



What is it?

Paid Family Leave helps you meet your financial obligations while you're out of work due to a family member's medical condition, bonding with a new child or to attend to a qualifying exigency.

Why is this coverage valuable?

When you're unable to collect your normal paycheck due to the need to care for a family member or bond with a new family member, your paid family leave policy provides money that can help you pay your bills.

Your paid family leave coverage

| Paid Family Leave | |
|-------------------------|---|
| Eligibility description | All Active Permanent, Full-Time or Part-Time employees working in Units 2, 3, 4, 5, 6, 7, 8, 9F, 9P, 10, 10S, 11, 12, 13, 14, 15, 16, 17, 18 and 99 |
| Contribution | Your employer pays the cost of your coverage. |
| Coverage amount | 60-70% of your base weekly salary to a maximum of \$1620 per week |
| Maximum payment period | 8 weeks within a calendar year |
| Covered Family Members | Parent, Child, Spouse, Domestic Partner, Grandparent, Grandchild, In-Laws, Siblings, Designated Person |
| Intermittent Leave | Time can be taken intermittently in weekly increments only. |
| Leave Integration | May supplement with any applicable leave balances up to 100% of your income. |



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