

Wellness Worx Program Summary

Levels, Requirements and Incentives (Points move you forward in the program)

Level	Points	Requirements	Incentive
1 Get Started	500	- Human Performance Assessment - Health Screening	\$40 towards 2026 medical premium discount
2 Ignite	1,000	Additional Activities: - Meet 5 healthy measures: No required additional activities - Meet 4 healthy measures: complete a minimum of 1 coaching session OR one designated 6-week path - Meet 3 healthy measures: complete Get to Know Your Numbers min-path AND one coaching session OR designated 6-week path - Meet 2 or fewer healthy measures: complete Get to Know Your Numbers min-path AND one coaching session AND designated 6-week path	- An additional \$80 towards 2027 medical premium discount Note: you must complete level 2 by 8/31/2026 to earn the additional \$80 incentive in 2027 All 6-week paths are time locked and unlock weekly, so should be started to allow required time for completion by 8/31/2026
3 Energize	1,500	Preventive Screening	\$75 Tango Gift Card

WELLNESS WORX PROGRAM OVERVIEW

- 2024/2025 LEVEL 1 Must have been completed by 11/30/2024, to participate and earned \$40 incentive for 2025
 - 2025/26 Level 2 Must have been completed by 8/31/2025, to earn \$80 for 2026
- 2025/2026 LEVEL 1 Must be completed by 11/30/2025, to participate and earn \$40 for 2026**
 - 2026/27 LEVEL 2 Must be completed by 8/31/2026, to earn \$80 for 2027**
- 2026/27 LEVEL 1 Must be completed by 11/30/2026, to participate and earns \$40 incentive for 2027
 - 2027/28 LEVEL 2 Must be completed by 8/31/2027, to earn \$80 for 2028

* New hires & qualifying events will have 90 days to complete the requirements to earn in-year medical premium discounts.

Additional Program Highlights

- Activity Calendar** – the Wellness Worx program offers a full program of activities and associated points year-round to support the ability to engage in content of your choice, support healthy behavior change, and allow you to earn points towards level 3 after level 1 and 2 requirements have been completed.
- Quarterly Incentives** – to support sustained engagement throughout the program year, you will have the opportunity to earn an additional quarterly \$25 Tango gift card (\$75 total) for engaging in team-based activities throughout the year.

*For more information see the Wellness Worx program FAQ page in the Benefits Guide