Pleasant Valley Community School District

Belmont Administration Center

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2026 Eligibility Notice
Iowa Retirement Investors' Club (RIC) 403b Plan

What is the RIC 403(b) retirement savings plan benefit?

You have the opportunity to save for retirement by participating in our 403b plan offered through the Iowa Retirement Investors' Club[1] (RIC). You may participate by making pretax contributions (and post-tax Roth if allowed) to one of the RIC investment providers.

How do I contribute to the 403b plan?

To contribute, you must open an account with one of the RIC investment providers and submit the RIC *403b Salary Reduction Form*[2] to our payroll office.

Provider information is available at the Iowa Department of Administrative Services website. A quick 403b At-A-Glance[2] document is available to review participating providers.

How much may I contribute?

The 2026 regular contribution limit is $24,500. If you are turning 50 or older in 2026, the limit is $32,500. If you are turning 60-63 in 2026, the limit is $35,750. A catch-up contribution option may be available if you have been our employee for at least 15 years (other eligibility rules may apply). Salary reductions may be changed or stopped at any time by completing the RIC *403b Salary Reduction Form*[2].

What if I am already contributing?

Take full advantage of your benefit! Consider increasing the amount you are saving for retirement (up to the maximum limits). If you wish to change the amount you are contributing, simply complete and submit a RIC *403b Salary Reduction Form*[2] to our payroll office.

How can I find out more?

Information is available on the RIC website[1]. You may also contact the RIC providers or call RIC at 866-460-4692, option 1. If you currently participate in a plan, you can call your investment advisor to review your account and retirement income goals.

[1]https://das.iowa.gov/ric/education-related-employees-ere/403b-providers/403b-investment-providers-rfp

[2]https://das.iowa.gov/ric/education-related-employees-ere/forms-documents-ere