401(k) Summary

IRS Plan Year Contribution Limits	2027 Limit: $25,500 Catch-Up Contribution: Ages 50-59 Additional $8,000 Super Catch-Up Contribution: Ages 60-63 Additional $11,250
Eligibility Requirements	Must be at least 21 years old and employed for 90 days
When can I enroll?	You can enroll any time after meeting the eligibility requirements. Your participation will begin on the first of the month following your enrollment
How do I enroll?	Go to www.principal.com to create your account and enroll.
Can I roll funds over from another retirement account?	Yes. You can roll over funds from another qualifying plan
Is there a company contribution?	Yes, up to 4% total match. • 100% match on the first 3% you contribute • 50% match on the 4th and 5th% you contribute
Can I track my account online?	Yes, at www.principal.com