

MEDICAL

SUREST

The Surest Plan is an in-network only plan that encourages low cost, efficient care without restricting member choice. It is offered through UHC and utilizes the Choice network. This plan provides clear, upfront copays you can see before you receive care.

Benefit	In-Network
Deductible	\$0 Individual \$0 Family
Maximum Out-of-Pocket (Ind. Deductible, Medical and Rx Coinsurance)	\$8,500 Individual \$17,000 Family
DOCTOR'S SERVICES	
Primary Care Physician	Combined Range \$45 - \$150
Specialist	
Virtual Visit	Covered in full
PREVENTIVE SERVICES	
Preventive Services	Covered in full
ROUTINE LAB AND X-RAY	
In-Office Visit	\$0
Outpatient Basis	
HOSPITAL	
Urgent Care	\$100
Advanced Imaging (MRI, CT, PET, etc)	\$250-\$1,150 Other OP Hosp.
Emergency Room	\$1,000 copay (waived if admitted)
Inpatient Mental Health / Substance Abuse	\$4,500 Other IP Hosp.
Inpatient Hospital	\$4,500 Other IP Hosp.
Prescription Drug Plan	\$10 / \$60 / \$90 / \$75 Specialty

Additional Programs Included In Your Medical Premium:

Virtual Visits, Healthy Pregnancy, Surgery Plus, Airrosti, Real Appeal

Note: For a complete description of benefits, see the Summary of Benefits and Coverage or Summary Plan Description.

<https://flimp.live/FBISD-Employee-Resource-Center>

Choice Plus Plan	24 Pay Period Rates	19 Pay Period Rates
Employee Only	\$88.67	\$112.00
Employee + Spouse	\$296.24	\$374.20
Employee + Child(ren)	\$252.35	\$318.76
Employee + Family	\$391.89	\$495.01

