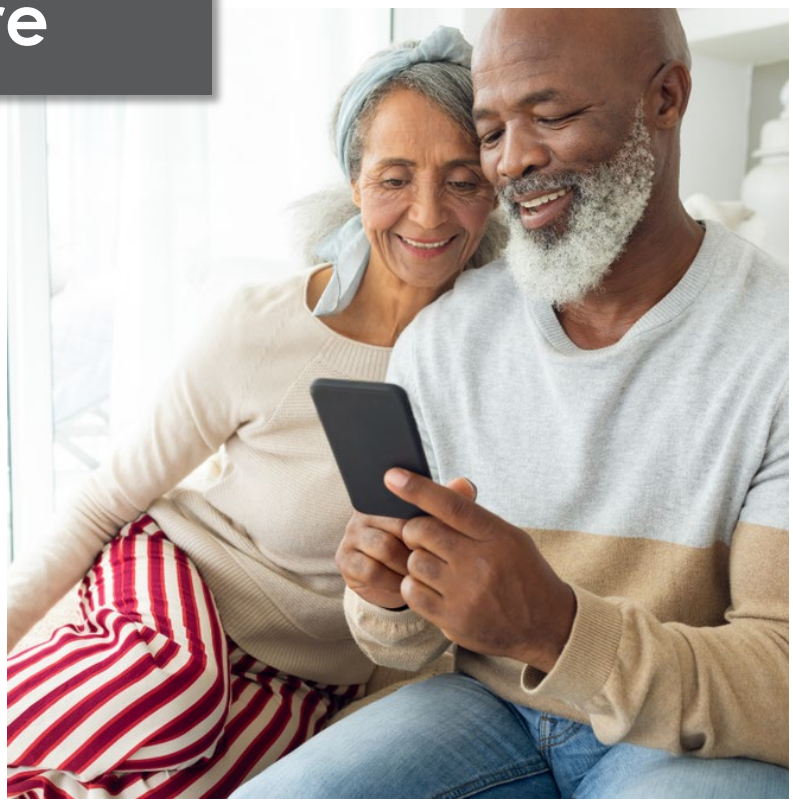
Saving For The Future



RETIREMENT PLAN

Novomatic is proud to offer you the Novomatic Americas 401(k) Plan to assist you in planning for your retirement.

Please review the Summary Plan Description (SPD) for full details.

Eligibility & Entry Requirements

Must be at least 21 years old

Immediate eligible and entry upon hire

Deferral Options:

Pre-tax or Roth

Roth:
- Contribute after-tax dollars.
- Withdrawals (deferrals and investment growth): Generally tax-free at retirement with provisions

Pre-Tax
- Contribute with pre-tax dollars lowering taxable income this year
- Withdrawals (deferrals and investment growth): Generally taxable at ordinary income tax rates with provisions

Employer Contributions

Novomatic will match 100% of first 4% (You own this immediately)

Getting Registered

Go to the Empower website:
empowermyretirement.com

To reach Empower by phone:
Call 1-800-338-4015
Monday -Friday 7 am - 9 pm CT

TrueNorth Retirement Team

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