

Hardship

TIME OFF CASH OUT PLAN



Financial Support During Hardships

Are you experiencing a financial emergency?

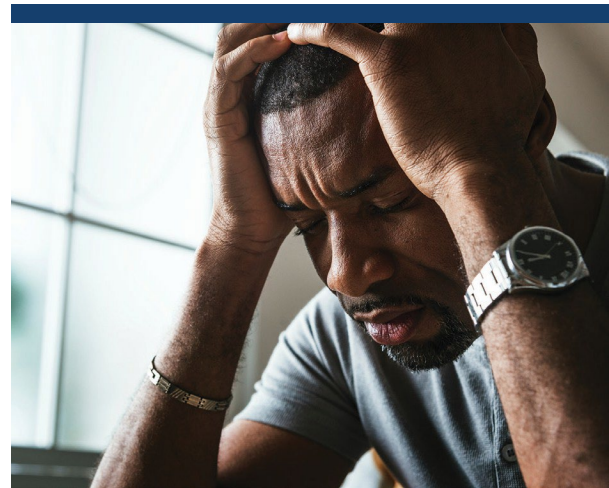
There are times when unexpected life circumstances result in emergency financial crisis. You are not alone!

Turn your saved time off balance into cash with our **Hardship Time Off Cash Out Plan** for catastrophic life event like:

- Eviction or Foreclosure
- Major Injury or Illness
- Natural Disaster

If you have an available time off balance, you can request a cash out due to a hardship as long as you reserve one week of PTO or vacation.*

Contact the We Really Care Team at **WeReallyCare@5ssl.com** to learn more about this and other hardship support available to you.



HOW TO REQUEST A CASH OUT

Submit a request for hardship with supporting documents in Workday or reach out to We Really Care team via **wereallycare@5ssl.com**.

**This program is in addition to the annual VIP (PTO Payout) program.*