

2026 NEW JERSEY ANNUAL NOTICE TO EMPLOYEES

Rentokil

SELF-INSURED **FAMILY LEAVE PRIVATE PLAN** NOTICE NEW JERSEY TEMPORARY DISABILITY BENEFITS

Effective January 1, 2026, the maximum weekly benefit amount under the New Jersey Temporary Disability Benefits Law is \$1,119.

The employee rate will be 0.23% taxable wage base for NJ will be \$171,100.

In order to be eligible for benefits, an individual must have earned at least \$310.00 per week in each of at least 20 weeks, or in the alternative have earned a total of at least \$15,500 within the 52 calendar weeks immediately preceding the week in which the employee's period of family leave commenced.

This notice is being posted in a conspicuous place. If you are unable to agree with the company about your **Family Leave Private Plan** benefits you may write to:

STATE OF NEW JERSEY
Division of Temporary Disability Insurance
Private Plan Compliance Section
PO BOX 957
Trenton, New Jersey 08625-0957
(609) 292-2715