

Enrollment starts soon for our group benefits plan.

We switched to Symetra Life Insurance Company for our group life and disability insurance. In addition, we are excited to announce our new voluntary accident, critical illness, and hospital indemnity insurance through Symetra.

To make this transition as seamless as possible, Symetra will provide coverage similar to what you had with our previous carrier. To learn more about your coverage, including any changes, please refer to your plan summary for details.

We're happy to present a limited-time opportunity to sign up for critical illness, accident and hospital indemnity insurance from Symetra Life Insurance Company. In order to sign up for the supplemental life coverage, you will need to complete an evidence of insurability form if you are not currently enrolled in this benefit. These valuable coverages can help protect your family's finances in the event you pass away or if you get sick, hurt or hospitalized.

Review your benefits and determine the best coverage for you and your family. Educational resources and online platforms are also available to help you understand and manage your benefits information.

Watch these short videos to learn more:

- [Group life insurance](#)
- [Hospital indemnity insurance](#)
- [Scheduled benefit accident insurance](#)
- [Critical illness insurance](#)

To learn more about your benefits, and to find out which ones best suit your lifestyle and needs, visit this interactive online platform: <https://britehr.app/madisoncounty>

Brite is not affiliated with Symetra Life Insurance Company or any of its affiliates.

Group benefits are insured by Symetra Life Insurance Company, 777 108th Ave NE, Suite 1200, Bellevue, WA 98004. They are not available in all U.S. states or any U.S. territory. Coverage may be subject to exclusions, limitations, reductions and termination of benefit provisions. For costs and complete details of the coverage, contact your benefits representative.

Group short-term and long-term disability income policies base certificate form number is GDC-4500 12/05.

Group life insurance base certificate form number is LGC-13500-CERT 08/06.

Fixed-payment insurance benefits (also known as hospital indemnity benefits) are paid at a preselected, fixed dollar amount. Base certificate form number is SBC-1505-CERT 8/13.

Accident coverage pays a fixed amount and does not cover losses due to sickness, nor does it cover the cost of all hospital and medical services. Certificate form number is SBC-03515 1/18.

Critical illness insurance provides benefits at a preselected, fixed dollar amount for covered conditions. Base certificate form number is SBC-00535-CERT 4/14.

Benefits are not a replacement for major medical or other comprehensive coverage, and do not satisfy the minimum essential coverage requirements of the Affordable Care Act.