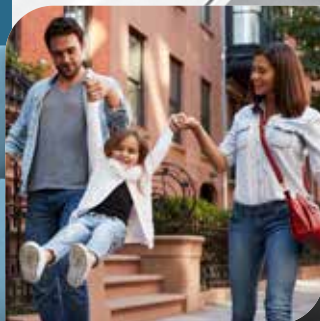


view

Employee Benefits Guide





IMPORTANT CONTACTS

CONTACT	GROUP #	PHONE	EMAIL/WEBSITE
Human Resources: Brenda Pulido		662-408-3269	brenda.pulido@view.com
Online Enrollment Vendor: UKG		N/A	https://nw14.ultipro.com
Benefit Resource Center Southwest		855-874-0110	BRCSouthwest@usi.com
MEDICAL COVERAGE			
Anthem			
• PPO	281478M013	800-888-8288	www.anthem.com/ca
• HMO	281478M016	866-207-9878	
DENTAL COVERAGE			
Aetna - PPO	847190	877-238-6200	www.aetna.com
VISION			
VSP - PPO	30072214	800-877-7195	www.vsp.com
LIFE AD&D AND DISABILITY			
Reliance Standard			
• Basic Life & AD&D	GL147992		www.reliancestandard.com
• Voluntary Life & AD&D	GL153610/VAR206491	800-351-7500	customer.service@rsli.com
• Short-Term Disability	161483		
• Long-Term Disability	121589		
FLEXIBLE SPENDING ACCOUNTS			
Navia Benefits Solutions	VEW	425-452-3500	CustomerService@NaviaBenefits.com
HEALTH SAVINGS ACCOUNT			
HSA Bank	View	800-357-6246	www.hsabank.com
EMPLOYEE ASSISTANCE PROGRAM			
Anthem	Anthem California	800-999-7222	www.anthemEAP.com
INFERTILITY PROGRAM			
ARC Fertility	View	888-878-0025	Employees.ArcFertility.com
TRAVEL ASSISTANCE			
Reliance Standard	View	800-456-3893	www.oncallinternational.com
PET INSURANCE			
Nationwide	View	877-738-7874	www.nationwide.com
401(K)			
Fidelity	View	800-835-5097	www.401k.com
IDENTITY PROTECTION			
LegalShield	View	888-807-0407	benefits.legalshield.com/viewinc

MISSISSIPPI EMPLOYEE BENEFITS REFERENCE CARD

(Informational only; does not include member ID which you need to verify medical coverage)

2023 Benefits			
Benefit Resource Center (855) 874-0110			
Benefits Email: ARCSouthwest@usi.com			
Plan	Group/Policy	Phone	Website
Medical Plan			
Anthem PPO	281478M013	(800) 888-8288	www.anthem.com/ca
Anthem HMRP	281478M016	(866) 207-9878	www.anthem.com/ca
Dental Plan			
Aetna PPO	847190	(877) 238-6200	www.aetna.com
Vision Plan			
VSP PPO	30072214	(800) 877-7195	www.vsp.com
Life & Disability			
Reliance Standard Basic Life & AD&D	GL147992		
Reliance Standard Vol. Life	GL153610	(800) 351-7500	www.reliancestandard.com
Reliance Standard Vol. AD&D	VAR206491		
Reliance Standard STD	STD161483		
Reliance Standard LTD	LTD121589		
Employee Assistance Program (EAP)			
Anthem EAP	Anthem California	(800) 999-7222	www.anthemEAP.com
Flexible Spending & Commuter Account			
Navia Benefit Solutions	VEW	(425) 452-3500	www.naviabenefits.com
Health Savings Account			
HSA Bank	View	(800) 357-6246	www.hsabank.com
Travel Assistance			
Reliance Standard	View	(800) 456-3893	www.oncallinternational.com

FRONT

BACK

TABLE OF CONTENTS

2	Important Contacts	13	FSAs
3	Welcome!	14	Income Protection
4	Eligibility & Enrollment	16	Retirement
6	Bi-Weekly Contributions	17	Employee Assistance
7	Medical	18	Additional Benefits
10	HSA	23	Benefits Information on the Go
11	Dental	24	Required Notices
12	Vision		



WELCOME!

We are pleased to provide you with a wide range of competitive benefits that are a vital part of your total compensation. You have the flexibility to select from a full range of benefits to keep you and your family healthy, provide financial protection in the event of unforeseen circumstances and help you build long-term security for retirement. This guide was designed to answer some of the basic questions you may have about your benefits. Please take the time to review this guide to make sure you understand the benefits that are available to you and your family, and be sure to act before the enrollment deadline.

This guide highlights the main features of our employee benefits program. It does not include all plan rules, details, limitations and exclusions. The terms of your benefit plans are governed by legal documents, including insurance contracts. Should there be an inconsistency between this guide and the legal plan documents, the plan documents are the final authority. The Company reserves the right to change or discontinue its employee benefits plans at any time.

If you (and/or your dependents) have Medicare or will become eligible for Medicare in the next 12 months, a federal law gives you more choices about your prescription drug coverage. Please see page 28 for more details.



ELIGIBILITY & ENROLLMENT

If you are an employee regularly working a minimum of 30 hours per week, you are eligible to participate in the benefits program. You may also enroll your eligible dependents for coverage. Eligible dependents could be:



CHANGING BENEFITS AFTER ENROLLMENT

During the year, you cannot make changes to your benefits unless you have a Qualified Life Event. If you do not make changes to your benefits within 30 days of the Qualified Life Event, you will have to wait until the next annual Open Enrollment period to make changes (unless you experience another Qualified Life Event).

QUALIFIED LIFE EVENT		DOCUMENTATION NEEDED
Change in marital status	Marriage	Copy of marriage certificate
	Divorce/Legal Separation	Copy of divorce decree
	Death	Copy of death certificate
Change in number of dependents	Birth or adoption	Copy of birth certificate or copy of legal adoption papers
	Step-child	Copy of birth certificate plus a copy of the marriage certificate between employee and spouse
	Death	Copy of death certificate
Change in employment	Change in your eligibility status (i.e., full time to part time)	Notification of increase or reduction of hours that changes coverage status
	Change in spouse's benefits or employment status	Notification of spouse's employment status that results in a loss or gain of coverage



HOW DO I ENROLL

UKG

To enroll, simply follow these steps:

- Log into your UKG Self Service Portal at nw14.ultipro.com
- Click on **Menu**
- Click on **Myself**
- Click on **Life Events**
- Select "I am a new employee" to start your New Hire Enrollment





BI-WEEKLY CONTRIBUTIONS

MEDICAL	ANTHEM HDHP	ANTHEM PPO
Employee Only	\$27.00	\$38.87
Employee and Spouse/ Domestic Partner	\$75.24	\$108.31
Employee and Child(ren)	\$61.56	\$88.62
Employee and Family	\$106.02	\$152.62

"OPT OUT" PROGRAM

For the 2023 calendar year, we are offering a conditional alternative to electing medical coverage. The Benefits Opt-Out Program allows employees to waive medical insurance coverage in exchange for a \$75 credit per pay period with the appropriate verification. To be eligible for this program, you must certify that you understand you are waiving medical coverage offered by View, Inc., and that you have alternate coverage available to you. During the open enrollment or new hire windows, you can elect the Benefits Opt-Out Program by logging into UKG and waiving medical coverage.

DENTAL	AETNA DENTAL PPO
Employee Only	\$5.66
Employee + 1	\$13.89
Employee and Family	\$20.57
VISION	VSP VISION PPO
Employee Only	\$0.00
Employee + 1	\$0.00
Employee and Family	\$0.00



MEDICAL



Medical insurance is essential to your well-being, and our Medical coverage provides you and your family the protection you need for everyday health issues or when the unexpected happens.

PARTS OF YOUR MEDICAL PLAN

- **Preventive care** — always 100% covered when you use in-network providers and includes things like physical exams, flu shots and screenings.
- **Annual deductible amounts** – the amount you pay each year for eligible in-network and out-of-network charges before the plan begins to pay.
- **Annual out-of-pocket maximums** – the most you will pay each year for eligible in-network and out-of-network services, including prescriptions. After you reach your out-of-pocket maximum, the plan picks up the full cost of covered medical care for the remainder of the year.
- **Copays** – A copay is a fixed amount you pay for a health care service. Copays do not count toward your deductible but do count toward your annual out-of-pocket maximum.
- **Coinsurance** – Once you've met your deductible, you and the plan share the cost of care, called coinsurance.

MEDICAL PLAN COMPARISON

You may visit any medical provider you choose, but in-network providers offer the highest level of benefits and lower out-of-pocket costs. In-network providers charge members reduced, contracted fees instead of their typical fees. Providers outside the plan's network set their own rates, so you may be responsible for the difference if a provider's fees are above the Reasonable and Customary (R&C) limits.

	ANTHEM HDHP		ANTHEM PPO	
	In-Network	Out-of-Network	In-Network	Out-of-Network
YOU PAY				
CALENDAR YEAR DEDUCTIBLE				
Individual	\$3,000	\$3,000	\$500	\$500
Family	\$6,000	\$6,000	\$1,000	\$1,000
CALENDAR YEAR OUT-OF-POCKET MAXIMUM (INCLUDES DEDUCTIBLE)				
Individual	\$5,000	\$10,000	\$3,500	\$7,000
Family	\$10,000	\$20,000	\$7,000	\$14,000
COINSURANCE / COPAYS				
Preventive Care	\$0	40%*	\$0	40%*
Primary Care Physician	20%*	40%*	\$25 copay; deductible waived	40%*
Specialist	20%*	40%*	\$40 copay; deductible waived	40%*
Urgent Care	20%*	40%*	\$25 copay	40%*
Emergency Room	20%*	20%*	20%*	20%*

* After deductible





PHARMACY PLAN COMPARISON

When you enroll in Medical coverage, you will also receive prescription benefits. Here you can see the basics, but be sure to check the formulary for a full list of the prescriptions that are covered by the plan. Remember, you can always ask your doctor about lower-cost alternatives. Generic drugs tend to be less expensive than brand-name drugs, so keep that in mind when shopping around.

	ANTHEM HDHP		ANTHEM	
	In-Network	Out-of-Network	In-Network	Out-of-Network
	YOU PAY			
RETAIL RX (UP TO 30-DAY SUPPLY)				
Generic (Tier 1a / Tier 1b)	\$5 copay / \$15 copay	40% up to \$250 max per script	\$5 copay / \$15 copay	50% up to \$250 max per script
Brand Preferred	\$30 copay		\$30 copay	
Brand Non-Preferred	\$60 copay		\$60 copay	
MAIL ORDER RX (UP TO 90-DAY SUPPLY)				
Generic (Tier 1a / Tier 1b)	\$10 copay / \$30 copay	Not Covered	\$10 copay / \$30 copay	Not Covered
Brand Preferred	\$60 copay		\$60 copay	
Brand Non-Preferred	\$120 copay		\$120 copay	

* After deductible

SAVE ON PRESCRIPTION DRUGS

ASK FOR GENERICS

Generic and brand-name drugs have the same active ingredients, which means they have the same efficacy for treating your condition. The main difference is the cost to you.

Brand-name drugs tend to be more expensive because of the lengthy drug development process. Manufacturers charge more to recoup costs. When a patent expires, other manufacturers can produce the medication, and competition drives the price down.

HOME DELIVERY

Enjoy the convenience and savings of home delivery for medications you take on a regular basis through our mail-order prescription program. The larger 90-day supply is mailed directly to your home — saving you time and money.



HSA

A Health Savings Account (HSA) is a personal savings account you can use to pay for qualified out-of-pocket medical expenses with pretax dollars — now or in the future. Once you're enrolled in the HSA, you'll receive a debit card to help manage your HSA reimbursements. Your HSA can also be used for your expenses and those of your spouse and dependents, even if they are not covered by the HDHP medical plan.

HOW A HEALTH SAVINGS ACCOUNT WORKS



ELIGIBILITY

You must be enrolled in the High Deductible Health Plan.

CONTRIBUTIONS

View, Inc. contributes \$32.31 per pay period to your HSA for employee-only coverage, and \$92.31 per pay period for an employee covering dependents. You contribute on a pretax basis and can change how much you contribute from each paycheck up to the annual IRS maximum of \$3,850 if you enroll only yourself or \$7,750 if you enroll in family coverage. You can make an additional catch-up contribution if you are age 55 or older.



ELIGIBLE EXPENSES

You may use your HSA funds to cover Medical, Dental, Vision and prescription drug expenses incurred by you and your eligible family members.

USING YOUR ACCOUNT

Use the debit card linked to your HSA to cover eligible expenses, or pay for expenses out of your own pocket and save your HSA money for future health care expenses.



YOUR HSA IS ALWAYS YOURS — NO MATTER WHAT.

One of the best features of an HSA is that any money left in your account at the end of the year rolls over so you can use it next year or sometime in the future. And if you leave the Company or retire, your HSA goes with you so you can continue to pay for or save for future eligible health care expenses.





DENTAL

Taking care of your oral health is not a luxury — it's a necessity to long-term optimal health. With a focus on prevention, early diagnosis and treatment, Dental insurance can greatly reduce your costs when it comes to restorative and emergency procedures. Preventive services are covered at no cost to you and include routine exams and cleanings. You will pay only a small deductible and coinsurance for basic and major services.

When you visit a dentist in the network, you will maximize your savings. These dentists have agreed to reduced fees, which means you won't get charged more than your expected share of the bill.

	AETNA DENTAL PPO	
	In-Network	Out-of-Network
CALENDAR YEAR PLAN MAXIMUM	\$2,000 per individual (Basic and Major Services combined)	
Per Individual		
CALENDAR YEAR DEDUCTIBLE		
Individual	\$50	\$50
Family	\$150	\$150
PREVENTIVE CARE		
Exams, Cleanings, X-rays	\$0	\$0
BASIC SERVICES		
Fillings, Sealants, Extractions, Emergency Exams	20%	20%
MAJOR PROCEDURES		
Crowns, Inlays/Onlays, Dentures and Bridgework, Repairs	50%	50%
ORTHODONTIA		
Adults & Children	50% up to a lifetime maximum benefit of \$1,500 per individual; deductible waived	

**After Deductible*

(For a complete listing of covered benefits refer to your plan documents.)



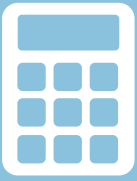
VISION

Healthy eyes and clear vision are an important part of your overall health and quality of life. You may enroll yourself and your eligible dependents, or you may waive Vision coverage. You do not have to be enrolled in Medical coverage to elect Vision coverage or cover the same dependents under Medical and Vision.

The table below summarizes the key features of the Vision plan. Please refer to the official plan documents for additional information on coverage and exclusions.

	VSP VISION PPO	
	In-Network	Out of Network
	YOU PAY	REIMBURSEMENT
Exam	\$10 copay	Up to \$50
Materials	\$25 copay	N/A
Single Vision Lenses	Covered in Full	Up to \$50
Bifocal Lenses	Covered in Full	Up to \$75
Trifocal Lenses	Covered in Full	Up to \$100
Frames	Up to \$150 allowance + 20% off remaining balance	Up to \$70 allowance
Contacts in lieu of Frames/Lenses	Up to \$150 allowance	Up to \$105
BENEFIT FREQUENCY		
Exams	Once every 12 months	Once every 12 months
Lenses	Once every 12 months	Once every 12 months
Frames	Once every 24 months	Once every 24 months
Contacts	Once every 12 months	Once every 12 months





FSA's

Flexible Spending Accounts (FSAs) allow you to pay for eligible expenses using tax-free dollars. Important: There is a “use it or lose it” rule imposed by the IRS. If you do not spend all the money in your Health Care, Limited Purpose or Dependent Care FSA by March 31 of the following year for expenses incurred from January 1 – December 31, unused dollars will be forfeited per IRS regulations for pretax contributions.

HEALTH CARE FSA

Contribute up to \$3,050 per year, pretax, to pay for copays, prescription expenses, lab exams and tests, contact lenses and eyeglasses.

Limited Purpose FSA

Those enrolled in the HDHP can contribute up to \$3,050 per year, pretax, to pay for eligible vision and dental expenses.

DEPENDENT CARE FSA

Contribute up to \$5,000 per year (\$2,500 if married and filing separate tax returns), pretax, to pay for day care expenses associated with caring for elder or child dependents that are necessary for you or your spouse to work or attend school full-time. You cannot use your Health Care FSA to pay for Dependent Care expenses.



USE IT OR LOSE IT

If you do not spend all the money in this FSA by **March 31**, per IRS regulations for pretax contributions, unused dollars will be forfeited.

IMPORTANT NOTES!

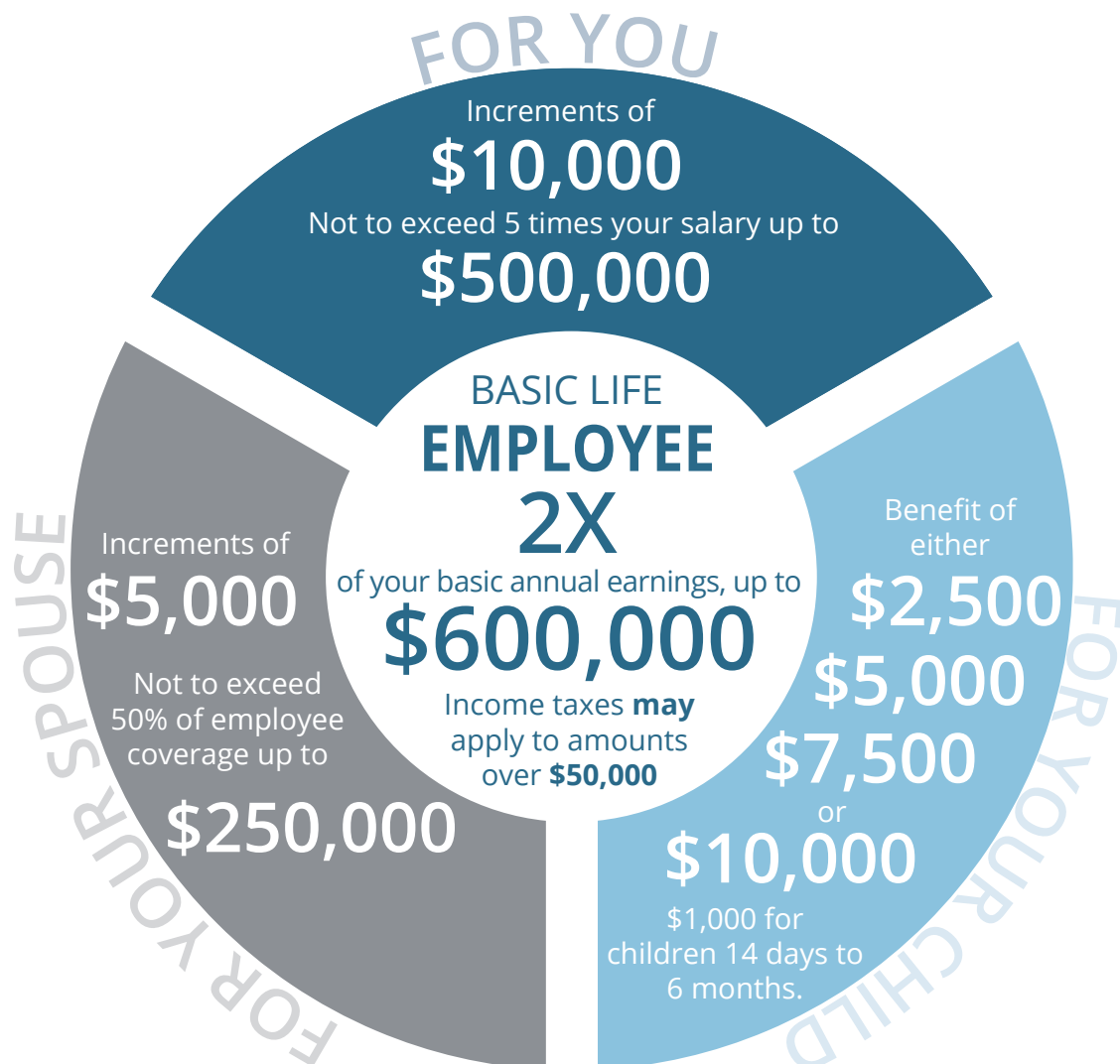
There is a “use it or lose it” rule imposed by the IRS. In other words, if you do not spend all the money in your FSA by the deadline, any unused dollars in your account(s) after the deadline will be forfeited. Please note your Health Care FSA do include a rollover provision. This means that you may carry over up to \$610 of unused FSA dollars from 2023 to be spent in the 2024 plan year.



INCOME PROTECTION

LIFE AND AD&D

Life and Accidental Death & Dismemberment (AD&D) insurance pays a lump-sum benefit to your beneficiary(ies) to help meet expenses in the event of your death or in the case of a covered accidental injury. Basic Life is provided for you at no cost, and you have the option to purchase coverage for your dependents.



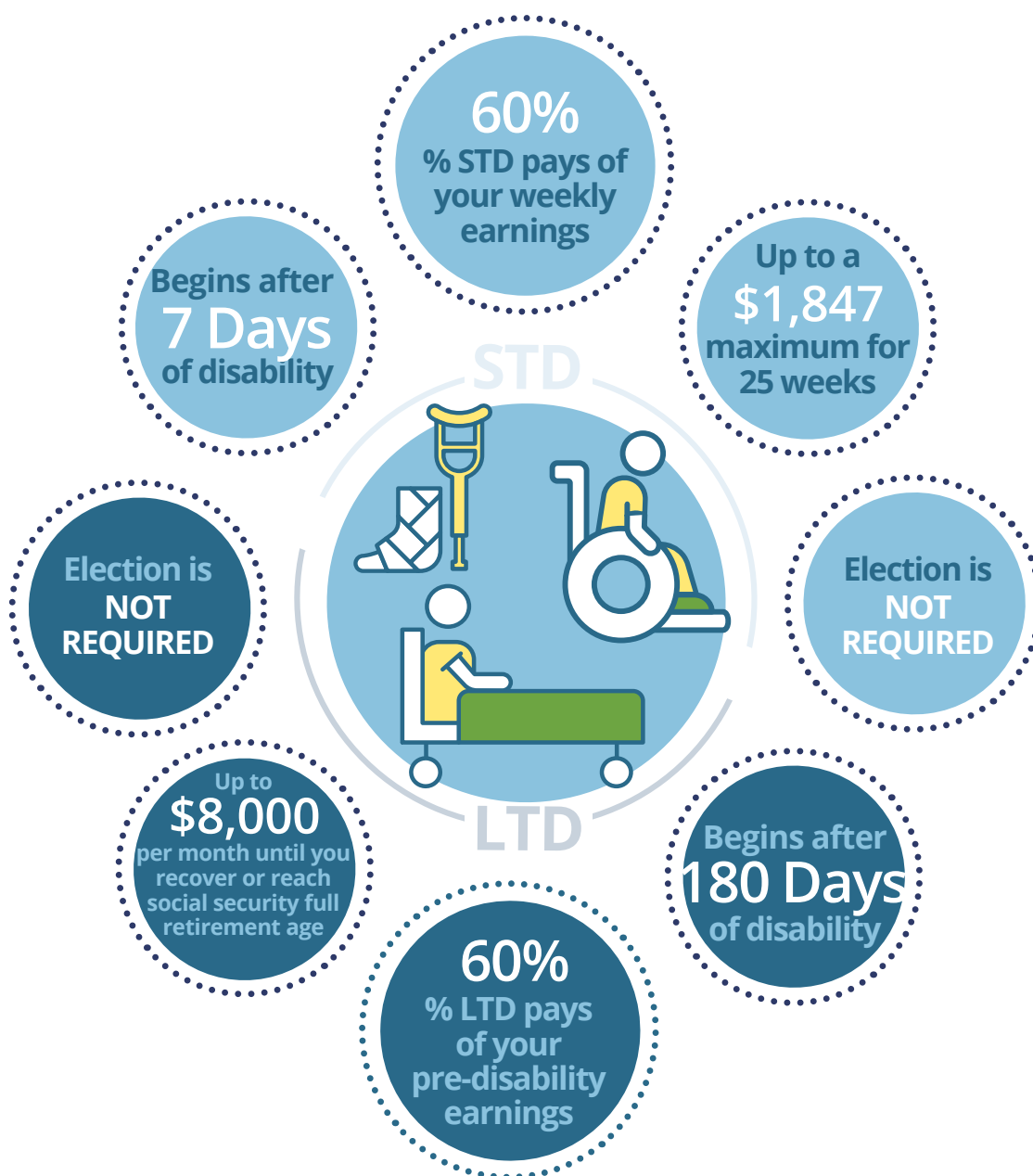
GUARANTEED ISSUE AND EVIDENCE OF INSURABILITY

Employees who elect Voluntary Life and AD&D coverage when they are first eligible can elect up to the following Guaranteed Issue (GI) amounts without Evidence of Insurability (EOI):

- For employees: GI benefit of \$100,000
- For spouses: GI benefit of \$30,000
- For your child(ren): No GI requirement

DISABILITY

Disability insurance can keep you financially stable should you experience a qualifying disability and become unable to work. It can help provide a sense of security, knowing that if the unexpected should happen, you'll still receive a monthly income. A qualifying disability is a sickness or injury that causes you to be unable to perform any other work for which you are or could be qualified by education, training or experience.





RETIREMENT

YOUR 401(K) PLAN OPTION

Administered by Fidelity, the 401(k) plan allows you to plan for your future by investing a portion of each paycheck. You may elect to have a percentage of your paycheck withheld and invested in your 401(k) account, subject to federal law and plan guidelines.

View has engaged Newfront Retirement Services, Inc. to be an independent investment advisor for View, Inc. 401(k) Plan.

Newfront Retirement Services will work directly with our Investment Committee and Fidelity, View's 401(k) record-keeper, to review our plan investments, fees and plan provisions to help us create a best-in-class 401(k) plan. Newfront Retirement Services is a fiduciary with respect to the plan's investments, which means they will always act in your best interest as you prepare for the future. You can contact Newfront Retirement Services at 401khelp@newfront.com with your questions or you can set-up a time to discuss your current retirement strategy.

INCREASE YOUR RETIREMENT SAVINGS WITH A 401(k)

FUNDED WITH PRETAX DOLLARS

Your
ANNUAL
Contribution



**COMPANY
MATCH**

can not exceed the IRS limit of

\$22,500



If you are **AGE 50+** you can make an additional
contribution of **\$7,500**

FIDELITY

800-835-5097
www.401k.com



EMPLOYEE ASSISTANCE

AVAILABLE 24/7, 365 DAYS A YEAR EVERYTHING YOU SHARE IS CONFIDENTIAL*

Life can be full of challenges. Your Anthem Employee Assistance Program (EAP) is here to help you and your household members. EAP offers a wide range of no-cost support services and resources, including:



Counseling

- Up to 3 visits per issue
- In-person or online visits
- Call EAP or use the online Member Center to initiate services



Dependent care and daily living resources

- Online information about child care, adoption, elder care, and assisted living
- Phone consultation with a work-life specialist
- Help with pet sitting, moving, and other common needs



Legal consultation

- 30-minute phone or in-person meeting
- Discounted fees to retain a lawyer
- Free legal resources, forms, and seminars online



Other anthemEAP.com resources

- Well-being articles, podcasts, and monthly webinars
- Self-assessment tools for emotional health issues



Financial consultation

- Phone meeting with financial professionals
- Regular business hours; no appointment required
- Free financial resources and budgeting tools online



Crisis consultation

- Toll-free emergency number; 24/7 support
- Online critical event support during crises



ID recovery

- Help reporting to consumer credit agencies
- Assistance with paperwork and creditor negotiations





ADDITIONAL BENEFITS

PET INSURANCE

For many of us, our pets are just as special and loved as our family members. That's why it's important we protect their health too! Our Pet Insurance benefit, offered by Nationwide, covers dogs, cats, birds and some other exotic animals. Some of the covered benefits for your pet may include:

- Ear, eye, or skin infections
- Allergies
- Diabetes
- Heart failure
- Skin cancer
- Cut or bite wounds

Check out the plans on Nationwide's website at <http://www.petinsurance.com/viewinc> or contact them to discuss the best coverage for your animal.

TRAVEL ASSISTANCE PROGRAM

The Travelers Assistance Program offered through Reliance Standard is paid for by View Inc. and can provide emergency assistance for personal or business travel more than 100 miles away from your home, both domestically and internationally. Your spouse and children are also covered under the plan. The benefit is 100% employer paid.

HOW YOUR TRAVEL ASSISTANCE SERVICES WORK

Using your travel emergency services is a cinch! Just contact On Call International directly at 603-328-1966 anytime you need assistance while traveling. On Call's Global Response Center is open **24** hours a day, **365** days a year and can provide the following services through your group coverage with Reliance Standard. The following is an outline of the On Call emergency travel assistance service program. For a complete description of all services and the program terms and limitations, please request a Description of Covered Services from your employer.

COVERED SERVICES

When traveling more than 100 miles from home or in a foreign country, On Call offers you and your dependents the following services:

- Pre-trip assistance
- Emergency medical transportation
- Emergency personal assistance
- Medical referrals and appointments
- Prescription assistance services
- Medical evacuation
- Critical care monitoring
- Translation and interpretation services
- Dispatch of prescription medication
- Transportation to join patient
- Care for minor children
- Lost document and luggage assistance

To learn more, contact Reliance Standard at 800-456-3893 or go online to www.oncallinternational.com.

FAMILY FORMING

Are you considering fertility treatment? Offered by ARC® Fertility, the fertility program can help you have a baby by providing access through affordable programs to the highest quality medical care, with concierge service. For more than 20 years The ARC® Fertility Network of clinics has provided over 30,000 families with individualized services to meet patients' clinical and financial needs including:

- Access to reproductive health specialists providing evidence-based care
- Negotiated, discounted pricing and treatment packages
- Multi-cycle bundled services and refund options
- Egg freezing, Genetic Testing (PGS/PGD) and Medication Plans
- Donor Eggs, Donor Sperm, and Gestational Carrier
- Financing plans with affordable monthly payments
- Concierge services for guidance and support
- Web based reproductive health information available 24/7

PERSONAL TIME OFF (PTO)

Recognizing that from time-to-time employees need time off to be free from job responsibilities, regular full and part-time employees are provided paid Personal Time Off (PTO) benefit. PTO may be used for vacation, to attend personal business, to celebrate holidays not observed by the Company, and for paid sick and safe time. PTO is earned at the below accrual rate based on years of service.

ANNUAL VACATION	YEARS OF SERVICE	BI-ANNUAL ACCRUAL
120 Hours	0-2	4.62
130 Hours	3-4	5
140 Hours	5+	5.38

Employees may use PTO for sick time for themselves and their eligible family members to: (a) obtain medical treatment, preventive care, or diagnosis; (b) attend a medical or dental appointment; (c) attend to or provide care for a family member with a mental or physical illness; and/or (d) recover or recuperate from an injury or health condition.

Employees may use PTO for safe time if the employee is a victim of domestic violence, sexual assault or stalking and time off is needed to attend to safety planning or other actions to assist the employee, such as judicial assistance, medical attention, counseling, etc.

HOLIDAYS

The following paid holidays will be observed:

- New Year's Day
- Martin Luther King Day
- President's Day
- Memorial Day
- Juneteenth
- Independence Day
- Labor Day
- Thanksgiving Day
- Day After Thanksgiving
- Christmas Eve Day
- Christmas Day
- New Year's Eve Day

LEGAL PROTECTION

LEGALSHIELD PROVIDES THE LEGAL PROTECTION YOU AND YOUR FAMILY NEED AND DESERVE.

Direct Access to a Dedicated Provider Law Firm

You will receive unlimited legal consultation and advice on personal legal matters. 100% of matters are covered in-network and your provider firm is even available for emergency situations.

Fast Response

An attorney will respond to your legal matter within four business hours or less.

Document Review And Preparation

An attorney can help you review and prepare common legal documents for Wills, Trusts, and more.

Court Representation

You will receive representation for legal matters such as traffic tickets and even house closings.

Letters And Phone Calls

Letters and phone calls can be made on your behalf to resolve legal matters such as warranty disputes or a dispute with a creditor.

Speeding Ticket Assistance

Your provider law firm will review your speeding ticket and even attend court on your behalf if required. You can easily upload your ticket using the LegalShield mobile app.

Mobile App

The LegalShield mobile app allows you to call your provider law firm directly and makes it easy to upload and prepare documents for fast legal review.

Affordable Legal Protection:
\$8.08 per paycheck

For more information, visit
benefits.legalshield.com/viewinc

Member Services can be reached at
888-807-0407

“
GREAT CUSTOMER SERVICE. I'M
VERY PLEASED WITH LEGALSHIELD. I
RECOMMEND THEM TO ANYONE AND
EVERYONE ANY CHANCE I GET.
— M.C., LEGALSHIELD MEMBER
”

LegalShield provides access to legal services offered by a network of provider law firms to LegalShield members through membership-based participation. Neither LegalShield nor its officers, employees or sales associates directly or indirectly provide legal services, representation or advice. See a plan contract for specific state of residence for complete terms, coverage, amounts and conditions.

LEGAL PROTECTION

LEGALSHIELD PROVIDES THE LEGAL PROTECTION YOU AND YOUR FAMILY NEED AND DESERVE.

FAMILY

- Bullying Protection
- Post-Nuptial/Domestic Partnership Agreements
- Gender Identifier Change
- Elder Law Matters
- Civil and Social Discrimination
- Adoption
- Paternity
- Conservatorship
- Domestic Violence Protection
- Guardianship
- Juvenile Court Proceedings
- Name Change
- Immigration Assistance
- Administrative Hearing
- Incompetency Defense
- Juvenile Defense
- Prenuptial Agreements
- Reproductive Assistance

HOME

- Contractor Disputes
- Deeds
- Eviction and Tenant Issues
- Foreclosure
- Zoning Applications
- Mortgages
- Boundary Title Disputes
- Home Equity Loans
- Property Tax Assessments
- Neighbor Disputes/Easements
- Refinancing
- Purchase/Sale of House
- Real Estate
- Contracts Financial Disputes
- Small Claims Assistance

FINANCIAL

- Consumer Credit Services
- Affidavits
- Bankruptcy
- Consumer Protection
- Contracts/Financial Disputes
- Debt Collection
- IRS Audit Protection
- Rental Agreements
- Medicaid/Medicare Disputes
- Habeas Corpus
- Civil Litigation
- Identity Theft
- Promissory Notes
- Small Claims Assistance
- Personal Property Disputes
- Tax Audit Protection
- Veterans Benefit Disputes

ESTATE PLANNING

- Living Wills/Wills
- Probate
- Living Trusts/Trusts
- Power of Attorney
- Codicils
- Physician's Directive

AUTO

- Driver's License Restoration
- Motor Vehicle Property Damage
- Moving Traffic
- Violations/Traffic Tickets
- Property Damage Claims

GENERAL

- Office Consultation
- Telephone Advice
- Document Review
- Mobile App
- 24/7 Emergency Legal Access
- Demand Letters/Phone Calls
- 25% Preferred Member Discount
- Legal Forms

The following items are not included with the LegalShield legal plan service, including advice and consultation: business or commercial matters; fines, court costs, filing fees, ad litem fees, penalties, expert witness fees, bonds, bail bonds and any out-of-pocket expense; matters or disputes between the participant and/or the employer, and/or provider attorney and/or LegalShield; any matter covered by any insurance policy; Native American legal issues; requested service that lacks merit, is frivolous or would violate any ethical rule or law; items related to patent, trademark, or copyright matters. Services outside the United States. For all other personal legal matters, advice and consultation is provided.

Benefits Information When You Need It Most

View, Inc.

FIND IT IN THE APP STORE

Search for **MyBenefits2GO** and download our free app.
Enter this code when prompted: **T93029**

HIGHLIGHTS OF THE MyBenefits2GO APP

- Access benefits information on the go
- Convenient contact information for Carriers and HR
- Organized plan information in one place
- View the most updated plan information
- Store your ID cards in the app



MyBenefits2GO: FREE MOBILE BENEFITS APP FOR ANDROID AND IPHONE

The MyBenefits2GO app gives you on-the-go access to your benefit and insurance policy details, HR contact information and more!

The app is a quick and simple way for you and your enrolled dependents to access benefit summaries and other important information about our group plans. Store photos of ID cards in the app and easily locate carrier and HR contact information—all in one place. The MyBenefits2GO app is free for iPhone and Android.

Getting In Touch

The app provides employees and their enrolled dependents single-point contact information for benefits resources and insurance carriers.

Keeping Up-to-Date

The app automatically connects you with the most updated plan information and allows for message reminders from your employer.

Lightening Wallets

The app allows you to store and share images of your ID cards, freeing up space and giving you access when you need it.

Staying Organized

The app gives you access to benefit plan information and ID cards—all in one place.



BENEFITS INFORMATION ON THE GO

ANTHEM – SYDNEY HEALTH

With Anthem's mobile app, Sydney Health, you can:

- Find a doctor, hospital or urgent care facility.
- Login to view your personal benefits information.
- Fax or email your Mobile ID card from your smartphone or device directly to your doctor.
- Contact Anthem Customer Support directly from the app.

Search for Sydney Health in the App Store or Google Play to get started!



KAISER PERMANENTE – ON THE GO!

The KP mobile app gives you a suite of tools to use on the go! Use this application with your Kaiser Permanente user ID and password to:

- See your health history at your fingertips.
- Refill prescriptions for yourself or another member.
- Check the status of your prescription order.
- Schedule, view, and cancel appointments.
- Access your message center to email your doctor or another KP department.
- Find KP locations and facilities near you.

Search for Kaiser's mobile app in the App Store or Google Play to get started!



AETNA

With Aetna's mobile app, you can:

- Search for a dentist
- Register for your secure member site to view claims, coverage details, your ID card and your personal Health record.
- Contact Aetna by phone or email.

Search for Aetna's mobile app in the App Store or Google Play to get started!



VSP

With VSP's mobile app, you can:

- Search for an optometrist
- Register for your secure member site to view claims, coverage details, your ID card and your personal Health record.
- Contact VSP by phone or email.

Search for VSP's mobile app in the App Store or Google Play to get started



REQUIRED NOTICES

The background of the image is a blurred landscape. The top half shows a bright, hazy sky. Below the sky is a range of blue-toned mountains. The bottom half of the image shows a dark, textured field, possibly a plowed field or a field of crops, with a small, light-colored circular object visible in the lower-left area.

view®