HealthEquity

upbound

Health Reimbursement Arrangement

Your employer contributes. You benefit.

HRAs require no payroll deductions and you don't need to contribute any money. Your organization funds the entire account. Plus, all reimbursements for eligible medical expenses are tax-free too.

Bridge the gap on eligible healthcare expenses

Your organization sets your annual healthcare reimbursement limit and determines which expenses are eligible. Although it varies by plan design, common eligible expenses include deductibles, coinsurance, and copays. Please see your plan documents for a complete list of eligible expenses.

See how much you can save.

HealthEquity.com/learn/hra

Scan to download the HealthEquity mobile app.



Already enrolled? Set up your account directly in the app. No need to go online.

Open enrollment

Nov 2–13, 2026

Plan details

See your benefits guide for a full list of plan details.

Plan details

Available to Premium PPO plan members. Eligible participants receive employer-funded contributions of $250 for employee-only coverage or $500 for family coverage, deposited quarterly into the HRA account.

Access your HRA funds through the HealthEquity Visa Debit Card. If you have an existing card for FSA, funds will be loaded to your current card. If you are a new member, a HealthEquity Visa Debit Card will be mailed to you in a purple envelope before January 1, 2027

HealthEquity does not provide legal, tax or financial advice.

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