Memo to: Holley US Team Members

From: Human Resources

Date: October 20, 2025

Subject: 2026 Holley US Designated Holiday Schedule

The Holley 2026 US company paid holiday schedule will be as follows for all departments.

Holiday	**Calendar Date Observed**
New Year's Day	Thursday, January 1st
Memorial Day	Monday, May 25th
Independence Day	Friday, July 3rd
Labor Day	Monday, September 7th
Thanksgiving Day	Thursday, November 26th
Day after Thanksgiving	Friday, November 27h
Christmas Eve	Thursday, December 24th
Christmas Day	Friday, December 25th
Floating Holiday	Team Member Choice

****Holidays are subject to change for specific locations or departments at the discretion of the company based on business and/or operational needs.*

Please contact your local HR Representative with any questions.