Coverage for: Individual + Family | Plan Type: Rx

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, [insert contact information]. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary</u>.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	None	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the plan, each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Not Applicable	This Plan has no deductible
Are there other deductibles for specific services?	Not Applicable	This Plan has no deductible
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Prescription Drug \$3,600 individual / \$7,200 family Per Calendar Year	The out-of-pocket limit is the most you could pay during the plan year for covered services. If you have other family members in this plan, they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met.
What is not included in the out-of-pocket limit?	Premiums, medical care services or prescriptions this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes	There are no out-of-network benefits or coverage.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Not Applicable	Must enroll in separate Medical plan for medical benefits.

Published October 2024 Page 1 of 5



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

		What You \	Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	Not Covered	Not Covered	Must enroll in separate Medical plan for medical benefits.	
If you visit a health care provider's office or clinic	Specialist visit	Not Covered	Not Covered	Must enroll in separate Medical plan for medical benefits.	
Cimic	Preventive care/screening/immunization	Not Covered	Not Covered	Must enroll in separate Medical plan for medical benefits.	
If you have a test	Diagnostic test (x-ray, blood work)	Not Covered	Not Covered	Must enroll in separate Medical plan for medical benefits.	
If you have a test	Imaging (CT/PET scans, MRIs)	Not Covered	Not Covered	Must enroll in separate Medical plan for medical benefits.	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.[insert].com	Generic drugs	Retail or ECH Pharmacy: \$5/prescription Mail Order: \$10/prescription	Not Covered		
	Preferred brand drugs	Retail or ECH Pharmacy: \$20/prescription Mail Order: \$40/prescription	Not Covered	Retail: Up to 30-day supply Mail Order or ECH Outpatient Pharmacy: Up to 90-day supply	
	Non-preferred brand drugs	Retail or ECH Pharmacy: \$20/prescription Mail Order: \$40/prescription	Not Covered		
	Specialty drugs	Retail or ECH Pharmacy: \$20/prescription Mail Order: \$40/prescription	Not Covered		
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	Not Covered	Not Covered	Must enroll in separate Medical plan for medical benefits.	
surgery	Physician/surgeon fees	Not Covered	Not Covered	Must enroll in separate Medical plan for	

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
				medical benefits.	
	Emergency room care	Not Covered	Not Covered	Must enroll in separate Medical plan for medical benefits.	
If you need immediate medical attention	Emergency medical transportation	Not Covered	Not Covered	Must enroll in separate Medical plan for medical benefits.	
	<u>Urgent care</u>	Not Covered	Not Covered	Must enroll in separate Medical plan for medical benefits.	
If you have a hospital	Facility fee (e.g., hospital room)	Not Covered	Not Covered	Must enroll in separate Medical plan for medical benefits.	
stay	Physician/surgeon fees	Not Covered	Not Covered	Must enroll in separate Medical plan for medical benefits.	
If you need mental health, behavioral	Outpatient services	Not Covered	Not Covered	Must enroll in separate Medical plan for medical benefits.	
health, or substance abuse services	Inpatient services	Not Covered	Not Covered	Must enroll in separate Medical plan for medical benefits.	
	Office visits	Not Covered	Not Covered	Must enroll in separate Medical plan for medical benefits.	
If you are pregnant	Childbirth/delivery professional services	Not Covered	Not Covered	Must enroll in separate Medical plan for medical benefits.	
	Childbirth/delivery facility services	Not Covered	Not Covered	Must enroll in separate Medical plan for medical benefits.	
	Home health care	Not Covered	Not Covered	Must enroll in separate Medical plan for medical benefits.	
If you need help recovering or have other special health	Rehabilitation services	Not Covered	Not Covered	Must enroll in separate Medical plan for medical benefits.	
	Habilitation services	Not Covered	Not Covered	Must enroll in separate Medical plan for medical benefits.	
needs	Skilled nursing care	Not Covered	Not Covered	Must enroll in separate Medical plan for medical benefits.	
	Durable medical equipment	Not Covered	Not Covered	Must enroll in separate Medical plan for medical benefits.	

Published October 2024 Page 3 of 5

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Hospice services	Not Covered	Not Covered	Must enroll in separate Medical plan for medical benefits.	
	Children's eye exam	Not Covered	Not Covered	Must enroll in separate Vision plan for vision benefits.	
If your child needs dental or eye care	Children's glasses	Not Covered	Not Covered	Must enroll in separate Vision plan for vision benefits.	
	Children's dental check-up	Not Covered	Not Covered	Must enroll in separate Dental plan for dental benefits.	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

 All medical, dental and vision services are excluded from this plan. You must enroll in separate medical, dental and vision plans for coverage

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

•

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: [insert State, HHS, DOL, and/or other applicable agency contact information]. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: OptumRx at (844) 813-7269.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	N/A
■ Specialist	N/A
■ Hospital (facility)	N/A
Other	N/A

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$
In this example, Peg would pay:	
Cost Sharing	
<u>Deductibles</u>	\$
Copayments	\$
Coinsurance	\$
What isn't covered	
Limits or exclusions	\$
The total Peg would pay is	\$

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	N/A
■ Specialist	N/A
Hospital (facility)	N/A
■ Other	N/A

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$
In this example, Joe would pay:	
Cost Sharing	
<u>Deductibles</u>	\$
Copayments	\$
Coinsurance	\$
What isn't covered	,
Limits or exclusions	\$
The total Joe would pay is	\$

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	N/A
■ Specialist	N/A
Hospital (facility)	N/A
■ Other	N/A

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$
In this example, Mia would pay:	
Cost Sharing	
<u>Deductibles</u>	\$
Copayments	\$
Coinsurance	\$
What isn't covered	
Limits or exclusions	\$
The total Mia would pay is	\$