

SUMMARY OF MATERIAL MODIFICATIONS

To all Participants of FIVE STAR SENIOR LIVING INC. BENEFITS PLAN

This notice, called a “Summary of Material Modifications” (SMM), advises you of changes in the information present in your Summary Plan Description (sometimes called an “SPD” or “Descriptive Booklet”) with respect to the Plan.

Please do three things:

- (1) Read the notice and, if you have any questions, contact the Plan Administrator,
- (2) Keep this notice with your Summary Plan Description, and
- (3) Mark the sections of your Summary Plan Description that are affected by this notice so that when you look at those sections of your Summary Plan Description, you will be reminded that the changes described in this notice have occurred.

Effective April 1, 2023 the SPD is amended as follows:

The following has been deleted

2.5 “Benefits Plan” means the Five Star Senior Living Inc. Benefits Plan, as amended from time to time.

2.10 “Cafeteria Plan” means the Five Star Senior Living Inc. Cafeteria Plan, as amended from time to time.

2.17 “Company” means Five Star Senior Living Inc.

2.23 “Dependent Care Reimbursement Plan” means the Five Star Senior Living Inc. Dependent Care Reimbursement Plan, as amended from time to time.

2.34 “Health Care Reimbursement Plan” means the Five Star Senior Living Inc. Health Care Flexible Spending Account, as amended from time to time.

The following has been added

2.5 “Benefits Plan” means the Alerislife Inc. Benefits Plan, as amended from time to time.

2.10 “Cafeteria Plan” means the Alerislife Inc. Cafeteria Plan, as amended from time to time.

2.17 “Company” means Alerislife Inc.

2.23 “Dependent Care Reimbursement Plan” means the Alerislife Inc. Dependent Care Reimbursement Plan, as amended from time to time.

2.34 “Health Care Reimbursement Plan” means the Alerislife Inc. Health Care Flexible Spending Account, as amended from time to time.

Dated: __April 4_____, 2023