

Your 401(k) Match

Academy of Art University helps you save for your future by offering a discretionary 401(k) match!

Up to 50% of the first



you contribute

If you are contributing less than **6%** or are not contributing at all, you should consider an **increase** to at least 6%



Eligibility Requirements:

- Employed one year
- Worked 1,000 hours in your first year OR within any following calendar year
- Your eligibility starts on the first day of the next quarter, after passing the requirements above.

How it works:

- The match calculation starts as of your quarterly eligibility day (1/1, 4/1, 7/1, or 10/1).
- The match is funded annually

Let's see an example:

- Your DOH was in Feb., Year 1.
- Your match eligibility starts in April, Year 2 (1st day of the next quarter after one year of service).
- Only contributions made beginning Year 2, April 1st through December 31st, Year 2 will be eligible for the match.

Access your account at [JuryServices.com](https://www.julyservices.com) to make a change!

Employer contributions are discretionary and may or may not be funded each year. You are always 100% vested in the market value of your own contributions and employer contributions. To receive the match, you must be employed on the last day of the plan year or, if terminated, have 500 hours of service during the plan year unless you retire, die, or become disabled while employed.

Monday - Friday
6 AM to 4 PM PST
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Cerity Partners LLC ("Cerity Partners") is an SEC-registered investment adviser with multiple offices throughout the United States. For additional information about Cerity Partners, including fees, conflicts of interest, and services, review our Form CRS and ADV Part 2 at www.ceritypartners.com

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