BENEFITS UPDATE

OCTOBER 2025



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BREAST CANCER AWARENESS: PREVENTATIVE CARE & SCREENINGS

Breast cancer touches many lives. According to the American Cancer Society, there are nearly 4 million breast cancer survivors in the U.S. today, including those who have completed treatment and those still undergoing care.

One of the most effective ways that breast cancer care continues to improve is through early detection, such as scheduling regular mammograms. But prevention doesn't stop there. Keeping your overall health in mind can also help lower your risk.

Here are a few important steps:

- **Maintain a healthy weight and balanced diet**
- **Stay active**—regular physical activity makes a difference
- **Keep up with screenings** recommended by your health-care provider (Many are covered by employee-sponsored health insurance)
- **Schedule regular exams** for early detection

A special thank you to everyone in El Paso, New Braunfels and Bowling Green who attended our Bexa Breast Exam screenings. More than 90 women were able to participate. We are grateful for your time and support!

DENTAL HYGIENE MONTH



Dental visits can sometimes get pushed down on your calendar, but October is a good reminder to prioritize them and make a plan for your next appointment.

Dental Hygiene Month is all about promoting the importance of good oral health and using your dental benefits to schedule an appointment is a great place to start.

There are several simple ways to help protect your oral health:

- Brush your teeth at least twice a day, and don't forget your tongue
- Floss daily to clean the spaces between teeth
- Eat a balanced diet, since nutrition plays a role in oral health
- Avoid tobacco use to reduce risks to your teeth and gums
- Replace your toothbrush every 3-4 months or sooner if bristles are worn

Ready to take action? Learn more about Holley's dental benefits in the attached flyer and use these tips to keep your oral health running smoothly all year long.

FAQ OF THE MONTH

We know benefits can come with lots of questions. In each edition of the newsletter, we'll spotlight one of the most frequently asked questions to keep you informed and empowered.

Q: IS TELEMEDICINE AVAILABLE?

A: Yes.

Telemedicine makes seeing a doctor simpler and faster – perfect for urgent issues when you need quick answers and can't leave home or the office. With the Sydney Health app, you have access to virtual care 24/7, putting health solutions right in your pocket.

The Doctor Is Always In

- In-Person Virtual Care – Connect face-to-face through video
- Unlimited Text Visits – Get answers with quick, convenient text chats

To request a visit, log in to your member account and select "Virtual Visit," or **scan the QR code** to download the Sydney Health app.

HOLLEY BENEFITS SPOTLIGHT: VEHICLE DISCOUNTS

Did you know Holley Team Members get exclusive discounts from top automotive brands? Whether you're upgrading your ride or buying new, enjoy special savings as part of our affiliate rewards program.

It's our way of saying thanks for being part of the Holley family—on and off the road.

See the attached flyer for full details.





FALL BACK

ALMOST HERE: HOW TO PREPARE FOR THE END OF DAYLIGHT SAVING TIME IN NOVEMBER

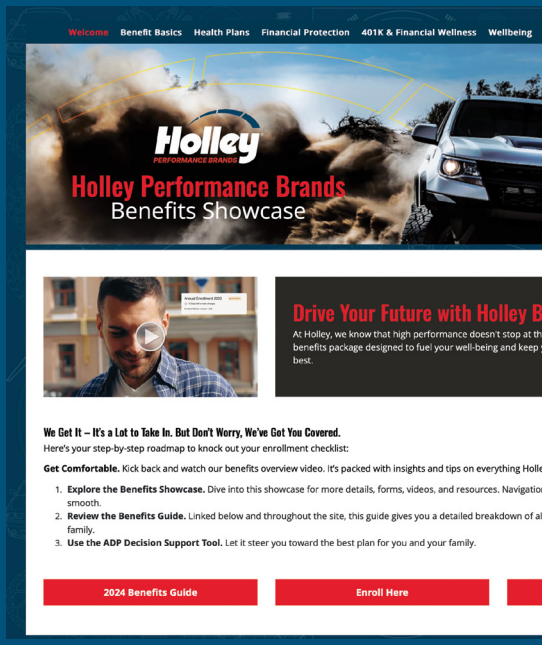
Fall back? Spring forward? It can be confusing when the clocks change and your body might feel a bit out of sync. Here's a quick reminder: Daylight Saving Time ends on November 2, when clocks "fall back" one hour.

Quick tips to reset your body clock:

- Get plenty of rest to help your body adjust
- Maintain a consistent sleep schedule year-round
- Spend time outside as the natural light can help regulate your internal clock

Visit HolleyBenefits.com to learn all about your benefits as a Holley Performance Brands team member.

Scan the QR code to visit the website.



THIS IS BEXA

It's a no-squeeze breast cancer early detection exam that's quick, painless, and accurate with no radiation.

IT IS NOT A MAMMOGRAM.



Bexa™

WHAT TO EXPECT

- Exams are performed lying down while the examiner uses the Bexa device on each breast and performs an ultrasound at the same time, if necessary.
- Wear a top that is easy to remove. No need to skip lotion or deodorant!
- Exam takes less than 30 minutes and includes a review of your results.
- All Bexa Examiners are female ultrasound techs certified in breast imaging.
- Bexa is safe and accurate for everyone - all ages, for those pregnant or breastfeeding, and ideal for women with dense breast tissue.
- No physician referral necessary.
- No hidden fees. The Bexa Exam, ultrasound when necessary, and exam report are provided at no cost to you as part of your benefits.

DELTA DENTAL®

6 reasons to get a dental cleaning



1. Prevent cavities.
Cleanings remove plaque, a sticky bacterial film that builds up on your teeth. This acidic substance can eat away at your enamel, eventually causing tooth decay.

2. Stop tooth loss.
Plaque can irritate your gums. When your gums are unhealthy, your teeth can become loose and fall out.

3. Brighten your smile.
Drinking coffee, tea and wine or using tobacco can stain your teeth. A dental cleaning removes stains and leaves you with freshly polished teeth.

4. Freshen your breath.
Good oral hygiene is the best way to prevent bad breath. Even if you brush and floss regularly, getting a cleaning can help keep your mouth healthy and odor-free.

5. Boost your overall health.
Regular dental cleanings may help lower your risk for some diseases, such as heart disease and stroke.[1]

6. Save money.
Under most plans, cleanings and exams are available at low or no cost. And by treating problems before they worsen, you'll save money in the future.

Visit Delta Dental's Wellness library at **www1.deltadentalins.com/wellness** for oral and overall health insights.

[1] Sanz, et al. "Periodontitis and cardiovascular diseases: Consensus report". Journal of Clinical Periodontology. 2020. https://onlinelibrary.wiley.com/doi/abs/10.1111/jcpe.13189

Our Delta Dental enterprise includes these companies in these states: Delta Dental of California — CA, Delta Dental of the District of Columbia — DC, Delta Dental of Pennsylvania — PA & MD, Delta Dental of West Virginia, Inc. — WV, Delta Dental of Delaware, Inc. — DE, Delta Dental of New York, Inc. — NY, Delta Dental Insurance Company — AL, DC, FL, GA, LA, MS, MT, NV, TX and UT.

deltadentalins.com/members

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AffiliateRewards

RAM DODGE CHRYSLER Jeep FIAT



Get behind the wheel with a great deal.

Holley Performance Products' employees, retirees and their spouses can take advantage of the Chrysler Group Affiliate Rewards Program and drive away with the Preferred Price* (1% below factory invoice) on the purchase or lease of most new Chrysler, Jeep, Dodge, Ram and FIAT vehicles. You'll find that the Preferred Price — combined with current incentives† — can be up to thousands of dollars off the MSRP.**

Who's eligible?
All U.S. employees, retirees and spouses of HOLLEY PERFORMANCE PRODUCTS and its affiliate companies.

What's the deal?
The Preferred Price is a pre-determined below market value price established by Chrysler Group LLC. This price is clearly marked on the factory invoice. Factory incentives available at the time of sale or lease, combined with the Preferred Price can add up to thousands off the MSRP of eligible Chrysler, Jeep®, Dodge, Ram and FIAT Vehicles.

How do I participate?
Visit www.chrysleraffiliates.com to generate your Control Number or call (888) 444-4321 to learn more about the program and to obtain your Control Number. You'll need the Holley Performance Products Company Code, which is **S47663**.

Then take your control number, along with your company ID, a recent paycheck stub, pension check or any other proof of eligibility (spouses must provide a marriage license or similar documentation) to any participating U.S. Chrysler, Jeep®, Dodge, or Ram dealership or FIAT Studio.

Ask the dealer to view a copy of your vehicle's invoice which will clearly denote the Preferred Price.

*The Preferred Price is the maximum amount you will be charged by a participating U.S. dealer for an eligible vehicle. See dealer for details. A $75 administration fee applies. Offer valid for up to 2 (two) Chrysler Group LLC vehicles per calendar year. The Dodge Viper and Jeep Grand Cherokee SRT are not currently eligible for this program. †Not all incentives may be available, as they vary by region and residency of buyer. See dealer for complete details. **Manufacturer's Suggested Retail Price. Excludes destination, tax, title and registration fees. Chrysler, Jeep, Dodge and Ram are registered trademarks of Chrysler Group LLC. FIAT is a registered trademark of Fiat Group Marketing & Corporate Communication S.p.A., used under license by Chrysler Group LLC.
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