



POLICY AMENDMENTS

Policy Number(s): 946525-001:	Employee Basic Life, Employee Basic Accidental Death and Dismemberment (AD&D) and Basic Long Term Disability (LTD) Income Insurance
946525-002:	Employee Voluntary Life, Spouse Voluntary Life and Child Voluntary Life Insurance
946525-003:	Standalone Employee Voluntary Accidental Death and Dismemberment (AD&D), Standalone Spouse Voluntary Accidental Death and Dismemberment (AD&D) and Standalone Child Voluntary Accidental Death and Dismemberment (AD&D) Insurance

Policyholder: Powell Industries, Inc.

Amendment Effective Date: Various – See Below

The policy is restated from the Amendment Effective Date to reflect the changes indicated below. The policy incorporates the requested amendment(s) and replaces any prior policy issued.

<u>Amendment Effective Date</u>	<u>Description of Change</u>
January 1, 2022	Added Dependents to Riders for Standalone Employee Voluntary Accidental Death and Dismemberment (AD&D) – Air Bag Seat Belt
March 1, 2022	Updated Grace Period to 60 days.