



**Group Disability Insurance**

**Short Term Disability**

**SUMMARY OF BENEFITS**

**Class 1**

**Sponsored By:** Warren County  
**Effective Date:** August 1, 2022  
**Policy Number:** 01-020488-00

The information in this summary may be replaced by any subsequently issued summary or policy amendment.

**Eligibility**

All Active Full Time working a minimum of 21 hours per week.

**Benefit Highlights:**

<b>Benefit Amount</b>	60% of Salary up to \$350 per week
<b>Minimum Benefit Amount</b>	\$15
<b>Maximum Payment Duration</b>	7 weeks
<b>Elimination Period</b>	Accident - 14 days Sickness - 14 days (number of days you must be disabled to collect disability benefits)
<b>Definition of Disability</b>	Regular Occupation with Residual
<b>Accumulation of Elimination Days</b>	You can satisfy the days of your elimination period with either total (off work entirely) or partial (working some hours at your current job) disability.

**Standard Provisions:**

- Maternity is covered the same as any other condition.
- Non Occupational
- 30 days recurrent disability/temporary recovery

This summary provides only a brief description of the Disability Income Insurance coverage insured by Symetra Life Insurance Company under the GDC 4000 series Group Disability Income Insurance policy. For a complete description, including all definitions, exclusions, limitations, and reductions in coverage, as well as information on termination of benefits, please contact your benefit administrator or refer to the Group Insurance Certificate you will receive when you become insured. Coverage will be offered under Group Policy number 01-020488-00. All benefits are subject to the terms and conditions of the Group Policy. If there is a difference between the information in this summary and the information contained in the Group Insurance Certificate, the terms of the Group Insurance Certificate will prevail. The terms of coverage may change over time; always refer to your current Group Insurance Certificate for information regarding your insurance benefits.

Insured by Symetra Life Insurance Company