

Healthcare Flexible Spending Account (FSA)

IRS Plan Year Contribution limits

2026 limits: \$100-\$3,300

Claim deadline

Plan year claims must be submitted for reimbursement no later than 3/15 of the following year.

“Use it or lose it” rule apply?

The funds in the account must be used by 12/31 or they will be forfeited.

Additional information

You cannot be enrolled in both a healthcare FSA and a Health Savings Account (HSA)

What expenses are eligible?

See www.irs.gov, Publication 502.

Can I invest the money in my account?

No

Can I track my balance online?

Yes at www.voya.com