

CHOICE HIGH DEDUCTIBLE

The Choice High Deductible Plan is offered through UHC and utilizes the Choice network. Benefits are ONLY for In-Network providers. If you are out of the area and have an emergency, you may seek emergency care. This plan meets “affordability” under the Affordable Care Act (ACA).

In-Network ONLY, Choice network providers

| Benefit | Out-of-Pocket Expense |
|---|--|
| Deductible | \$6,500 Individual \$13,000 Family |
| Maximum Out-of-Pocket (Ind. Deductible, Medical and Rx Coinsurance) | \$6,500 Individual \$13,000 Family |
| DOCTOR'S SERVICES | |
| Primary Care Physician | 0% after deductible |
| Specialist | 0% after deductible |
| Virtual Visit | 0% after deductible |
| PREVENTATIVE SERVICES | |
| Preventative Services | Covered at 100% (deductible and copays do not apply) |
| ROUTINE LAB AND X-RAY | |
| In-Office Visit | 0% after deductible |
| Outpatient Basis | 0% after deductible |
| HOSPITAL | |
| Urgent Care | 0% after deductible |
| Advanced Imaging (MRI, CT, PET, etc) | 0% after deductible |
| Emergency Room | 0% after deductible |
| Inpatient Mental Health/Substance Abuse | 0% after deductible |
| Inpatient Hospital | 0% after deductible |
| Prescription Drug Plan | 0% after deductible The amount you pay prior to meeting your deductible is based on the discounts ESI has negotiated with the pharmacy. |

Additional Programs Included In Your Medical Premium:

Virtual Visits, Healthy Pregnancy, Surgery Plus, Airrosti, Real Appeal

Note: For a complete description of benefits, see the Summary of Benefits and Coverage or Summary Plan Description.

<https://www.fortbendisd.com/page/75664>

| Plan Rates* | 24 Pay Period Contributions | 19 Pay Period Contributions |
|------------------------------|-----------------------------|-----------------------------|
| Employee Only | \$31.05 | \$39.22 |
| Employee + Spouse | Not offered | Not offered |
| Employee + Child(ren) | \$122.73 | \$155.03 |
| Employee + Family | Not offered | Not offered |

*Per pay period contributions without medical surcharge.