



## **Helping You Save for Retirement!**

AlerisLife knows how important it is to save for retirement. So, there's the 401(k) Retirement Plan with a generous company match to help you save for your future. Participating in the AlerisLife 401(k) plan makes you eligible for a company match of up to 4%.

## **Company Match**

- AlerisLife provides a company match of up to 4%: 100% of the first 3% and 50% of the next 2%.
- To qualify for the maximum 4% match, a team member needs to contribute a minimum of 5%.



## **Eligibility**

Team members who have completed a minimum of one year of service will be eligible for the company's match.

## Vesting

- All funds contributed to the AlerisLife 401(k) plan are immediately vested, including all match contributions from AlerisLife.
- Team members do not have a service time requirement to have funds vested.