

# BENEFITS NEWS

February 2023

## FLEXIBLE SPENDING & HEALTH REIMBURSEMENT ACCOUNT REMINDERS

### Healthcare Flexible Spending Account Claims and Carryover

If you were enrolled in Dependent Care and/or HealthCare FSA in 2022, you have until March 31, 2023 to file claims incurred between January 1 and December 31, 2022. Powell's HealthCare FSA has a \$550 carryover provision if you enrolled during Annual Enrollment 2023. Any funds above \$550 for the 2022 plan year that have not been claimed will be forfeited. The carryover takes place in April.

- File claims online, click [here](#).
- Use the claim form attached to file 2022 claims, click [here](#).

### Health Reimbursement Account Claims and Rollover

If you were enrolled in either the Basic or Premier CDHP plan in 2022, you have until March 31, 2023 to file claims incurred between January 1 and December 31, 2022. Powell's HRA rollover and account balance maximum is located below and only applicable if you continued enrollment in a CDHP plan for 2023. The rollover took place in January.

- File claims online, click [here](#).
- Use the claim form attached to file 2022 claims, click [here](#).

### HealthCare FSA (HFSA)/Health Reimbursement Account Coordination

If you enrolled in the Healthcare FSA and Basic or Premier CDHP health plan, your HFSA funds will be used before your HRA funds.

- HFSA funds can be used for eligible expenses for any of your eligible dependents
- HRA funds can be used for eligible expenses for dependents enrolled on your basic or premier medical plan

For more information about eligible expenses, click [here](#).

### 2023 HRA Employer Contributions and HRA Maximums

#### 2023 HRA EMPLOYER CONTRIBUTIONS & HRA MAXIMUMS

	PREMIER CDHP			BASIC CDHP		
	POWELL HRA CONTRIBUTION	MAXIMUM ROLLOVER DOLLARS ON 1/1/2024	MAXIMUM ACCOUNT BALANCE*	POWELL HRA CONTRIBUTION	MAXIMUM ROLLOVER DOLLARS ON 1/1/2024	MAXIMUM ACCOUNT BALANCE*
EMPLOYEE ONLY	\$750	\$750	\$1,500	\$500	\$500	\$1,000
EMPLOYEE + SPOUSE	\$1,000	\$1,000	\$2,000	\$750	\$750	\$1,500
EMPLOYEE + CHILD(REN)	\$1,000	\$1,000	\$2,000	\$750	\$750	\$1,500
EMPLOYEE + FAMILY	\$1,500	\$1,500	\$3,000	\$1,000	\$1,000	\$2,000

Maximum Account Balance includes unused HRA funds rolled over from prior plan year.

### 2021 Unsubstantiated claims for Healthcare FSA/ Health Reimbursement Account

If you have outstanding claims that are unsubstantiated for the 2021 plan year, these claims will become taxable if Wex does not receive receipts by June 30, 2023.

- Click [here](#) for debit card substantiation instructions

**Text BENEFITS to 833-234-9576 to receive text messages regarding important Benefits information.**

Questions on Benefits? Check out Powell's Benefit Web Portal, [EMPOWERED](#) or call the Powell Benefits Center at 1-855- 855-7610.