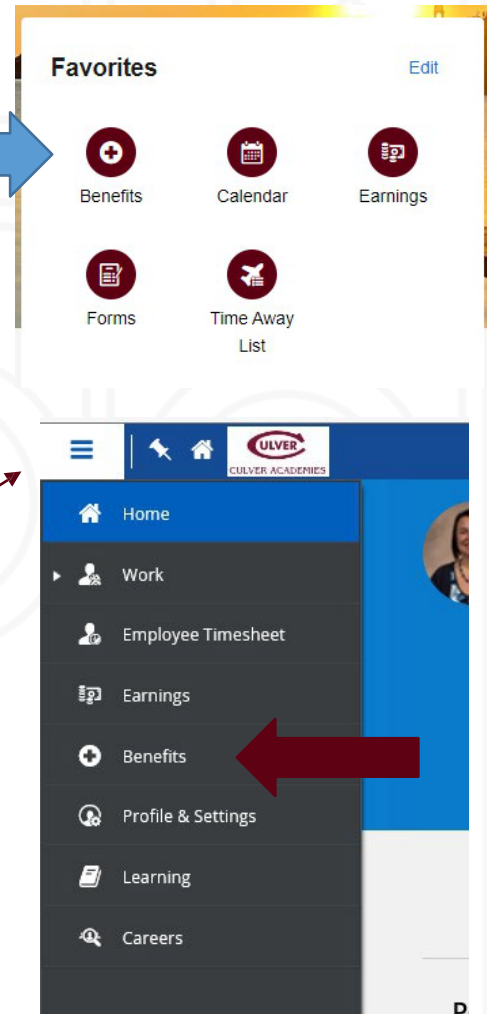


# New Hire Enrollment

From the Hub (home screen)...

You can access your benefits page by either clicking on the *Benefits* icon in your favorites bar...

...or by choosing *Benefits* in your expanded menu.



# New Hire Enrollment

[Overview](#) [Current Elections](#) [Forms](#) [History](#)

Enrollments Refresh

Below is a listing of available Enrollments. To access an Enrollment select "Start/Continue Enrollment"


New Hire Enrollment	<span>Pending</span> <span>Start Enrollment</span>
403B Contribution Change Form	<span>Available</span> <span>Start Enrollment</span>
Employee Association Enrollment/Change	<span>Available</span> <span>Start Enrollment</span>
HSA Employee Payroll Deduction 2024 Election	<span>Available</span> <span>Start Enrollment</span>

When you click on *Benefits*, the benefits overview page will open. Here you can see the enrollments that are available to you. The enrollment form you will select is titled ***New Hire Enrollment***.

To get started, click on ***Start Enrollment***

# New Hire Enrollment

**New Hire Enrollment**  
**INTRODUCTION**



**Welcome to your New Hire Enrollment**  
Welcome to your New Hire Benefits Enrollment!

Your New Hire enrollment must be completed within 30 days of your hire date. If you miss this opportunity, you will not be eligible to enroll unless you experience a Qualifying Life Event or during Open Enrollment.

**Qualifying Events:**  
During the year if you have a qualifying life event you can make changes to your benefit elections. The changes must be made within 31 days of the qualifying event. Documentation is required to make the change. Some of the changes are listed below.

- Marriage
- Divorce
- Birth or adoption of a child
- Loss of coverage
- A court order to cover dependents
- Change in employment status

**Open Enrollment:**  
Open Enrollment is the month of November each year. You can change plans or dependents during this period. The changes are effective on January 1st. Please take a moment to familiarize yourself with the benefits available to you as an employee and then complete the enrollment within the designated time period. Visit the Culver [Benefits Showcase](#) for more information on your benefit options.

If you have any questions about the benefit plans offered, please contact Amy Coplen in Human Resources (x8313).

Thank you!

[Cancel](#) [Start](#)

**Your Selections**

- Medical Coverage
- Dental Coverage
- Vision Coverage
- Basic Employee Life and AD&D
- Voluntary Life
- LTD
- Dependent Basic Life
- Flex
- Retirement Plans

You will be taken to the introduction screen. This page contains information about the enrollment.

Click *Start*



# New Hire Enrollment

On the next screen, you will have the opportunity to review your personal information as it appears in Dayforce.

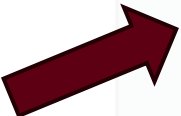
New Hire Enrollment

### Personal Information

Please review your personal information. You can update most personal information using the self-service features in Forms in Dayforce. Please reach out to Human Resources if you are having trouble updating your information.

Full Name	Addams, Morticia
Birth Date	07/01/1965
Address	1300 Academy Road, Culver, IN 46511, USA

[Finish Later](#) [Back](#) [Continue](#)



If your information needs updated, please click Finish Later. You will need to go to Forms (in Dayforce) to update your personal information.



If your information is correct, click *Continue*.

# New Hire Enrollment

On this screen, you will add dependents that will be covered under any of your plans.

Dependent Social Security Numbers are required, so make sure you have them handy.

**New Hire Enrollment**  
**Dependent Information**

A dependent is any person who is eligible for coverage under the benefits you elect, including spouse and eligible dependents that should be covered under any of your benefit plans for the year. You will need to provide the following information for each dependent you wish to add.

Dependents	
Addams, Wednesday	10/31/1995
Addams, Gomez	01/25/1967

[+ Add Dependent](#)

[Finish Later](#) [Back](#) [Continue](#)

**Add Dependent** [Close]

First Name\*

Middle Name

Last Name\*

Gender\*  Relationship\*

Date of Birth\*

SSN/SIN

Student  
 Disabled

Primary Address  [Add](#)

Other Address  [Add](#)

Phone Number  [Add](#)

[Cancel](#) [Continue](#)

# New Hire Enrollment

You will now work through screens for each of the benefits available to you. You will only be shown the benefits that apply to your situation.

In this example, only the Family tier of the medical plans is being offered since the employee has a spouse and children listed as dependents. If the employee does not want coverage for one of the dependents, they can click on the *Change* button.

**New Hire Enrollment**

**Medical Coverage**

Medical coverage is available through Anthem Blue Cross and Blue Shield. You can choose the HRA plan (high deductible, Health Reimbursement Account) or HSA plan (high deductible, Health Savings Account).

... Show More

3 Covered Dependents Change

Gomez Addams, Wednesday Addams, Pugsley Addams

**Select a Plan**  
Employee & Family

Employee & Family-Anthem Blue Access HSA  
Effective from 1/1/2026

Employee & Family-Anthem Blue Access HRA  
Effective from 1/1/2026

**Your Selections**

- Medical Coverage  
Employee & Family-Anthem Blue Access HSA  
Every Pay · \$92.43
- ⊖ Dental Coverage
- ⊖ Vision Coverage
- ⊖ Basic Employee Life and AD&D
- ⊖ Voluntary Life
- ⊖ LTD
- ⊖ Dependent Basic Life
- ⊖ Flex

**Covered Dependents**  
Select the dependents who you would like to cover. You will then be able to select a plan option.

No Dependents

Gomez Addams

Wednesday Addams

Pugsley Addams

**Confirm**

**0 Covered Dependents**

**Select a Plan**  
Employee Only

Employee Only-Anthem Blue Access HRA  
Effective from 1/1/2026

Your Cost	\$28.39
Frequency	Every Pay

Employee Only-Anthem Blue Access HSA  
Effective from 1/1/2026

Your Cost	\$20.30
Frequency	Every Pay

A pop-up box will allow you to choose which dependents to cover or *No Dependents*, and your plan options will update accordingly.

# New Hire Enrollment

## New Hire Enrollment

### Beneficiary Information

A beneficiary is a person who you designate to receive the benefits from your Life and AD&D insurance. Please add any beneficiary who is not already specified as a dependent.

#### Dependents

Addams, Gomez 01/25/1967

Addams, Wednesday 10/31/1995

Addams, Pugsley 02/29/1992

#### Additional Beneficiaries

No Beneficiaries Added

+ Add Beneficiary

Finish Later

Back

Continue

### Your Selections

- Medical Coverage  
Employee & Family-Anthem Blue Access HSA  
Every Pay · \$92.43
- Dental Coverage  
Employee & Family-Anthem Dental Complete  
Every Pay · \$9.56
- Vision Coverage  
Employee & Family-Anthem Blue Vision  
Every Pay · \$1.60
- Basic Employee Life and AD&D
- Voluntary Life
- LTD
- Dependent Basic Life
- Flex

After electing Medical, Dental, and Vision, you will come to the *Beneficiary* page. Here you can add/review/change your beneficiaries for Life Insurance coverage. If you will be using one of the listed *Dependents*, you **do not** need to re-add them as *Beneficiaries*. If you would like a beneficiary that is not one of your dependents, then you will click the Add Beneficiary button and fill in the information.\*

\*If the Beneficiary you are adding is NOT a Dependent, we do not need their birthdate or SSN.

# New Hire Enrollment

Life/AD&D are insured through the Hartford.

Coverage amount is 2x your annual base salary with a \$10,000 minimum and \$400,000 maximum.

Coverages will reduce upon reaching certain ages as follows:

[... Show More](#)

## Select a Plan

Basic Life and AD&D Employee  
Effective from 1/1/2026

Coverage	\$80,000.00
Your Cost	\$1.33
Frequency	Every Pay

Plan Information

2x annual salary: min \$10,000 and max \$400,000

Accident resulting in a loss or condition paid as specified in plan document.

Term plan with reductions at age 65, 70, and 75

Selected

## Beneficiary Designation : Basic Life and AD&D Employee

**Primary Beneficiaries** [Change](#)

Gomez Addam (100%)

---

**Contingent Beneficiaries** [Change](#)

Wednesday Addam (50%)  
Pugsley Addams (50%)

[Finish Later](#) [Back](#) [Continue](#)

If you elect life insurance coverage, you will be asked to allocate your distribution to your beneficiaries. You will first select the Primary Beneficiary(ies) and allocate how much should go to them. In the example, only one Primary is selected and is allocated 100%. Once Primary is confirmed, then you will be prompted to select the Contingent Beneficiary(ies) and allocate the distributions to them, as well. If you have more than one Primary or more than one Contingent Beneficiary, the allocations must equal 100%. In the example, there are 2 Contingent Beneficiaries, and each is allocated 50%. If you do not have a contingent beneficiary, you will skip this portion.

If you waive Life Insurance, you will skip this step altogether.

# New Hire Enrollment

Voluntary Life and AD&D Employee follows the same process for choosing your Beneficiaries, but you will also choose the coverage amount. The form will recalculate the per-pay cost as you adjust the coverage amount.

If you elect more than a \$240,000 in Voluntary Employee Life and AD&D, you will be required to complete an EOI questionnaire. Coverage above the guaranteed amount will be subject to approval by the Hartford.

**\*Applies to elections over \$50,000 in Voluntary Spouse coverage, as well.**

New Hire Enrollment  
Voluntary Life

Select a Plan

Voluntary Life and AD&D Employee  
Effective from 1/1/2026  
Currently Enrolled

How much coverage would you like?  
80,000

Amount must be between \$10,000.00 and \$200,000.00 and be an increment of \$10,000.00

Coverage	\$80,000.00
Your Cost	\$6.36
Frequency	Every Pay

Selected

Waive Voluntary Life and AD&D Employee  
Effective from 1/1/2026

Select this option to waive the coverage

Select

Beneficiary Designation : Voluntary Life and AD&D Employee

Primary Beneficiaries [Change](#)

Gomez Addam (100%)

Contingent Beneficiaries [Change](#)

Wednesday Addam (50%)  
Pugsley Addams (50%)

# New Hire Enrollment

Long-term Disability can be elected or waived here.

Reminder: Short-term Disability is provided by Culver to all full-time employees at no cost.

**Select a Plan**

<input checked="" type="radio"/> Long Term Disability Effective from 1/1/2026 Currently Enrolled	<input type="radio"/> Waive Long Term Disability Effective from 1/1/2026
Coverage	\$3,500.00
Your Cost	\$0.09
Frequency	Every Pay
<input checked="" type="checkbox"/> Selected	Select this option to waive the coverage
	<b>Select</b>

[Finish Later](#) [Back](#)

# New Hire Enrollment

Basic Life and AD&D Dependent is a single election that can cover all qualifying dependents (Spouse, children up to age 26 years). When you elect this coverage, a pop-up box will appear giving you the options of which dependents to cover.

New Hire Enrollment  
**Dependent Basic Life**

**Customize and Select a Plan**

Basic Life and AD&D Dependent  
Effective from 1/1/2026  
Currently Enrolled

Covered Dependent  
Kyle Coplen

Coverage \$5,000.00

Your Cost \$0.34

Frequency Every Pay

Selected

Modify

Waive Basic Dep  
Effective from 1/1/

Covered Dependent  
None selected

Select this option

**Customize Plan**

Complete the information below then click 'Select Plan'.

Select the dependents who you would like to cover.

Gomez Addams (Spouse, 01/25/1967)

Wednesday Addams (Child, 10/31/1995)

Pugsley Addams (Child, 02/29/1992)

Finish Later Back Continue

# New Hire Enrollment

## New Hire Enrollment Voluntary Life and AD&D - Spouse

Voluntary Life Insurance for your spouse is available through the Hartford.

Any new elections or elections over a \$5,000 increase of existing coverage will require completion of an EOI (Evidence of Insurability).

Coverages will reduce upon reaching certain ages as follows:

Employee's age when reduction occurs:	65	70	75
Percent of Coverage Amount Remaining:	65%	40%	25%

**IMPORTANT: If your spouse is also a full-time employee with Culver, you cannot cover them under this plan.**

You **MUST** choose a plan or waive it.

[Show Less](#)

### Select a Plan

Waive Voluntary Life and AD&D Spouse  
Effective from 1/1/2026  
Currently Enrolled

---

Covered Dependent  
Addams, Gomez

Select this option to waive the coverage

Voluntary Life and AD&D Spouse  
Effective from 1/1/2026

---

Covered Dependent  
Addams, Gomez

How much coverage would you like?

▼ ▲

Amount must be between \$5,000.00 and \$45,000.00 and be an increment of \$5,000.00

---

Coverage **\$5,000.00**

---

Your Cost **\$0.40**

---

Frequency **Every Pay**

---

Plan Information  
Spouse coverage in \$5,000 increments up to \$150,000, not to exceed 50% of coverage in force for the employee

**Selected**

Voluntary Life and AD&D – Spouse can only be elected if you have a spouse listed in your dependents AND you elect Voluntary Life and AD&D – Employee coverage for yourself.

You can elect up to half of the amount you elected on yourself in Spouse coverage. When you change the amount of coverage, the form will update to show the per pay cost for that amount of coverage.

If you elect more than a \$50,000 in Voluntary Spouse Life and AD&D, you will be required to complete an EOI questionnaire. Coverage above the guaranteed amount will be subject to approval by the Hartford.

# New Hire Enrollment

Voluntary Life and AD&D – Child(ren) can only be elected if you have child(ren) under 26 years of age listed as dependents AND you elect Voluntary Life and AD&D – Employee coverage for yourself.

Child coverage is elected in flat amounts of \$10,000, \$5,000, and \$2,500.

**New Hire Enrollment**  
**Voluntary Life and AD&D - Child**

Voluntary Life is available for your children through the Hartford.

**IMPORTANT: If your child dependent is also a full-time employee with Culver, you cannot cover them under this plan.**

Coverage is available in flat amounts of \$2,500, \$5,000, and \$10,000.

[... Show More](#)

**Customize and Select a Plan**

Plan Name	Coverage	Your Cost	Frequency	Plan Information
Voluntary Life and AD&D Child(ren) \$10,000 Effective from 1/1/2026 Currently Enrolled	\$10,000.00	\$1.27	Every Pay	\$10,000 in Voluntary Life and AD&D coverage for child dependents from live birth to 26 years of age.
Voluntary Life and AD&D Child(ren) \$2,500 Effective from 1/1/2026	\$2,500.00	\$0.32	Every Pay	\$2,500 in Voluntary Life and AD&D coverage for child dependents from live birth to 26 years of age.
Voluntary Life and AD&D Child(ren) \$5,000 Effective from 1/1/2026	\$5,000.00	\$0.63	Every Pay	\$5,000 in Voluntary Life and AD&D coverage for child dependents from live birth to 26 years of age.
Waive Voluntary Life and AD&D Child(ren) Effective from 1/1/2026	-	-	-	Select this option to waive the coverage

# New Hire Enrollment

Flexible spending will be elected in Dayforce only. You will not need to enroll through the PBA site.

**New Hire Enrollment**  
**Medical Flexible Spending**

Select a Plan

Waive Medical FSA  
Effective from 1/1/2026  
Currently Enrolled

Select this option to waive the coverage

Medical FSA  
Effective from 1/1/2026

Your Annual Contribution

200

Amount must be between \$200.00 and \$3,400.00

Your Payroll Contribution **\$8.34**  
Frequency Every Pay

**Medical Flexible Spending** can only be elected by those enrolled in the HRA for medical.

**New Hire Enrollment**  
**Limited Flexible Spending**

Select a Plan

Waive Limited Use FSA  
Effective from 1/1/2026  
Currently Enrolled

Select this option to waive the coverage

Limited Use FSA  
Effective from 1/1/2026

Your Annual Contribution

200

Amount must be between \$200.00 and \$3,400.00

Your Payroll Contribution **\$8.34**  
Frequency Every Pay

**Limited Use Flexible Spending** is available to those who elect the HSA for medical.

**New Hire Enrollment**  
**Dependent Care FSA**

Select a Plan

Waive Dependent Care FSA  
Effective from 1/1/2026  
Currently Enrolled

Select this option to waive the coverage

Dependent Care FSA  
Effective from 1/1/2026

Your Annual Contribution

200

Amount must be between \$200.00 and \$7,500.00

Your Payroll Contribution **\$8.34**  
Frequency Every Pay

**Dependent Care Flexible Spending** is only for those with dependents 12 years or younger or older dependents with a diagnosed physical or developmental disability that requires daytime care (*not nursing care*).

# HSA contribution election is NOT on the New Hire Enrollment form!

HSA Employee Payroll Deduction Election is a separate form. If you want to elect HSA contributions as pre-tax deduction, please do not enter that in the Flexible Spending section.

New Hire Enrollment  
Limited Flexible Spending

Select a Plan

Waive Limited Use FSA  
Effective from 1/1/2026  
Currently Enrolled  
Select this option to waive the coverage  
 Selected

Limited Use FSA  
Effective from 1/1/2026  
Your Annual Contribution  
200  
Amount must be between \$200.00 and \$3,400.00  
Your Payroll Contribution \$8.34  
Frequency Every Pay

**THIS IS FLEXIBLE SPENDING, NOT HSA CONTRIBUTION**

**THIS IS NOT FOR THE HSA CONTRIBUTION**



# New Hire Enrollment

All full-time employees are automatically enrolled with the 5% PRE-TAX contribution. If you wish to continue with the auto enrollment conditions, you **MUST** elect Pre-tax and set the percentage to 5%. You can also change the amount of pre-tax contribution, select a post-tax contribution, or waive/opt-out of one or both.

## New Hire Enrollment Pre-Tax (Traditional) 403(b)

Retirement with TIAA 403(b) - It is never too early to begin planning for your retirement.

All full-time employees are automatically enrolled with the 5% PRE-TAX contribution.

If you wish to continue with the auto enrollment conditions, you **MUST** elect Pre-tax and set the percentage to 5%. If you wish to have a different amount of pre-tax contribution, a post-tax contribution, or to waive/opt-out, please select an option below.

Your contributions to your 403(b) can be changed at *any time* and are not tied to an enrollment period.

• Pre-tax contributions are taken from your paycheck **BEFORE** taxes are run against your income. The money is taxed as income when you begin drawing it in retirement.

\*Please note:

- This election is a percentage of whatever the earnings are in the pay period. A per pay cost estimate is not available because the dollar amount is dependent on the per check earnings.
- All **Culver** contributions to your retirement are made on a pre-tax basis.

\*Matching from Culver is a separate contribution from the 7.5% Defined Contribution

Show Less

Select a Plan

403B Pre-Tax Percentage & Match  
Effective from 1/1/2026  
Currently Enrolled

Contribution Percent

Percent value must be between 1.00% and 100.00% and be entered in increments of 0.50%

Employer Contribution Percent 2.50%

Selected

403B Pre-Tax Waive/Opt Out  
Effective from 1/1/2026

Select this option to waive the coverage

Select

Pre-tax contributions are taken from your paycheck **BEFORE** taxes are run against your income. The money is taxed as income when you begin drawing it in retirement.

Your contributions to your 403(b) can be changed at *any time* and are not tied to an enrollment period.

**\*Please note:**

Finish Later Back

Continue

## New Hire Enrollment ROTH (Post-Tax) 403(b)

Retirement with TIAA 403(b) - It is never too early to begin planning for your retirement.

Your contributions to your 403(b) can be changed at *any time* and are not tied to an enrollment period.

• Post-tax contributions are taken from your check **AFTER** the taxes have been applied to your income. You do not pay taxes on this money when you retire because they have already been paid.

\*Please note:

- This election is a percentage of whatever the earnings are in the pay period. A per pay cost estimate is not available because the dollar amount is dependent on the per check earnings.
- All **Culver** contributions to your retirement are made on a pre-tax basis.

\*Matching from Culver is a separate contribution from the 7.5% Defined Contribution.

Show Less

Select a Plan

403B Roth (After-Tax) Waive/Opt Out  
Effective from 1/1/2026  
Currently Enrolled

Select this option to waive the coverage

Selected

403B Roth (After-tax) Percentage & Match  
Effective from 1/1/2026

Contribution Percent

Percent value must be between 1.00% and 100.00% and be entered in increments of 0.50%

Employer Contribution Percent 2.50%

Select

Post-tax contributions are taken from your check **AFTER** the taxes have been applied to your income. You do not pay taxes on this money when you retire because they have already been paid.

Finish Later Back

Continue

• This election is a percentage of whatever the earnings are in the pay period. A per pay cost estimate is not available because the dollar amount is dependent on the per check earnings.

• All **Culver** contributions to your retirement are made on a pre-tax basis. Even if you elect ROTH for your portion of the contribution.

\*Matching from Culver is a separate contribution from the 7.5% Defined Contribution



# New Hire Enrollment

Once you have completed your elections, you will be brought to the *Review* page. This page will show you the elections you have made, which, if any, dependents the election applies to, and both the employer and your cost for each benefit. This page is to review your elections prior to submitting your enrollment.

Your enrollment is NOT complete or submitted yet!!!!

The screenshot displays the 'New Hire Enrollment Review' page. At the top, it states: 'Please review the summary of your elections. You are not enrolled until you click Submit and your enrollment is processed.' Below this, there are two summary boxes: 'Your Estimated Total Cost' at \$111.71 and 'Employer Estimated Total Cost' at \$853.22. The 'Your Selections' section is divided into three categories: Medical Coverage, Dental Coverage, and Vision Coverage. Each category lists the selected plan, its effective date (1/1/2026), and the costs for the employee and employer, including a list of dependents. At the bottom, there are sections for 'Limited Flexible Spending' and 'Dependent Care FSA', both with a \$0.00 contribution. Navigation buttons for 'Back' and 'Submit' are visible at the bottom right.

Category	Plan Name	Effective Date	Your Cost	Employer Cost	Dependents
Medical Coverage	Employee & Family-Anthem Blue Access HSA	1/1/2026	\$92.43	\$763.40	Gomez Addams (Spouse), Wednesday Addams (Child), Pugsley Addams (Child)
Dental Coverage	Employee & Family-Anthem Dental Complete	1/1/2026	\$9.56	\$61.22	Gomez Addams (Spouse), Wednesday Addams (Child), Pugsley Addams (Child)
Vision Coverage	Employee & Family-Anthem Blue Vision	1/1/2026	\$1.60	\$9.76	Gomez Addams (Spouse), Wednesday Addams (Child)

# New Hire Enrollment

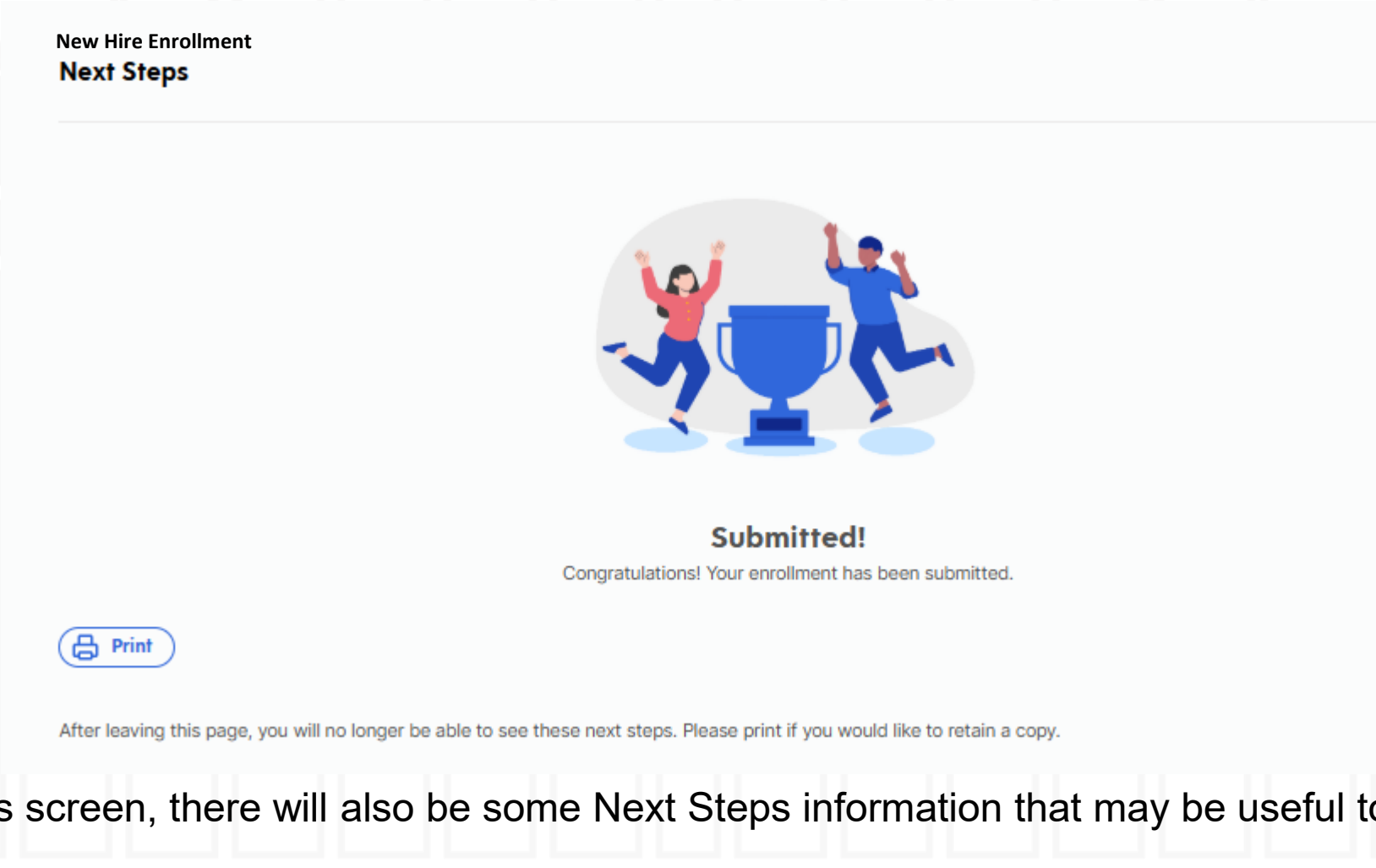
Limited Flexible Spending	<b>Waive Limited Use FSA</b> Effective from 1/1/2026 Your Annual Contribution: \$0.00	Your Cost: \$
Dependent Care FSA	<b>Waive Dependent Care FSA</b> Effective from 1/1/2026 Your Annual Contribution: \$0.00	Your Cost: \$

[Finish Later](#) [Back](#) [Submit](#)

Your elections are NOT submitted until you click the *Submit* button.


# New Hire Enrollment

When you see this screen, your enrollment is complete.



The screenshot shows a web page titled "New Hire Enrollment" with a sub-header "Next Steps". The main content area features a blue trophy icon with two people celebrating around it. Below the icon, the text reads "Submitted!" followed by "Congratulations! Your enrollment has been submitted." A "Print" button is located on the left side. At the bottom, a note states: "After leaving this page, you will no longer be able to see these next steps. Please print if you would like to retain a copy."

New Hire Enrollment  
Next Steps



**Submitted!**  
Congratulations! Your enrollment has been submitted.

[Print](#)

After leaving this page, you will no longer be able to see these next steps. Please print if you would like to retain a copy.

On this screen, there will also be some Next Steps information that may be useful to you.

# New Hire Enrollment

- **Remember** you can make changes to your 403(b) at any time by completing the 403b Contribution Change Form under the enrollments in Dayforce. Beneficiaries for your retirement account must be elected through TIAA directly. Log on to the [TIAA website \(www.tiaa-cref.org\)](http://www.tiaa-cref.org) to add/review
- **Check** your personal and emergency contact information.
- **Open Enrollment** is the month of November each year to make benefit changes. The changes are effective on January 1st of the following year. If you want a flexible spending account, you must enroll each year during Open Enrollment.
- **Qualifying Life Events** will allow you to make benefit changes during the year. You will need to provide us with supporting documents: marriage certificate, divorce decree, birth certificate, or loss of coverage under another plan, etc.
- **Well-being Program** participation is how you earn Culver contributions to medical Spending Accounts (HSA/HRA). The Well-being program year is December 1 to November 30 of each year. Contact HR with any questions or for additional information.
- **Employee Association** is a group that hosts various social events throughout the year to bring Culver employees to together. You can sign up to be a contributing member by completing the *Employee Association Enrollment/Change\_Enrollment*.

# New Hire Enrollment

**For questions or assistance, please  
contact Amy Coplen, HR Generalist  
Ext. 8313**

[amy.coplen@culver.org](mailto:amy.coplen@culver.org)