What is it?

Paid Family Leave helps you meet your financial obligations while you're out of work due to a family members medical condition, bonding with a new child or to attend to a qualifying exigency.

Why is this coverage valuable?

When you're unable to collect your normal paycheck due to the need to care for a family member or bond with a new family member, your paid family leave policy provides money that can help you pay your bills.

Your paid family leave coverage

	Paid Family Leave
Eligibility description	All Active Permanent, Full-Time or Part-Time employees working in Units 2, 3, 4, 5, 6, 7, 8, 9F, 9P, 10, 10S, 11, 12, 13, 14, 15, 16, 17, 18 and 99
Contribution	Your employer pays the cost of your coverage.
Coverage amount	60-70% of your base weekly salary to a maximum of $1620 per week
Maximum payment period	8 weeks within a calendar year
Covered Family Members	Parent, Child, Spouse, Domestic Partner, Grandparent, Grandchild, In-Laws, Siblings, Designated Person
Intermittent Leave	Time can be taken intermittently in weekly increments only.
Leave Integration	May supplement with any applicable leave balances up to 100% of your income.

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This is not intended as a complete description of the insurance coverage offered. Controlling provisions are provided in the policy, and this summary does not modify those provisions or the insurance in any way. This is not a binding contract. A certificate of coverage will be made available to you that describes the benefits in greater detail. Refer to your certificate for your maximum benefit amounts. Should there be a difference between this summary and the policy, the policy will govern.

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