



Together

We meet the needs of our LGBTQ+ members

Aetna Resources For LivingSM

We think wellness includes the ability to be authentically yourself — your whole self. That's why our products and services are designed to support and educate members on LGBTQ+ issues.

Strength in diversity

A healthy world starts at home. So we honor and promote diversity in all aspects of our business. We foster a culture that not only understands our diverse customers, but reflects that diversity in our staffing and operations.

Our inclusive approach has attracted some notable attention. For instance:

- The Human Rights Campaign gave Aetna a perfect score for LGBTQ+ workplace equality.
- We've been named to Diversity Inc's "Top 50 Companies for Diversity" list.
- Aetna was named to National Association of Female Executives' list of Top 50 Companies for Executive Women.

Making the world a better place for everyone

We don't support an inclusive workplace for the recognition. We do it because it's important to meet the unique needs of LGBTQ+ employees and consumers.

We've long been committed to the LGBTQ+ community. For example:

- In 2009, Aetna was the first major health benefits company to offer transgender-inclusive benefits for all of its employees.
- Our organization expanded coverage for gender reassignment procedures in 2015.
- Aetna is a founding corporate partner of the National Gay & Lesbian Chamber of Commerce.
- We partner with Out & Equal Workplace Advocates, a national organization committed to LGBTQ+ workplace equality.
- Aetna's LGBTQ+ employee resource group (ERG) has chapters across the U.S., including a virtual chapter that engages employees regardless of their work location.

Resources for diversity. Resources for life.

We know our LGBTQ+ members can face some complex issues. Our goal is to help all our members live rich and fulfilling lives by providing resources that meet their needs.

Your employees will find:

- A network of more than 56,000 providers, including clinicians who identify as LGBTQ+ affirming LGBTQ+ and diversity training and resources.
- A member website that includes LGBTQ+ articles and resources.
- Communications customized for LGBTQ+ members.

Let us help your employees live healthy, authentic lives.



Aetna Resources For LivingSM is the brand name used for products and services offered through the Aetna group of subsidiary companies (Aetna). The EAP is administered by Aetna Behavioral Health, LLC. and in California for Knox-Keene plans, Aetna Health of California, Inc. and Health and Human Resources Center, Inc.

All EAP calls are confidential, except as required by law. For more information about Aetna plans, go to [aetna.com](https://www.aetna.com).

