Wellmark Health Plan of Iowa

**CompleteBlue℠ 4000 POS**

**Coverage Period: 01/01/2027 – 12/31/2027**
Coverage for: Single & Family | Plan Type: POS

**The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary.** For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.wellmark.com or call 1-800-990-1106. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call 1-800-990-1106 to request a copy.

| Important Questions | Answers | Why this Matters: |
|---|---|---|
| **What is the overall deductible?** | In-Network: **$4,000** person/**$8,000** family per calendar year. Out-of-Network: **$8,000** person/**$16,000** family per calendar year. | Generally, you must pay all the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan, each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible. |
| **Are there services covered before you meet your deductible?** | Yes. In-network preventive care, in-network independent labs, in-network prosthetic limbs and services subject to health and drug card copayments are covered before you meet your deductible. | This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost sharing and before you meet your deductible. See a list of covered preventive services at www.healthcare.gov/coverage/preventive-care-benefits/. |
| **Are there other deductibles for specific services?** | No. There are no other deductibles. | You don't have to meet deductibles for specific services. |
| **What is the out-of-pocket limit for this plan?** | Health In-Network: **$10,000** person/ **$20,000** family per calendar year. Health Out-Of-Network: **$20,000** person/**$40,000** family per calendar year. Drug Card: **$10,000** person/ **$20,000** family per calendar year. The In-Network health and drug card out-of-pocket maximum amounts accumulate together. | The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met. |
| **What is not included in the out-of-pocket limit?** | Premiums, balance-billed charges, and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |

| Important Questions | Answers | Why this Matters: |
|---|---|---|
| **Will you pay less if you use a network provider?** | Yes. See www.wellmark.com or call 1-800-990-1106 for a list of network providers. | This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services. |
| **Do you need a referral to see a specialist?** | No. | You can see the specialist you choose without a referral. |



All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

For more information about limitations and exceptions, see your plan document or call Wellmark at 1-800-990-1106. You can find your Coverage Manual at sbccmfinder.wellmark.com.

| Common Medical Event | Services You May Need | What You Will Pay In-Network (IN) Provider (You will pay the least) | What You Will Pay Out-of-Network (OON) Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
|---|---|---|---|---|
| **If you visit a health care provider's office or clinic** | Primary care visit to treat an injury or illness | $35 Designated PCP copay per provider per date of service $50 Other PCP copay per provider per date of service | $300 copay per provider per date of service | For this plan you must select a Designated Primary Care Provider (PCP). PCP provider types can be found in the What You Pay section of your plan document. Office radiation therapy/cardiac tests and certain imaging services apply deductible and 30% coinsurance except for mental health/chemical dependency services. Specialty medical drug administered in office applies $150 copay plus this copay. |
| | Specialist visit | $100 copay per provider per date of service | $300 copay per provider per date of service | Applies to Non-PCP providers. Office radiation therapy/ cardiac tests and certain imaging services apply deductible and 30% coinsurance except for mental health/ chemical dependency services. $50 copay per provider per date of service for chiropractic services. Specialty medical drug administered in office applies $150 copay plus this copay. |
| | Preventive care/screening/ immunization | No charge | $300 copay per provider per date of service | One preventive exam per calendar year. Well-child care is covered to age 7. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for. |
| **If you have a test** | Diagnostic test (x-ray, blood work) | 30% coinsurance | 50% coinsurance | For a test in a provider's office or clinic, your cost is included in the cost-share listed above. |
| | Imaging (CT/PET scans, MRIs) | 30% coinsurance | 50% coinsurance | ------None------ |

For more information about limitations and exceptions, see your plan document or call Wellmark at 1-800-990-1106. You can find your Coverage Manual at sbccmfinder.wellmark.com.

| Common Medical Event | Services You May Need | What You Will Pay In-Network (IN) Provider (You will pay the least) | What You Will Pay Out-of-Network (OON) Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
|---|---|---|---|---|
| **If you need drugs to treat your illness or condition**<br><br>More information about **prescription drug coverage** is at www.wellmark.com/prescriptions. | Tier 1 | $30 copay per prescription | Not Covered | Refer to your Blue Rx Essentials Drug List to determine the tier that applies to a covered drug.<br>1 copay for 30-day supply.<br>3 copays for 90-day supply.<br>Specialty drugs are covered only when obtained through the Specialty Pharmacy Network. Specialty drugs on the PrudentRx drug list (found at Wellmark.com) will have 30% coinsurance. If you enroll with PrudentRx, you will have $0 member cost-share.<br><br>Prescription drugs (including GLP-1's) when prescribed for weight reduction are not covered.<br><br>See wellmark.com/prescriptions for information about drugs and drug quantities that require prior authorization by Wellmark to be covered. Specialty medical drugs administered in office apply office visit copay and administration copay. |
| | Tier 2 | $60 copay per prescription | Not Covered | |
| | Tier 3 | $150 copay per prescription | Not Covered | |
| | Specialty drugs | Generic: $135 copay per prescription<br>Preferred: $150 copay per prescription<br>Non-preferred: $500 copay per prescription | Not Covered | |
| **If you have outpatient surgery** | Facility fee (e.g., ambulatory surgery center) | 30% coinsurance | 50% coinsurance | ------None------ |
| | Physician/surgeon fees | 30% coinsurance | 50% coinsurance | ------None------ |
| **If you need immediate medical attention** | Emergency room care | $700 copay per visit for facility and physicians(s) combined | $700 copay per visit facility and physicians(s) combined | For emergency medical conditions treated out-of-network, it is likely you may not be balance billed pursuant to the federal rules developed for implementation of the No Surprises Act. |
| | Emergency medical transportation | 30% coinsurance | 30% coinsurance | For covered non-emergent situations, out-of-network ground ambulance services are NOT reimbursed at the in-network level. You may be balance billed for any out-of-network service as established under the rules developed for implementation of the No Surprises Act. |
| | Urgent care | $50 copay per provider per date of service | $300 copay per provider per date of service | Office radiation therapy/cardiac tests and certain imaging services apply deductible and 30% coinsurance except for mental health/chemical dependency services. |

For more information about limitations and exceptions, see your plan document or call Wellmark at 1-800-990-1106. You can find your Coverage Manual at sbccmfinder.wellmark.com.

| Common Medical Event | Services You May Need | What You Will Pay In-Network (IN) Provider (You will pay the least) | What You Will Pay Out-of-Network (OON) Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
|---|---|---|---|---|
| **If you have a hospital stay** | Facility fee (e.g., hospital room) | 30% coinsurance | 50% coinsurance | Services for transplants and bariatric surgery are limited to Blue Distinction Centers. |
| | Physician/surgeon fees | 30% coinsurance | 50% coinsurance | ------None------ |
| **If you need mental health, behavioral health, or substance abuse services** | Outpatient services | Office: $50 copay per provider per date of service<br>Facility: 30% coinsurance | Office: $300 copay per provider per date of service<br>Facility: 50% coin | Office radiation therapy/cardiac tests and certain imaging services for mental health/chemical dependency waive cost-share. |
| | Inpatient services | 30% coinsurance | 50% coinsurance | ------None------ |
| **If you are pregnant** | Office visits | 30% coinsurance | 50% coinsurance | Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). Cost sharing does not apply for preventive services. Prenatal and postnatal office visits may be subject to separate office visit benefits shown above. |
| | Childbirth/delivery professional services | 30% coinsurance | 50% coinsurance | The American Medical Association has proposed changes to how providers will bill Wellmark for maternity and delivery services as of January 1, 2027. If you plan to have a baby in 2027, please contact Wellmark's customer service at the number on the back of your ID card to obtain cost share information or estimate your costs on mywellmark.com after January 1, 2027. |
| | Childbirth/delivery facility services | 30% coinsurance | 50% coinsurance | ------None------ |

For more information about limitations and exceptions, see your plan document or call Wellmark at 1-800-990-1106. You can find your Coverage Manual at sbccmfinder.wellmark.com.

| Common Medical Event | Services You May Need | What You Will Pay In-Network (IN) Provider (You will pay the least) | What You Will Pay Out-of-Network (OON) Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
|---|---|---|---|---|
| **If you need help recovering or have other special health needs** | Home health care | 30% coinsurance | 50% coinsurance | ------None------ |
| | Rehabilitation services | Office: $50 copay<br>Facility: 30% coinsurance | Office: $300 copay<br>Facility: 50% coinsurance | $50 copay applies to in-network Physical and Occupational Therapists and Speech Pathologists. Copay is applied per provider per date of service. |
| | Habilitation services | Office: $50 copay<br>Facility: 30% coinsurance | Office: $300 copay<br>Facility: 50% coinsurance | $50 copay applies to in-network Physical and Occupational Therapists and Speech Pathologists. Copay is applied per provider per date of service. |
| | Skilled nursing care | 30% coinsurance | 50% coinsurance | ------None------ |
| | Durable medical equipment | 30% coinsurance | 50% coinsurance | 20% coinsurance applies to in-network prosthetic limbs. Pharmacy durable medical equipment (DME) purchased at a retail pharmacy will be subject to your medical DME cost share. |
| | Hospice services | 30% coinsurance | 50% coinsurance | Hospice respite care is limited to 15 inpatient and 15 outpatient days per lifetime. |
| **If your child needs dental or eye care** | Children's eye exam | No charge | Not covered | Vision services apply to members under age 19 and are provided by Avesis participating providers. One diagnostic vision exam per calendar year. |
| | Children's glasses | 50% coinsurance | Not covered | Limited to two spectacle lenses/one frame or contact lenses (in lieu of glasses) per calendar year. |
| | Children's dental check-up | Not covered | Not covered | This policy does not include pediatric dental services as required under the Federal Patient Protection and Affordable care Act. This coverage is available in the Iowa Insurance Marketplace and can be purchased as a stand-alone product. |

For more information about limitations and exceptions, see your plan document or call Wellmark at 1-800-990-1106. You can find your Coverage Manual at sbccmfinder.wellmark.com.

## Excluded Services & Other Covered Services:

**Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)**

- Abortion (except for complications of non-covered abortion, or when the life of the mother is at risk)
- Acupuncture
- Cosmetic surgery
- Custodial care - in home or facility
- Dental care - Adult
- Dental check-up
- Extended home skilled nursing
- Hearing aids
- Long-term care
- Routine eye care - Adult
- Routine foot care
- Some pharmacy drugs are not covered
- Weight loss programs

**Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)**

- Applied Behavior Analysis therapy
- Bariatric surgery
- Chiropractic care
- Infertility treatment (excludes some services)
- Most coverage provided outside the U.S.
- Private-duty nursing - short term intermittent home skilled nursing

**Your Rights to Continue Coverage:** There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

**Your Grievance and Appeals Rights:** There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, you can contact: Wellmark at 1-800-990-1106, Iowa Insurance Division at 515-654-6600, or Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

**Does this plan provide Minimum Essential Coverage? Yes**

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

**Does this plan meet the Minimum Value Standards? Yes**

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

**Wellmark Health Plan of Iowa, Inc. is an independent licensee of the Blue Cross and Blue Shield Association.**

***This contains only a partial description of the benefits, limitations, exclusions and other provisions of the health care plan. It is not a contract or policy. It is a general overview only. It does not provide all the details of coverage, including benefits, exclusions, and policy limitations. In the event there are discrepancies between this document and the Coverage Manual, Certificate, or Policy, the terms and conditions of the Coverage Manual, Certificate, or Policy will govern.***

## About These Coverage Examples:

**This is not a cost estimator.** Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

### Peg is Having a Baby
(9 months of in-network pre-natal care and a hospital delivery)

| | |
|---|---|
| The plan's overall deductible | $4,000 |
| PCP copayment | $35 |
| Hospital(facility) coinsurance | 30% |
| Other coinsurance | 30% |

**This EXAMPLE event includes services like:**
Specialist office visits (*prenatal care*)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (*ultrasounds and blood work*)
Specialist visit (*anesthesia*)

| | |
|---|---|
| **Total Example Cost** | **$12,700** |

**In this example, Peg would pay:**

| *Cost Sharing* | |
|---|---|
| Deductibles | $4,000 |
| Copayments | $10 |
| Coinsurance | $1,300 |
| *What isn't covered* | |
| **Limits or exclusions** | **$60** |
| **The total Peg would pay is** | **$5,370** |

### Managing Joe's type 2 Diabetes
(a years of routine in-network care of a well-controlled condition)

| | |
|---|---|
| The plan's overall deductible | $4,000 |
| Specialist copayment | $100 |
| Hospital(facility) coinsurance | 30% |
| Other coinsurance | 30% |

**This EXAMPLE event includes services like:**
Primary care physician office visits (*including disease education*)
Diagnostic tests (*blood work*)
Prescription drugs
Durable medical equipment (*glucose meter*)

| | |
|---|---|
| **Total Example Cost** | **$5,600** |

**In this example, Joe would pay:**

| *Cost Sharing* | |
|---|---|
| Deductibles | $50 |
| Copayments | $2,000 |
| Coinsurance | $0 |
| *What isn't covered* | |
| **Limits or exclusions** | **$20** |
| **The total Joe would pay is** | **$2,070** |

### Mia's Simple Fracture
(in-network emergency room visit and follow up care)

| | |
|---|---|
| The plan's overall deductible | $4,000 |
| Specialist copayment | $100 |
| Hospital(facility) copayment | $700 |
| Other coinsurance | 30% |

**This EXAMPLE event includes services like:**
Emergency room care (*including medical supplies*)
Diagnostic test (*x-ray*)
Durable medical equipment (*crutches*)
Rehabilitation services (*physical therapy*)

| | |
|---|---|
| **Total Example Cost** | **$2,800** |

**In this example, Mia would pay:**

| *Cost Sharing* | |
|---|---|
| Deductibles | $1,200 |
| Copayments | $1,200 |
| Coinsurance | $0 |
| *What isn't covered* | |
| **Limits or exclusions** | **$0** |
| **The total Mia would pay is** | **$2,400** |

*The amounts shown in the maternity claim example above are based on amounts using a single per person deductible. Some plans may actually apply a two-person or family deductible to maternity services for the mother and newborn baby.*

The plan would be responsible for the other costs of these EXAMPLE covered services.

# Wellmark Language Assistance

### Discrimination is against the law

Wellmark complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex, including sex characteristics, including intersex traits; pregnancy or related conditions; sexual orientation; gender identity, and sex stereotypes. Wellmark does not exclude people or treat them less favorably because of race, color, national origin, age, disability, or sex.

### Wellmark

- Provides people with disabilities reasonable modifications and free appropriate auxiliary aids and services to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats).
- Provides free language assistance services to people whose primary language is not English, which may include:
  - Qualified interpreters
  - Information written in other languages

If you need reasonable modifications, appropriate auxiliary aids and services, or language assistance services, call 800-524-9242.

If you believe that Wellmark has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Wellmark Civil Rights Coordinator, 1331 Grand Avenue, Station 3E417, Des Moines, IA 50309-2901, 515-376-6500, TTY 888-781-4262, Fax 515-376-9055, Email **CRC@Wellmark.com**. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the Wellmark Civil Rights Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at **https://ocrportal.hhs.gov/ocr/portal/lobby.jsf**, or by mail or phone at:

**U.S. Department of Health and Human Services**
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at **http://www.hhs.gov/ocr/office/file/index.html**.

ATENCIÓN: Si habla español, los servicios de asistencia de idiomas se encuentran disponibles gratuitamente para usted. Comuníquese al 800-524-9242 o al (TTY: 888-781-4262).

注意：如果您说普通话，我们可免费为您提供语言协助服务。请拨打 800-524-9242 或（听障专线：888-781-4262）。

CHÚ Ý: Nếu quý vị nói tiếng Việt, các dịch vụ hỗ trợ ngôn ngữ miễn phí có sẵn cho quý vị. Xin hãy liên hệ 800-524-9242 hoặc (TTY: 888-781-4262).

NAPOMENA: Ako govorite hrvatski, dostupna Vam je besplatna podrška na Vašem jeziku. Kontaktirajte 800-524-9242 ili (tekstualni telefon za osobe oštećena sluha: 888-781-4262).

ACHTUNG: Wenn Sie deutsch sprechen, stehen Ihnen kostenlose sprachliche Assistenzdienste zur Verfügung. Rufnummer: 800-524-9242 oder (TTY: 888-781-4262).

تنبيه: إذا كنت تتحدث اللغة العربية، فإننا نوفر لك خدمات المساعدة اللغوية، المجانية. اتصل بالرقم ٢٤٢٩-٤٢٥-٠٠٨ أو (خدمة الهاتف النصي: ٨٨٨-١٨٧-٢٦٢٤).

ສ່ວນ, ພາສາລາວ ຖ້າທ່ານເວົ້າ: ພວກເຮົາມີບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາໃຫ້ທ່ານ ໂດຍບໍ່ເສຍຄ່າ ຫຼື 800-524-9242 ຕິດຕໍ່ຫາ. (TTY: 888-781-4262.)

주의: 한국어 를 사용하시는 경우, 무료 언어 지원 서비스를 이용하실 수 있습니다. 800-524-9242번 또는 (TTY: 888-781-4262)번으로 연락해 주십시오.

ध्यान रखें : अगर आपकी भाषा हिन्दी है, तो आपके लिए भाषा सहायता सेवाएँ, निःशुल्क उपलब्ध हैं। 800-524-9242 पर संपर्क करें या (TTY: 888-781-4262)।

ATTENTION: Si vous parlez français, des services d'assistance dans votre langue sont à votre disposition gratuitement. Appelez le 800 524 9242 (ou la ligne ATS au 888 781 4262).

Geb Acht: Wann du Deitsch schwetze duscht, kannscht du Hilf in dei eegni Schprooch koschdefrei griege. Ruf 800-524-9242 odder (TTY: 888-781-4262) uff.

โปรดทราบ: หากคุณพูด ไทย เรามีบริการช่วยเหลือด้านภาษาสำหรับคุณโดยไม่คิดค่าใช้จ่าย ติดต่อ 800-524-9242 หรือ (TTY: 888-781-4262)

PAG-UKULAN NG PANSIN: Kung Tagalog ang wikang ginagamit mo, may makukuha kang mga serbisyong tulong sa wika na walang bayad. Makipag-ugnayan sa 800-524-9242 o (TTY: 888-781-4262).

တtill:ဒုးသူဉ်ညါ–နမ့ါကတိၤကညီကျိာ်,ကျိာ်တtill်မၤစၢၤတtill်ဖံးတtill်မၤတဖဉ်,လၢတဘဉ်လာ်ဘူးလဲ,အိဉ်လၢနှဂီၢ်လီၤ.ဆဲးကျိးဆူ ၈၀၀–၅၂၄–၉၂၄၂မ့တမ့ါ(TTY:၈၈၈–၇၈၁–၄၂၆၂)တကွာ်.

ВНИМАНИЕ! Если ваш родной язык русский, вам могут быть предоставлены бесплатные переводческие услуги. Обращайтесь 800-524-9242 (телетайп: 888-781-4262).

सावधान: यदि तपाईं नेपाली बोल्नुहुन्छ भने, तपाईंका लागि निःशुल्क रूपमा भाषा सहायता सेवाहरू उपलब्ध गराइन्छ । 800-524-9242 वा (TTY: 888-781-4262) मा सम्पर्क गर्नुहोस् ।

ማሳሰቢያ: አማርኛ የሚናገሩ ከሆነ፣ የቋንቋ እገዛ አገልግሎቶች፣ ከክፍያ ነፃ፣ ያገኛሉ። በ 800-524-9242 ወይም (በTTY: 888-781-4262) ይውለው ያነጋግሩን።

HEETINA To a wolwa Fulfulde laabi walliinde dow wolde, naa e njobdi, ene ngoodi ngam maaɗa. Heƃir 800-524-9242 malla (TTY: 888-781-4262).

FUULEFFANNAA: Yo isin Oromiffaa, kan dubbattan taatan, tajaajilooni gargaarsa afaanii, kaffaltii malee, isiniif ni jiru. 800-524-9242 yookin (TTY: 888-781-4262) quunnamaa.

УВАГА! Якщо ви розмовляєте українською мовою, для вас доступні безкоштовні послуги мовної підтримки. Зателефонуйте за номером 800-524-9242 або (телетайп: 888-781-4262).

Ge': Diné k'ehjí yáníłti'go níká bizaad bee áká' adoowoł, t'áá jiik'é, náhóló. Kojį' hólne' 800-524-9242 doodaii' (TTY: 888-781-4262)

Wellmark Blue Cross and Blue Shield of Iowa, Wellmark Health Plan of Iowa, Inc. and Wellmark Blue Cross and Blue Shield of South Dakota are independent licensees of the Blue Cross and Blue Shield Association.

M-2318376 10/24 A