

Medical benefits are provided through HMAA. Keep in mind your choice is effective for the entire 2026 plan year unless you have a Qualifying Life Event.

Medical Premiums

Premium contributions for medical are deducted from your paycheck on a pre-tax basis. Your level of coverage determines your weekly contributions.

WEEKLY CONTRIBUTIONS

COWORKER ONLY	1.5% of weekly salary*
COWORKER + SPOUSE	\$114.37
COWORKER + CHILD(REN)	\$93.90
COWORKER + FAMILY	\$151.01

WEEKLY CONTRIBUTIONS – FOR SALARIED COWORKERS EARNING OVER \$100,000 ANNUALLY

COWORKER ONLY	1.5% of weekly salary*
COWORKER + SPOUSE	\$125.81
COWORKER + CHILD(REN)	\$103.29
COWORKER + FAMILY	\$166.17

*Coworker only premiums are 1.5% of weekly salary. Your premium will be based on your salary as of January 1, 2026. For new hires, your premium will be based on your salary as of your first day of employment.