

Severance Plan Summary Plan Description Notice

Ryman Hospitality Properties and Opry Entertainment Group

Full-time employees are participants in one of the Ryman Hospitality Properties, Inc. or OEG Attractions Holdings, LLC Severance Plan (the "Severance Plan"). As a participant in the Severance Plan, the Summary Plan Description (the "SPD") for the Severance Plan is being furnished to you electronically. The SPD provides an easy-to-understand description of the benefits provided by the Severance Plan and how the Severance Plan works, including when participants become eligible, how benefits are calculated, and participant rights under the plan.

The SPD is available in the Forms Library in ADP Workforce Now. Please save a copy of the SPD for your records. You have a right to request and obtain a free paper copy of the SPD at any time. Contact the Plan Administrator of the Severance Plan, at totalrewards@rymanhp.com to request a paper copy.