

## MEDICAL

## CHOICE HSA

The Choice HSA Plan is offered through UHC and utilizes the Choice network. Benefits are ONLY for In-Network providers. If you are out of the area and have an emergency, you may seek emergency care. This plan meets “affordability” under the Affordable Care Act (ACA).

**This plan is not FSA eligible.**

## In-Network ONLY, Choice network providers

Benefit	Out-of-Pocket Expense
NETWORK	HSA COMPATIBLE PLAN
<b>Health Savings Account (HSA)</b> The Choice HSA Plan allows for an annual employee contribution amount of \$4,400 Individual/ \$8,750 Family	\$4,400 Individual \$8,750 Family
<b>Deductible</b>	\$4,000 Individual \$6,000 Family
<b>Maximum Out-of-Pocket</b> (Ind. Deductible, Medical and Rx Coinsurance)	\$6,000 Individual \$12,000 Family
<b>DOCTOR'S SERVICES</b>	
<b>Primary Care Physician</b>	20% after deductible
<b>Specialist</b>	20% after deductible
<b>Virtual Visit</b>	20% after deductible
<b>PREVENTIVE SERVICES</b>	
<b>Preventive Services</b>	Covered at 100% (deductible and copays do not apply)
<b>ROUTINE LAB AND X-RAY</b>	
<b>In-Office Visit</b>	20% after deductible
<b>Outpatient Basis</b>	20% after deductible
<b>HOSPITAL</b>	
<b>Urgent Care</b>	20% after deductible
<b>Advanced Imaging</b> (MRI, CT, PET, etc)	20% after deductible
<b>Emergency Room</b>	20% after deductible
<b>Inpatient Mental Health / Substance Abuse</b>	20% after deductible
<b>Inpatient Hospital</b>	20% after deductible
<b>Prescription Drug Plan</b>	20% after deductible The amount you pay prior to meeting your deductible is based on the discounts CVS has negotiated with the pharmacy.

## Additional Programs Included In Your Medical Premium:

Virtual Visits, Maternity Support, Surgery Plus, Airrosti, Real Appeal

Note: For a complete description of benefits, see the Summary of Benefits and Coverage or Summary Plan Description.

<https://flimp.live/FBISD-Employee-Resource-Center>

Plan Rates*	24 Per Pay Period Cost	19 Per Pay Period Cost
<b>Employee Only</b>	\$31.05	\$39.22
<b>Employee + Spouse</b>	\$229.73	\$290.18
<b>Employee + Child(ren)</b>	\$152.19	\$192.24
<b>Employee + Family</b>	\$276.80	\$349.64

\*Per pay period contributions