

The Thrasher, Inc. 401(k) Profit Sharing Plan (the Plan) offered by THRASHER, INC has fees associated with the services and resources provided by the Plan. This notice contains information about the fees, expenses, investment options and restrictions for the Plan. Log on to principal.com or call us at 800.547.7754 to make changes to your account or request additional information.

The **Plan Fiduciary** is the individual(s) who has authority over the operation and administration of the Plan and its retirement funds. The Plan Fiduciary is typically your employer, and may also be called the Plan Sponsor. The Plan Fiduciary makes certain investment options available to you under the Plan. To help you make informed investment choices and for more information about the investment options (including investment objectives, performance and fees) available under the Plan, please review the attached Investment Option Summary or visit principal.com. You are responsible for directing the retirement funds to the options available in the Plan and can make changes to your mix by logging into your account at principal.com.

The **Plan Administrator**, who is also a Plan Fiduciary, has the authority over the operation and administration of the Plan. If you have questions about the investment options available under the Plan or would like paper copies of additional investment information, you can obtain this information on principal.com or by contacting the Plan Administrator:

THRASHER, INC.
11844 VALLEY RIDGE DRIVE
PAPILLION, NE 68046-6229
800-281-8545

The following information is available upon request from the Plan Administrator (at no charge):

- Copies of prospectuses (or any short-form or summary prospectuses) for applicable investment options
- Copies of any financial statements or reports, such as statements of additional information and shareholder reports, and of any other similar materials relating to the Plan's designated investment options
- A statement of the value of a share or unit of each designated investment option and the date of the valuation
- A list of the assets comprising the portfolio of each investment option which constitute Plan assets and the value of each asset (or the proportion of the investment which it comprises)
- The following information about each investment option (including fixed-return investment options) available under the Plan: issuer name, investment objective, principal strategies and risks, turnover rate, performance, and fee and expense information
- To the extent a group annuity contract under the Plan permits you to select an annuity guaranteed by an insurance company, a statement that the guarantee provided by the insurance company is subject to its long-term financial strength and claims-paying ability
- A description of the exercise of voting, tender and similar rights for an investment alternative and any restrictions on these rights can be found in the relevant Plan document or trustee powers section of the trust agreement

ERISA Section 404(c) — The Employee Retirement Income Security Act (ERISA) provides rules on the investment of retirement funds. THRASHER, INC has chosen to qualify the Plan as an ERISA 404(c) plan and intends to comply by providing information for you to make educated investment decisions. Additionally, you may direct the investment of individual retirement accounts, choose from at least three diverse investment options, and change investment choices at least quarterly.

This means the Plan Fiduciary should not be liable for any investment losses that result from a participant's investment control.

Directing or transferring investment options — Certain investment options may have restrictions. See the Investment Option Summary for details. You can direct or transfer retirement funds between the different investment options at least quarterly, but the Plan may allow for more frequent transfers and changes. To update investment elections for your current balance or future contributions, log in to your account at principal.com or call us at 800.547.7754.

You may not direct contributions or investment transfers into Fidelity Mid Cap Index Fund for Employer Match in K, Employer Match in M, Rollover, Roth Elect Deferral Catch Up, Employer Discretionary, Elective Deferral, Roth Elective Deferral, Elective Deferral Catch Up, and Employer Qual Nonelective.

You may not transfer retirement funds out of Fidelity Mid Cap Index Fund for Employer Match in K, Employer Match in M, Rollover, Roth Elect Deferral Catch Up, Employer Discretionary, Elective Deferral, Roth Elective Deferral, Elective Deferral Catch Up, and Employer Qual Nonelective.

To transfer retirement funds, log in to your account at principal.com or call us at 800.547.7754.

Fees and expenses+ — For the current year, an annual Plan administrative expense of 0.2700% applies to your account balance. One-twelfth of the total amount will be deducted from your account balance each month.

Plan administrative expenses typically cover items such as recordkeeping, participant website access, participant statements, Plan compliance services and financial professional services.

There may be additional Plan expenses during normal Plan operation for services such as legal, auditing, other service provider, consulting or investment advice. The Plan Fiduciary determines how these expenses are allocated at the time the expenses are paid. These expenses are typically allocated among participants based on participant account balance, but may be allocated by dividing the total expenses to be deducted by the total number of participants in the Plan. You can view the dollar amount of applicable expenses under your account at principal.com and on your statement.

- + If you have a balance in an investment that is excluded from the collection of expenses, we will collect the expense from the balances in other investments, beginning with the investment with the largest balance.

Participant-level fees — Participant transaction fees will be charged to your account balance for the services you choose to use. Participant transaction fees for the Plan include:

- **Distribution fee:** \$50.00
- **Distribution in-kind fee:** \$50.00
- **Distribution installment fee:** \$12.50 per quarter
- **Loan maintenance fee:** \$12.00 per quarter
- **Loan setup fee:** \$75.00
- **Qualified Domestic Relations Order processing fee:** \$350.00 for each Domestic Relations Order processed. The fee is divided equally between the participant and the alternate payee involved unless specified differently within the Domestic Relations Order or the Plan's Administrative Procedures.
- **Wire transfer fee:** \$25.00
- **Fee for overnight mailing a check:** \$25.00
- **Stop payment fee:** \$25.00
- **402(g) refund fee (deferral contributions made in excess of IRS limit):** \$50.00

Insurance products and plan administrative services provided through Principal Life Insurance Company®. Securities offered through Principal Securities, Inc., [member SIPC](#) and/or independent broker-dealers. Referenced companies are members of the Principal Financial Group®, Des Moines, IA 50392. Certain investment options and contract riders may not be available in all states or U.S. commonwealths.

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This document provides important information to help you compare the investment options available to you under the retirement plan.

Investment results shown represent historical performance and do not guarantee future results. Investment returns and principal values fluctuate with changes in interest rates and other market conditions so the value, when redeemed, may be worth more or less than original costs. Current performance may be lower or higher than the performance data shown.

When you log into your account at principal.com and click on Investments > Investment Performance, you can find the following to review investment information.

- The most recent month end performance on an investment option.
- To view asset class descriptions, scroll below the list of available investment options, then click on "View detailed descriptions of all asset classes."
- To view the description of a benchmark for a specific investment, click on the investment name, then Investment Option Profile and scroll to the bottom of the page.

Additional information available online includes, if applicable, the name of the investment option's issuer; the investment option's objectives or goals; the investment option's principal strategies, including a general description of the types of assets held by the investment option; the portfolio turnover rate; and the investment option's performance data and fee and expense information and a glossary of terms to assist you in understanding the designated investment options.

In situations where the net and gross total investment expense figures are different, the mutual fund or the underlying fund in which a Separate Account invests has waived/capped a portion of its management fees through the date displayed in the waiver expiration date or contractual cap expiration date column. Differences may also be shown due to the fund family choosing to pay certain expenses that would normally be payable by the fund. Returns displayed are based on total investment expense net.

Total Investment Expense - Gross is the current maximum expense ratio, as a percentage of assets that can be applied to this investment option. This does not represent the recordkeeping or individual transactional fees that can be deducted from or reduce the earnings for an investment under your account. However, it does include operating expenses, management fees, including 12b-1 fees, and administrative fees.

Total Investment Expense - Net; you will be responsible for this expense and it will be automatically taken prior to calculating performance. Total Investment Expense -Net is the Total Investment Expense - Gross expense ratio less any fee waivers, reimbursements or caps, if applicable. The expenses ratio, as a percentage of net assets, includes operating expenses, management fees, including 12b-1 fees, and administrative fees.

Expense Waiver/Contractual Cap - When gross and net expense ratios differ, the investment adviser may have agreed to waive certain expenses that would normally be payable by the fund or contractually agreed to limit the investment option's expenses.

Fees and expenses are only one of several factors that participants and beneficiaries should consider when making investment decisions. The cumulative effect of fees and expenses can substantially reduce the growth of a participant's or beneficiary's retirement account. Participants and beneficiaries can visit the Employee Benefit Security Administration's website for an example demonstrating the long-term effect of fees and expenses.

Asset Class: Short-Term Fixed Income			Investment Category: Money Market				Inv Manager or Sub-Advisor: Vanguard Group			
Investment Option Name: Vanguard Cash Reserves Federal Money Market Admiral Fund ^{5,19}			Average Annual Total Return as of 09/30/2024 Quarter End							
			3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
			1.32	4.02	5.42	3.56	2.33	1.72	3.01	10/1989
Benchmark: ICE BofA U.S. LIBOR 3 Month Index			1.47	4.20	5.64	3.50	2.45	1.84	-	-
Description: The investment seeks to provide current income while maintaining liquidity and a stable share price of \$1. The fund invests primarily in high-quality, short-term money market instruments. Under normal circumstances, at least 80% of its assets are invested in securities issued by the U.S. government and its agencies and instrumentalities. The fund adviser maintains a dollar-weighted average maturity of 60 days or less and a dollar-weighted average life of 120 days or less.										
Fees & Expenses		Total Investment Expenses		Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date			
		Gross %/ Per \$1,000	Net %							
		0.10/\$1.00	0.10							
Composition (% of Assets) as of 06/30/2024		N/A								
		N/A								

Asset Class: Fixed Income				Investment Category: Global Bond				Inv Manager or Sub-Advisor: Capital Research and Mgmt Co			
Investment Option Name: American Funds Capital World Bond R6 Fund 3,19				Average Annual Total Return as of 09/30/2024 Quarter End							
				3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
				7.04	3.30	12.81	-3.39	-0.67	0.76	2.51	5/2009
Benchmark: Bloomberg Global Aggregate Index				6.98	3.60	11.99	-3.06	-0.83	0.57	-	-
Description: The investment seeks to provide a high level of total return consistent with prudent investment management. The fund will invest at least 80% of its assets in bonds and other debt securities, which may be represented by derivatives. It invests primarily in debt securities, including asset-backed and mortgage-backed securities and securities of governmental, supranational and corporate issuers denominated in various currencies, including U.S. dollars.											
Fees & Expenses		Total Investment Expenses			Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date			
		Gross %/ Per \$1,000	Net %								
		0.48/\$4.80	0.48								
Composition (% of Assets) as of 06/30/2024		Non-U.S. Bonds	U.S. Bonds	Cash	Conver-tibles	Pre-ferred	Non-U.S. Stocks	U.S. Stocks			
		52.83	38.44	7.90	0.80	0.01	0.01	0.01			

Asset Class: Fixed Income			Investment Category: High Yield Bond			Inv Manager or Sub-Advisor: Vanguard Group				
Investment Option Name: Vanguard High-Yield Corporate Adm Fund 4,8,12,16,19,G			Average Annual Total Return as of 09/30/2024 Quarter End							
			3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
			4.41	6.68	14.46	2.94	4.00	4.74	6.10	11/2001
Benchmark: ICE Bofa US High Yield Index			5.28	8.03	15.66	3.08	4.55	4.95	-	-
Description: The investment seeks to provide a high level of current income. The fund invests primarily in a diversified group of high-yielding, higher-risk corporate bonds-commonly known as "junk bonds"-with medium- and lower-range credit-quality ratings. It invests at least 80% of its assets in corporate bonds that are rated below Baa by Moody's Investors Service, Inc. (Moody's); have an equivalent rating by any other independent bond-rating agency; or, if unrated, are determined to be of comparable quality by the fund's advisor. The fund's high-yield bonds and loans mostly have short- and intermediate-term maturities.										
Fees & Expenses		Total Investment Expenses		Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date			
		Gross %/ Per \$1,000	Net %							
		0.12/\$1.20	0.12							
Composition (% of Assets) as of 06/30/2024		U.S. Bonds	Non-U.S. Bonds	Cash						
		82.54	13.85	3.61						

Asset Class: Fixed Income	Investment Category: Intermediate Core Bond				Inv Manager or Sub-Advisor: Vanguard Group			
Investment Option Name: Vanguard Total Bond Market Index Admiral Fund ^{2,12,G}	Average Annual Total Return as of 09/30/2024 Quarter End							
	3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
	5.06	4.41	11.40	-1.43	0.31	1.82	3.39	11/2001
Benchmark: Bloomberg US Aggregate Bond Index	5.20	4.45	11.57	-1.39	0.33	1.84	-	-

Description: The investment seeks to track the performance of the Bloomberg U.S. Aggregate Float Adjusted Index. This index measures the performance of a wide spectrum of public, investment-grade, taxable, fixed income securities in the United States-including government, corporate, and international dollar-denominated bonds, as well as mortgage-backed and asset-backed securities-all with maturities of more than 1 year. All of the fund's investments will be selected through the sampling process, and at least 80% of its assets will be invested in bonds held in the index.

Fees & Expenses	Total Investment Expenses				Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date	
	Gross %/ Per \$1,000		Net %						
	0.05/\$0.50		0.05						
				-	1/30 day period	N/A	N/A		
Composition (% of Assets) as of 08/31/2024	U.S. Bonds	Non- U.S. Bonds	Cash	Conver- tibles					
	91.30	7.41	1.27	0.01					

Asset Class: Fixed Income	Investment Category: Intermediate Core-Plus Bond				Inv Manager or Sub-Advisor: PIMCO			
Investment Option Name: PIMCO Total Return Instl Fund ^{12,16}	Average Annual Total Return as of 09/30/2024 Quarter End							
	3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
	5.30	5.69	13.01	-1.20	0.77	2.16	6.30	5/1987
Benchmark: Bloomberg US Universal Index	5.20	4.91	12.08	-1.05	0.70	2.15	-	-

Description: The investment seeks maximum total return, consistent with preservation of capital and prudent investment management. The fund invests at least 65% of its total assets in a diversified portfolio of Fixed Income Instruments of varying maturities, which may be represented by forwards or derivatives such as options, futures contracts, or swap agreements. It invests primarily in investment-grade debt securities, but may invest up to 20% of its total assets in high yield securities. It may invest up to 30% of its total assets in securities denominated in foreign currencies, and may invest beyond this limit in U.S. dollar-denominated securities of foreign issuers.

Fees & Expenses	Total Investment Expenses				Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date		
	Gross %/ Per \$1,000	Net %								
	0.51/\$5.10	0.51								-
Composition (% of Assets) as of 06/30/2024	U.S. Bonds	Non- U.S. Bonds	Other	U.S. Stocks	Pre- ferred	Non- U.S. Stocks	Cash			
	115.60	24.28	3.61	1.41	0.06	0.04	-45.01			

Asset Class: Fixed Income	Investment Category: Inflation-Protected Bond				Inv Manager or Sub-Advisor: BlackRock Advisors, LLC			
Investment Option Name: BlackRock Inflation Protected Bond K Fund ^{12,16}	Average Annual Total Return as of 09/30/2024 Quarter End							
	3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
	4.06	5.15	9.83	-0.45	2.99	2.45	3.93	6/2004
Benchmark: Bloomberg US Treasury Tips Index	4.12	4.85	9.79	-0.57	2.62	2.54	-	-

Description: The investment seeks to maximize real return, consistent with preservation of real capital and prudent investment management. The fund invests at least 80% of its assets in inflation-indexed bonds of varying maturities issued by the U.S. and non-U.S. governments, their agencies or instrumentalities, and U.S. and non-U.S. corporations. It may invest up to 20% of its assets in non-investment grade bonds or securities of emerging market issuers. The fund maintains an average portfolio duration that is within 40% of the duration of the Bloomberg U.S. Treasury Inflation Protected Securities Index (the benchmark).

Fees & Expenses	Total Investment Expenses		Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date	
	Gross %/ Per \$1,000	Net %					
	0.84/\$8.40	0.79					
Composition (% of Assets) as of 08/31/2024							
	Cash	U.S. Bonds	U.S. Stocks	Other	Non-U.S. Bonds		
	83.01	28.40	3.39	-2.22	-12.58		

Asset Class: Balanced/Asset Allocation				Investment Category: Target-Date Retirement				Inv Manager or Sub-Advisor: Multiple Sub-Advisors			
Investment Option Name: Principal LifeTime Hybrid Income CIT 10,16,17,18,19,21,22,23,24,27,28,33				Average Annual Total Return as of 09/30/2024 Quarter End							
				3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
				5.04	9.22	17.39	2.40	4.43	4.13	5.40	7/2009
Benchmark: S&P Target Date Retirement Income Index				5.16	8.81	16.86	2.84	4.68	4.52	-	-
Benchmark: Morningstar Lifetime Moderate Income Index				5.57	9.23	17.18	2.70	5.32	4.75	-	-
Description: The investment option seeks current income and, as a secondary objective, capital appreciation. To pursue its goal, this Target Date Fund generally invests in affiliated and may invest in nonaffiliated open-ended mutual funds, insurance company separate accounts, and collective trust funds that Principal Trust considers appropriate based on investors who have reached their investment time horizon.											
Fees & Expenses		Total Investment Expenses				Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date		
		Gross %/ Per \$1,000		Net %							
		0.29/\$2.90		0.29							
Composition (% of Assets) as of 08/31/2024		U.S. Bonds	U.S. Stocks	Non-U.S. Stocks	Non-U.S. Bonds	Cash	Other	Pre-ferred			
		55.16	24.04	9.88	5.77	4.81	0.34	0.01			

Asset Class: Balanced/Asset Allocation				Investment Category: Target-Date 2015				Inv Manager or Sub-Advisor: Multiple Sub-Advisors			
Investment Option Name: Principal LifeTime Hybrid 2015 CIT 10,16,17,18,19,21,22,23,24,27,28,33				Average Annual Total Return as of 09/30/2024 Quarter End							
				3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
				5.09	9.40	17.65	2.74	5.56	5.29	7.75	7/2009
Benchmark: S&P Target Date 2015 Index				5.26	9.39	17.79	3.32	5.75	5.51	-	-
Benchmark: Morningstar Lifetime Moderate 2015 Index				5.90	9.46	18.46	1.87	5.28	5.22	-	-
Description: The investment option seeks a total return consisting of long-term growth of capital and current income. To pursue its goal, this Target Date Fund generally invests in affiliated open-ended mutual funds, insurance company separate accounts, unaffiliated mutual funds, and unaffiliated collective trust funds that Principal Trust considers appropriate based on the remaining time horizon of a particular Target Date Fund.											
Fees & Expenses		Total Investment Expenses				Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date		
		Gross %/ Per \$1,000		Net %							
		0.29/\$2.90		0.29							
Composition (% of Assets) as of 08/31/2024		U.S. Bonds	U.S. Stocks	Non-U.S. Stocks	Non-U.S. Bonds	Cash	Other	Pre-ferred			
		54.55	24.55	10.08	5.69	4.77	0.35	0.01			

Asset Class: Balanced/Asset Allocation				Investment Category: Target-Date 2020				Inv Manager or Sub-Advisor: Multiple Sub-Advisors			
Investment Option Name: Principal LifeTime Hybrid 2020 CIT 10,16,17,18,19,21,22,23,24,27,28,33				Average Annual Total Return as of 09/30/2024 Quarter End							
				3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
				5.23	10.26	19.15	3.26	6.48	6.03	8.58	7/2009
Benchmark: S&P Target Date 2020 Index				5.43	10.19	19.05	3.73	6.15	5.93	-	-
Benchmark: Morningstar Lifetime Moderate 2020 Index				6.18	9.88	19.61	1.79	5.51	5.54	-	-
Description: The investment option seeks a total return consisting of long-term growth of capital and current income. To pursue its goal, this Target Date Fund generally invests in affiliated open-ended mutual funds, insurance company separate accounts, unaffiliated mutual funds, and unaffiliated collective trust funds that Principal Trust considers appropriate based on the remaining time horizon of a particular Target Date Fund.											
Fees & Expenses		Total Investment Expenses				Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date		
		Gross %/ Per \$1,000		Net %							
		0.29/\$2.90		0.29							
Composition (% of Assets) as of 08/31/2024		U.S. Bonds	U.S. Stocks	Non-U.S. Stocks	Non-U.S. Bonds	Cash	Other	Pre-ferred			
		48.74	29.52	12.01	4.93	4.41	0.38	0.01			

Asset Class: Balanced/Asset Allocation				Investment Category: Target-Date 2025				Inv Manager or Sub-Advisor: Multiple Sub-Advisors			
Investment Option Name: Principal LifeTime Hybrid 2025 CIT 10,16,17,18,19,21,22,23,24,27,28,33				Average Annual Total Return as of 09/30/2024 Quarter End							
				3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
				5.38	11.15	20.67	3.77	7.36	6.73	9.27	7/2009
Benchmark: S&P Target Date 2025 Index				5.59	10.65	19.81	4.09	7.01	6.55	-	-
Benchmark: Morningstar Lifetime Moderate 2025 Index				6.45	10.50	20.94	2.01	5.96	6.00	-	-
Description: The investment option seeks a total return consisting of long-term growth of capital and current income. To pursue its goal, this Target Date Fund generally invests in affiliated open-ended mutual funds, insurance company separate accounts, unaffiliated mutual funds, and unaffiliated collective trust funds that Principal Trust considers appropriate based on the remaining time horizon of a particular Target Date Fund.											
Fees & Expenses		Total Investment Expenses		Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date				
		Gross %/ Per \$1,000	Net %								
		0.29/\$2.90	0.29								
Composition (% of Assets) as of 08/31/2024		U.S. Bonds	U.S. Stocks	Non-U.S. Stocks	Non-U.S. Bonds	Cash	Other	Pre-ferred			
		43.14	34.39	13.88	4.15	4.02	0.41	0.01			

Asset Class: Balanced/Asset Allocation				Investment Category: Target-Date 2030				Inv Manager or Sub-Advisor: Multiple Sub-Advisors			
Investment Option Name: Principal LifeTime Hybrid 2030 CIT 10,16,17,18,19,21,22,23,24,27,28,33				Average Annual Total Return as of 09/30/2024 Quarter End							
				3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
				5.82	12.28	23.04	4.27	8.18	7.33	9.87	7/2009
Benchmark: S&P Target Date 2030 Index				5.97	12.07	22.17	4.95	8.10	7.28	-	-
Benchmark: Morningstar Lifetime Moderate 2030 Index				6.73	11.42	22.56	2.62	6.74	6.62	-	-
Description: The investment option seeks a total return consisting of long-term growth of capital and current income. To pursue its goal, this Target Date Fund generally invests in affiliated open-ended mutual funds, insurance company separate accounts, unaffiliated mutual funds, and unaffiliated collective trust funds that Principal Trust considers appropriate based on the remaining time horizon of a particular Target Date Fund.											
Fees & Expenses		Total Investment Expenses		Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date				
		Gross %/ Per \$1,000	Net %								
		0.29/\$2.90	0.29								
Composition (% of Assets) as of 08/31/2024		U.S. Stocks	U.S. Bonds	Non-U.S. Stocks	Non-U.S. Bonds	Cash	Other	Pre-ferred			
		42.31	35.77	15.78	3.19	2.66	0.29	0.01			

Asset Class: Balanced/Asset Allocation			Investment Category: Target-Date 2035				Inv Manager or Sub-Advisor: Multiple Sub-Advisors				
Investment Option Name: Principal LifeTime Hybrid 2035 CIT 10,16,17,18,19,21,22,23,24,27,28,33			Average Annual Total Return as of 09/30/2024 Quarter End								
			3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date	
			5.95	13.56	24.92	5.04	9.07	7.98	10.47	7/2009	
Benchmark: S&P Target Date 2035 Index			6.25	13.57	24.56	5.81	9.25	8.03	-	-	
Benchmark: Morningstar Lifetime Moderate 2035 Index			6.99	12.70	24.54	3.66	7.83	7.33	-	-	
Description: The investment option seeks a total return consisting of long-term growth of capital and current income. To pursue its goal, this Target Date Fund generally invests in affiliated open-ended mutual funds, insurance company separate accounts, unaffiliated mutual funds, and unaffiliated collective trust funds that Principal Trust considers appropriate based on the remaining time horizon of a particular Target Date Fund.											
Fees & Expenses		Total Investment Expenses		Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date				
		Gross %/ Per \$1,000	Net %								
		0.29/\$2.90	0.29								-
Composition (% of Assets) as of 08/31/2024		U.S. Stocks	U.S. Bonds	Non-U.S. Stocks	Non-U.S. Bonds	Cash	Other				
		48.40	28.47	18.15	2.48	2.17	0.33				

Asset Class: Balanced/Asset Allocation				Investment Category: Target-Date 2040				Inv Manager or Sub-Advisor: Multiple Sub-Advisors			
Investment Option Name: Principal LifeTime Hybrid 2040 CIT 10,16,17,18,19,21,22,23,24,27,28,33				Average Annual Total Return as of 09/30/2024 Quarter End							
				3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
				6.09	15.08	27.20	5.98	9.98	8.55	10.98	7/2009
Benchmark: S&P Target Date 2040 Index				6.49	14.91	26.62	6.63	10.17	8.61	-	-
Benchmark: Morningstar Lifetime Moderate 2040 Index				7.21	14.06	26.49	4.80	8.91	7.94	-	-
Description: The investment option seeks a total return consisting of long-term growth of capital and current income. To pursue its goal, this Target Date Fund generally invests in affiliated open-ended mutual funds, insurance company separate accounts, unaffiliated mutual funds, and unaffiliated collective trust funds that Principal Trust considers appropriate based on the remaining time horizon of a particular Target Date Fund.											
Fees & Expenses		Total Investment Expenses		Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date				
		Gross %/ Per \$1,000	Net %								
		0.29/\$2.90	0.29								
Composition (% of Assets) as of 08/31/2024		U.S. Stocks	Non-U.S. Stocks	U.S. Bonds	Cash	Non-U.S. Bonds	Other				
		56.74	21.45	17.62	2.25	1.56	0.38				

Asset Class: Balanced/Asset Allocation				Investment Category: Target-Date 2045				Inv Manager or Sub-Advisor: Multiple Sub-Advisors				
Investment Option Name: Principal LifeTime Hybrid 2045 CIT 10,16,17,18,19,21,22,23,24,27,28,33				Average Annual Total Return as of 09/30/2024 Quarter End								
				3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date	
				6.17	16.16	28.83	6.66	10.68	8.98	11.40	7/2009	
Benchmark: S&P Target Date 2045 Index				6.69	15.76	27.95	7.17	10.75	8.97	-	-	
Benchmark: Morningstar Lifetime Moderate 2045 Index				7.36	15.07	27.90	5.61	9.63	8.29	-	-	
Description: The investment option seeks a total return consisting of long-term growth of capital and current income. To pursue its goal, this Target Date Fund generally invests in affiliated open-ended mutual funds, insurance company separate accounts, unaffiliated mutual funds, and unaffiliated collective trust funds that Principal Trust considers appropriate based on the remaining time horizon of a particular Target Date Fund.												
Fees & Expenses		Total Investment Expenses				Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date			
		Gross %/ Per \$1,000		Net %								
		0.29/\$2.90		0.29								
Composition (% of Assets) as of 08/31/2024		U.S. Stocks	Non-U.S. Stocks	U.S. Bonds	Cash	Non-U.S. Bonds	Other					
		62.63	23.76	9.96	2.30	0.91	0.43					

Asset Class: Balanced/Asset Allocation				Investment Category: Target-Date 2050				Inv Manager or Sub-Advisor: Multiple Sub-Advisors				
Investment Option Name: Principal LifeTime Hybrid 2050 CIT 10,16,17,18,19,21,22,23,24,27,28,33				Average Annual Total Return as of 09/30/2024 Quarter End								
				3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date	
				6.22	17.06	30.16	7.18	11.19	9.33	11.60	7/2009	
Benchmark: S&P Target Date 2050 Index				6.74	16.25	28.68	7.45	11.06	9.18	-	-	
Benchmark: Morningstar Lifetime Moderate 2050 Index				7.46	15.54	28.55	5.97	9.92	8.39	-	-	
Description: The investment option seeks a total return consisting of long-term growth of capital and current income. To pursue its goal, this Target Date Fund generally invests in affiliated open-ended mutual funds, insurance company separate accounts, unaffiliated mutual funds, and unaffiliated collective trust funds that Principal Trust considers appropriate based on the remaining time horizon of a particular Target Date Fund.												
Fees & Expenses		Total Investment Expenses				Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date			
		Gross %/ Per \$1,000		Net %								
		0.29/\$2.90		0.29								
Composition (% of Assets) as of 08/31/2024		U.S. Stocks	Non-U.S. Stocks	U.S. Bonds	Cash	Other	Non-U.S. Bonds					
		67.52	25.69	3.66	2.33	0.46	0.35					

Asset Class: Balanced/Asset Allocation				Investment Category: Target-Date 2055				Inv Manager or Sub-Advisor: Multiple Sub-Advisors				
Investment Option Name: Principal LifeTime Hybrid 2055 CIT 10,16,17,18,19,21,22,23,24,27,28,33				Average Annual Total Return as of 09/30/2024 Quarter End								
				3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date	
				6.25	17.07	30.17	7.26	11.35	9.44	11.74	7/2009	
Benchmark: S&P Target Date 2055 Index				6.82	16.35	28.82	7.50	11.14	9.26	-	-	
Benchmark: Morningstar Lifetime Moderate 2055 Index				7.52	15.60	28.66	5.98	9.93	8.36	-	-	
Description: The investment option seeks a total return consisting of long-term growth of capital and current income. To pursue its goal, this Target Date Fund generally invests in affiliated open-ended mutual funds, insurance company separate accounts, unaffiliated mutual funds, and unaffiliated collective trust funds that Principal Trust considers appropriate based on the remaining time horizon of a particular Target Date Fund.												
Fees & Expenses		Total Investment Expenses			Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date				
		Gross %/ Per \$1,000	Net %									
		0.29/\$2.90	0.29									
Composition (% of Assets) as of 08/31/2024		U.S. Stocks	Non-U.S. Stocks	U.S. Bonds	Cash	Other	Non-U.S. Bonds					
		67.81	25.78	3.31	2.33	0.46	0.32					

Asset Class: Balanced/Asset Allocation				Investment Category: Target-Date 2060				Inv Manager or Sub-Advisor: Multiple Sub-Advisors				
Investment Option Name: Principal LifeTime Hybrid 2060 CIT 10,11,16,17,18,19,21,22,23,24,27,28,33				Average Annual Total Return as of 09/30/2024 Quarter End								
				3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date	
				6.22	17.03	30.16	7.28	11.50	9.52	9.34	1/2014	
Benchmark: S&P Target Date 2060 Index				6.87	16.42	28.90	7.53	11.18	9.32	-	-	
Benchmark: Morningstar Lifetime Moderate 2060 Index				7.57	15.55	28.62	5.91	9.87	8.28	-	-	
Description: The investment option seeks a total return consisting of long-term growth of capital and current income. To pursue its goal, this Target Date Fund generally invests in affiliated open-ended mutual funds, insurance company separate accounts, unaffiliated mutual funds, and unaffiliated collective trust funds that Principal Trust considers appropriate based on the remaining time horizon of a particular Target Date Fund.												
Fees & Expenses		Total Investment Expenses				Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date			
		Gross %/ Per \$1,000		Net %								
		0.29/\$2.90		0.29								
Composition (% of Assets) as of 08/31/2024		U.S. Stocks	Non-U.S. Stocks	U.S. Bonds	Cash	Other	Non-U.S. Bonds					
		67.83	25.74	3.32	2.33	0.46	0.32					

Asset Class: Balanced/Asset Allocation			Investment Category: Target-Date 2065+				Inv Manager or Sub-Advisor: Multiple Sub-Advisors				
Investment Option Name: Principal LifeTime Hybrid 2065 CIT 10,11,16,17,18,19,21,22,23,24,27,28,33			Average Annual Total Return as of 09/30/2024 Quarter End								
			3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date	
			6.26	17.09	30.18	7.30	11.66	-	9.25	1/2018	
Benchmark: S&P Target Date 2065+ Index			6.85	16.69	29.29	7.69	11.29	-	-	-	
Benchmark: Morningstar Lifetime Moderate 2060 Index			7.57	15.55	28.62	5.91	9.87	8.28	-	-	
Description: The investment option seeks a total return consisting of long-term growth of capital and current income. To pursue its goal, this Target Date Fund generally invests in affiliated open-ended mutual funds, insurance company separate accounts, unaffiliated mutual funds, and unaffiliated collective trust funds that Principal Trust considers appropriate based on the remaining time horizon of a particular Target Date Fund.											
Fees & Expenses		Total Investment Expenses		Redemption Fee		# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date			
		Gross %/ Per \$1,000	Net %								
		0.29/\$2.90	0.29								
Composition (% of Assets) as of 08/31/2024		U.S. Stocks	Non-U.S. Stocks	U.S. Bonds	Cash	Other	Non-U.S. Bonds				
		67.89	25.66	3.34	2.33	0.45	0.32				

Asset Class: Balanced/Asset Allocation				Investment Category: Target-Date 2065+			Inv Manager or Sub-Advisor: Multiple Sub-Advisors					
Investment Option Name: Principal LifeTime Hybrid 2070 CIT 10,11,16,17,18,19,21,22,23,24,27,28,33				Average Annual Total Return as of 09/30/2024 Quarter End								
				3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date	
				6.24	16.95	30.06	-	-	-	22.55	6/2023	
Benchmark: S&P Target Date 2065+ Index				6.85	16.69	29.29	7.69	11.29	-	-	-	
Benchmark: Morningstar Lifetime Moderate 2060 Index				7.57	15.55	28.62	5.91	9.87	8.28	-	-	
Description: The investment option seeks a total return consisting of long-term growth of capital and current income. To pursue its goal, this Target Date Fund generally invests in affiliated open-ended mutual funds, insurance company separate accounts, unaffiliated mutual funds, and unaffiliated collective trust funds that Principal Trust considers appropriate based on the remaining time horizon of a particular Target Date Fund.												
Fees & Expenses		Total Investment Expenses			Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date				
		Gross %/ Per \$1,000	Net %									
		0.29/\$2.90	0.29									
Composition (% of Assets) as of 08/31/2024		U.S. Stocks	Non-U.S. Stocks	U.S. Bonds	Cash	Other	Non-U.S. Bonds					
		68.08	25.48	3.33	2.33	0.46	0.32					

Asset Class: Large U.S. Equity			Investment Category: Large Value			Inv Manager or Sub-Advisor: Dimensional Fund Advisors				
Investment Option Name: DFA US Large Cap Value I Fund ^{29,E}			Average Annual Total Return as of 09/30/2024 Quarter End							
			3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
			6.96	15.41	25.87	9.29	10.97	9.14	10.06	2/1993
Benchmark: Russell 1000 Value Index			9.43	16.68	27.76	9.03	10.69	9.23	-	-
Description: The investment seeks long-term capital appreciation. The fund is a Feeder Portfolio and pursues its objective by investing substantially all of its assets in its corresponding master fund, the U.S. Large Cap Value Series (the "U.S. Large Cap Value Series") of the DFA Investment Trust Company (the "Trust"), which has the same investment objective and policies as the U.S. Large Cap Value Portfolio. As a non-fundamental policy, under normal circumstances, the U.S. Large Cap Value Series will invest at least 80% of its net assets in securities of large cap U.S. companies.										
Fees & Expenses		Total Investment Expenses		Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date			
		Gross %/ Per \$1,000	Net %							
		0.32/\$3.20	0.22							
Composition (% of Assets) as of 08/31/2024		U.S. Stocks	Non-U.S. Stocks	Cash						
		97.95	1.30	0.75						

Asset Class: Large U.S. Equity			Investment Category: Large Blend			Inv Manager or Sub-Advisor: Vanguard Group				
Investment Option Name: Vanguard 500 Index Admiral Fund ^{2,29,G}			Average Annual Total Return as of 09/30/2024 Quarter End							
			3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
			5.87	22.04	36.29	11.87	15.93	13.34	8.27	11/2000
Benchmark: Russell 1000 Index			6.08	21.18	35.68	10.83	15.64	13.10	-	-
Benchmark: Standard & Poor's 500 Index			5.89	22.08	36.35	11.91	15.98	13.38	-	-
Description: The investment seeks to track the performance of the Standard & Poor's 500 Index that measures the investment return of large-capitalization stocks. The fund employs an indexing investment approach designed to track the performance of the Standard & Poor's 500 Index, a widely recognized benchmark of U.S. stock market performance that is dominated by the stocks of large U.S. companies. The advisor attempts to replicate the target index by investing all, or substantially all, of its assets in the stocks that make up the index, holding each stock in approximately the same proportion as its weighting in the index. The fund is non-diversified.										
Fees & Expenses		Total Investment Expenses		Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date			
		Gross %/ Per \$1,000	Net %							
		0.04/\$0.40	0.04							
Composition (% of Assets) as of 08/31/2024		U.S. Stocks	Non-U.S. Stocks							
		99.37	0.63							

Asset Class: Large U.S. Equity			Investment Category: Large Growth				Inv Manager or Sub-Advisor: Capital Research and Mgmt Co				
Investment Option Name: American Funds AMCAP R6 Fund ^{19,29}			Average Annual Total Return as of 09/30/2024 Quarter End								
			3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date	
			4.93	19.12	36.21	6.41	13.46	11.44	14.07	5/2009	
Benchmark: Russell 1000 Growth Index			3.19	24.55	42.19	12.02	19.74	16.52	-	-	
Description: The investment seeks long-term growth of capital. The fund invests primarily in common stocks of U.S. companies that have solid long-term growth records and the potential for good future growth. The basic investment philosophy of the investment adviser is to seek to invest in attractively valued companies that, in its opinion, represent good, long-term investment opportunities.											
Fees & Expenses		Total Investment Expenses		Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date				
		Gross %/ Per \$1,000	Net %								
		0.34/\$3.40	0.34								
Composition (% of Assets) as of 06/30/2024		U.S. Stocks	Non-U.S. Stocks	Cash	Pre-ferred	Other					
		87.71	7.61	4.55	0.12	0.01					

Asset Class: Small/Mid U.S. Equity			Investment Category: Mid Cap Value			Inv Manager or Sub-Advisor: Columbia Management Advisors				
Investment Option Name: Columbia Select MidCap Value I3 Fund ^{1,19,E}			Average Annual Total Return as of 09/30/2024 Quarter End							
			3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
			9.61	17.01	31.99	10.10	12.23	9.38	12.86	7/2009
Benchmark: Russell Midcap Value Index			10.08	15.08	29.01	7.39	10.33	8.93	-	-
Description: The investment seeks long-term capital appreciation. Under normal circumstances, the fund invests at least 80% of its net assets (including the amount of any borrowings for investment purposes) in equity securities of companies that have market capitalizations in the range of the companies in the Russell Midcap(R) Value Index (the index) at the time of purchase that the fund's investment manager believes are undervalued and have the potential for long-term growth. It may invest up to 20% of its total assets in foreign securities. The fund normally invests in common stocks and also may invest in real estate investment trusts.										
Fees & Expenses		Total Investment Expenses		Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date			
		Gross %/ Per \$1,000	Net %							
		0.77/\$7.70	0.77							
Composition (% of Assets) as of 08/31/2024		U.S. Stocks	Non-U.S. Stocks	Cash						
		96.52	2.30	1.18						

Asset Class: Small/Mid U.S. Equity			Investment Category: Mid Cap Blend			Inv Manager or Sub-Advisor: Fidelity Management & Research				
Investment Option Name: Fidelity Mid Cap Index Fund ^{1,2,H}			Average Annual Total Return as of 09/30/2024 Quarter End							
			3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
			9.20	14.63	29.29	5.76	11.30	10.19	12.49	9/2011
Benchmark: Russell Midcap Index			9.21	14.63	29.33	5.75	11.30	10.19	-	-
Description: The investment seeks to provide investment results that correspond to the total return of stocks of mid-capitalization United States companies. The fund invests normally at least 80% of its assets in securities included in the Russell Midcap(R) Index. It lends securities to earn income.										
Fees & Expenses		Total Investment Expenses		Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date			
		Gross %/ Per \$1,000	Net %							
		0.03/\$0.30	0.03							
Composition (% of Assets) as of 08/31/2024		U.S. Stocks	Non-U.S. Stocks	Cash						
		98.22	1.71	0.07						

Asset Class: Small/Mid U.S. Equity			Investment Category: Mid Cap Growth			Inv Manager or Sub-Advisor: Carillon Tower Advisers				
Investment Option Name: Carillon Eagle Mid Cap Growth R6 Fund 1,19			Average Annual Total Return as of 09/30/2024 Quarter End							
			3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
			3.00	7.20	21.49	-0.43	10.00	10.95	12.64	8/2011
Benchmark: Russell Midcap Growth Index			6.54	12.91	29.33	2.32	11.48	11.30	-	-
Description: The investment seeks long-term capital appreciation. The fund normally invests at least 80% of its net assets (plus the amount of any borrowings for investment purposes) in the equity securities of mid-capitalization companies. The fund will invest primarily in the equity securities of companies that the portfolio managers believe have the potential for above-average earnings or sales growth, reasonable valuations and acceptable debt levels.										
Fees & Expenses		Total Investment Expenses		Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date			
		Gross %/ Per \$1,000	Net %							
		0.64/\$6.40	0.64							
Composition (% of Assets) as of 06/30/2024		U.S. Stocks	Non-U.S. Stocks	Cash						
		94.80	4.50	0.70						

Asset Class: Small/Mid U.S. Equity			Investment Category: Small Value			Inv Manager or Sub-Advisor: Dimensional Fund Advisors				
Investment Option Name: DFA US Targeted Value I Fund 1,E			Average Annual Total Return as of 09/30/2024 Quarter End							
			3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
			7.77	8.30	23.89	9.68	14.03	9.47	11.13	2/2000
Benchmark: Russell 2000 Value Index			10.15	9.22	25.88	3.77	9.29	8.22	-	-
Description: The investment seeks long-term capital appreciation. The fund purchases a broad and diverse group of the readily marketable securities of U.S. small and mid cap companies that the advisor determines to be value stocks with higher profitability. It may purchase or sell futures contracts and options on futures contracts for U.S. equity securities and indices, to increase or decrease equity market exposure based on actual or expected cash inflows to or outflows from the fund.										
Fees & Expenses		Total Investment Expenses		Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date			
		Gross %/ Per \$1,000	Net %							
		0.30/\$3.00	0.29							
Composition (% of Assets) as of 08/31/2024		U.S. Stocks	Non-U.S. Stocks	Cash						
		96.67	1.97	1.37						

Asset Class: Small/Mid U.S. Equity			Investment Category: Small Blend			Inv Manager or Sub-Advisor: Principal Global Investors				
Investment Option Name: SmallCap S&P 600 Index Separate Account A,1,2,7,20,25,26,F			Average Annual Total Return as of 09/30/2024 Quarter End							
			3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
			10.06	9.32	25.78	3.89	10.10	9.96	9.86	8/1999
Benchmark: Standard & Poor's 600 Stock Index			10.13	9.33	25.86	3.99	10.21	10.05	-	-
Description: The investment seeks long-term growth of capital and normally invests the majority of assets in common stocks of companies that compose the S&P SmallCap 600 Index. Management attempts to mirror the investment performance of the index by allocating assets in approximately the same weightings as the S&P 600 Index. Over the long-term, management seeks a very close correlation between the performance of the Separate Account before expenses and that of the S&P 600 Index.										
Fees & Expenses		Total Investment Expenses		Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date			
		Gross %/ Per \$1,000	Net %							
		0.05/\$0.50	0.05							
Composition (% of Assets) as of 08/31/2024		U.S. Stocks	Cash	Non-U.S. Stocks						
		96.05	3.27	0.68						

Asset Class: Small/Mid U.S. Equity				Investment Category: Small Growth				Inv Manager or Sub-Advisor: Vanguard Group				
Investment Option Name: Vanguard Explorer Admiral Fund 1,19,G				Average Annual Total Return as of 09/30/2024 Quarter End								
				3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date	
				7.17	10.86	25.67	1.96	11.35	10.97	9.69	11/2001	
Benchmark: Russell 2000 Growth Index				8.41	13.22	27.66	-0.35	8.82	8.95	-	-	
Description: The investment seeks to provide long-term capital appreciation. The fund invests mainly in the stocks of small and mid-size companies, choosing stocks considered by the fund's advisors to have superior growth potential. These companies often provide little or no dividend income. The fund uses multiple investment advisors. Each advisor independently selects and maintains a portfolio of common stocks for the fund.												
Fees & Expenses		Total Investment Expenses			Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date				
		Gross %/ Per \$1,000		Net %								
		0.34/\$3.40		0.34								
Composition (% of Assets) as of 06/30/2024		U.S. Stocks	Cash	Non-U.S. Stocks								
		93.93	3.22	2.85								
Asset Class: Small/Mid U.S. Equity				Investment Category: Real Estate				Inv Manager or Sub-Advisor: Vanguard Group				
Investment Option Name: Vanguard Real Estate Index Admiral Fund 2,6,G				Average Annual Total Return as of 09/30/2024 Quarter End								
				3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date	
				17.19	13.61	34.21	2.51	4.78	7.32	9.43	11/2001	
Benchmark: Standard & Poor's United States REIT Index				16.09	15.69	34.24	5.04	5.49	7.66	-	-	
Description: The investment seeks to provide a high level of income and moderate long-term capital appreciation by tracking the performance of the MSCI US Investable Market Real Estate 25/50 Index that measures the performance of publicly traded equity REITs and other real estate-related investments. The advisor attempts to track the index by investing all, or substantially all, of its assets-either directly or indirectly through a wholly owned subsidiary, which is itself a registered investment company-in the stocks that make up the index, holding each stock in approximately the same proportion as its weighting in the index. The fund is non-diversified.												
Fees & Expenses		Total Investment Expenses			Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date				
		Gross %/ Per \$1,000		Net %								
		0.13/\$1.30		0.13								
Composition (% of Assets) as of 08/31/2024		U.S. Stocks	Cash	Non-U.S. Stocks								
		99.32	0.67	0.02								
Asset Class: Global/International Equity				Investment Category: Diversified Emerging Mkts				Inv Manager or Sub-Advisor: Capital Research and Mgmt Co				
Investment Option Name: American Funds New World R6 Fund 3,19				Average Annual Total Return as of 09/30/2024 Quarter End								
				3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date	
				6.95	14.39	24.64	1.39	8.37	6.92	8.88	5/2009	
Benchmark: MSCI Emerging Markets NR Index				8.72	16.86	26.05	0.40	5.75	4.02	-	-	
Description: The investment seeks long-term capital appreciation. The fund invests primarily in common stocks of companies with significant exposure to countries with developing economies and/or markets. Under normal market conditions, the fund invests at least 35% of its assets in equity and debt securities of issuers primarily based in qualified countries that have developing economies and/or markets.												
Fees & Expenses		Total Investment Expenses			Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date				
		Gross %/ Per \$1,000		Net %								
		0.57/\$5.70		0.57								
Composition (% of Assets) as of 06/30/2024		Non-U.S. Stocks	U.S. Stocks	Cash	Non-U.S. Bonds	Pre-ferred	Other					
		70.13	21.34	4.95	3.41	0.14	0.02					

Asset Class: Global/International Equity	Investment Category: Foreign Large Value				Inv Manager or Sub-Advisor: American Beacon			
Investment Option Name: American Beacon International Equity R5 Fund 3,F	Average Annual Total Return as of 09/30/2024 Quarter End							
	3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
	8.00	12.50	23.32	7.55	8.21	4.73	6.97	8/1991
Benchmark: MSCI ACWI Ex USA Value Index	9.26	14.40	24.04	7.49	7.79	4.28	-	-

Description: The investment seeks long-term capital appreciation. The fund normally invests at least 80% of its net assets (plus the amount of any borrowings for investment purposes) in common stocks and securities convertible into common stocks (collectively, "stocks") of issuers based in at least three different countries located outside the United States. It primarily invests in countries comprising the MSCI(R) EAFE Index. The MSCI EAFE Index is designed to represent the performance of large- and mid-capitalization securities across 21 developed markets countries, including countries in Europe, Australasia and the Far East, and excluding the U.S. and Canada.

Fees & Expenses	Total Investment Expenses				Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date	
	Gross %/ Per \$1,000	Net %							
	0.80/\$8.00	0.80		-					
Composition (% of Assets) as of 07/31/2024	Non-U.S. Stocks	Cash	U.S. Stocks	U.S. Bonds	Other				
	90.04	4.06	3.44	1.92	0.54				

Asset Class: Global/International Equity	Investment Category: Foreign Large Blend				Inv Manager or Sub-Advisor: BlackRock Advisors, LLC			
Investment Option Name: iShares MSCI EAFE International Index K Fund 2,3,19	Average Annual Total Return as of 09/30/2024 Quarter End							
	3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
	7.24	13.17	25.48	5.89	8.36	5.77	5.66	3/2011
Benchmark: MSCI ACWI Ex USA Index	8.06	14.21	25.35	4.14	7.59	5.22	-	-

Description: The investment seeks to match the performance of the MSCI EAFE Index (Europe, Australasia, Far East) in U.S. dollars with net dividends as closely as possible before the deduction of fund expenses. The fund will be substantially invested in securities in the MSCI EAFE Index, and will invest at least 80% of its assets in securities or other financial instruments that are components of or have economic characteristics similar to the securities included in the MSCI EAFE Index.

Fees & Expenses	Total Investment Expenses				Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date	
	Gross %/ Per \$1,000	Net %							
	0.05/\$0.50	0.05							
Composition (% of Assets) as of 03/31/2024	Non-U.S. Stocks	U.S. Stocks	Other	Cash	Pre-ferred				
	98.29	0.94	0.49	0.22	0.07				

Asset Class: Global/International Equity	Investment Category: Foreign Large Growth				Inv Manager or Sub-Advisor: Vanguard Group			
Investment Option Name: Vanguard International Growth Admiral Fund 3,19,G	Average Annual Total Return as of 09/30/2024 Quarter End							
	3-Month	YTD	1-Year	3-Year	5-Year	10-Year	Since Incept	Incept Date
	7.43	15.77	28.94	-3.65	10.76	8.97	7.89	8/2001
Benchmark: MSCI ACWI Ex USA Growth Index	6.92	14.06	26.75	0.81	7.09	5.97	-	-

Description: The investment seeks to provide long-term capital appreciation. The fund invests mainly in the stocks of companies located outside the United States and is expected to diversify its assets in countries across developed and emerging markets. In selecting stocks, the fund's advisors evaluate foreign markets around the world and choose large-, mid-, and small-capitalization companies considered to have above-average growth potential. The manager uses multiple investment advisors.

Fees & Expenses	Total Investment Expenses				Redemption Fee	# of Transfers Allowed/Time Period	Contractual Cap Exp Date	Waiver Expiration Date		
	Gross %/ Per \$1,000	Net %								
	0.31/\$3.10	0.31		-						
Composition (% of Assets) as of 06/30/2024	Non-U.S. Stocks	U.S. Stocks	Cash	Other	Pre-ferred					
	78.42	19.21	1.66	0.53	0.18					

Asset Class: Short-Term Fixed Income	Investment Option Name: Principal Fixed Income Guaranteed Option ^{9,14,30,31,32}
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Description: This group annuity contract provides an interest rate guaranteed for a set period of time by the Principal Life Insurance Company® (Principal Life). It is backed by the multi-billion-dollar general account of Principal Life, which invests in corporate bonds, asset-backed securities, commercial real-estate mortgages, government bonds, and short-term cash equivalents. However, money allocated to Principal® Fixed Income Guaranteed Option (PFIGO) does not entitle you to participate in the investment experience or performance of the general account. The composite crediting rate (crediting rate) applied to accounts is a weighted average of underlying guarantees provided in the contract. Each underlying guarantee has a final maturity date determined when the guarantee is established. That date can range between 2 and 10 years from the date the guarantee is established. The Term column below provides the targeted average maturity of the underlying guarantees. The crediting rate resets every 6 months based on the changing weighted average of the underlying guarantees and is announced in advance for the upcoming period. The crediting rate is an effective annual rate and is displayed below net of the Rate Level Service Fee. The crediting rate, before fees, is subject to a minimum guaranteed rate defined in the contract. When the crediting rate is reset, the minimum guaranteed rate is also recalculated in accordance with state insurance regulations which utilize U.S. Treasury rates. The formula is further outlined in the group annuity contract. The minimum guaranteed rate will range between 0.15% and 3%, depending on market conditions. Benefit payments to participants for plan benefit events, including retirement, termination of employment, disability, plan termination, death, loans, and withdrawals, as allowed by the plan, are made without any surrender charge. There are no restrictions or surrender charges on investment transfers initiated by a participant from PFIGO to non-competing investment options. If the retirement program provides access to PFIGO and Competing Investment Options, investment transfers directly to Competing Investment Options are not allowed. Competing Investment Options include other guaranteed investment options, or a stable value, money market, or other short term fixed income investment option with an average duration of less than two years. Indirect transfers from PFIGO to a Competing Investment Option will be subject to an Equity Wash. An Equity Wash requires that transfers be directed to a non-competing investment option for 90 days before a subsequent transfer can be made to Competing Investment Options. Termination of the Plan's Interest, Plan Sponsor's Interest (in the case of a nonqualified deferred compensation plan), or Participating Employer's Interest in the contract ("Party's Interest") is subject to either 12 months' advance notice (subject to additional contractual limitations) or a 5% surrender charge calculated using the 12-month average value of the Party's Interest in the contract, whichever the authorized plan representative chooses. PFIGO may make available higher crediting rates. If these are available and your authorized plan representative chooses to move a Plan's Interest or Plan Sponsor's Interest to a higher crediting rate, a charge of 1.50% of the Plan's Interest or Plan Sponsor's Interest applies. If there are multiple higher crediting rates available, the 1.50% charge applies to each higher crediting rate that your authorized plan representative elects. If the charge is directed by the authorized plan representative to be deducted, the actual charge applied to your account may be higher or lower than 1.50% depending on the plan's interest at the time the authorized plan representative chose to move to a higher crediting rate and the value of your account at the time of the movement. For more information, call the automated phone system at 1-800-547-7754 or see the applicable fact sheet on principal.com.

Rate Level Service Fee	0.00		
Net Crediting Rate (credited to participants)		Crediting Period	Term (underlying guarantees)
1.55		06/01/2024-11/30/2024	2.0 - 4.0 years

Important Information

Before directing retirement funds to a separate account, investors should carefully consider the investment objectives, risks, charges, and expenses of the separate account as well as their individual risk tolerance, time horizon and goals. For additional information, contact us at 1-800-547-7754.

An investment's past performance is not necessarily an indication of how the investment will perform in the future.

Since inception benchmark returns are displayed on the Investment Option Summary for investments that are less than 10 years old. The benchmark reflecting the Since Inception return is the Morningstar Category index. For some Sub-Advised investment options, two benchmarks will be displayed on the Investment Option Summary and the secondary index reflecting the Since Inception Return is the Morningstar Category index.

Investment Options may charge a short-term trading or redemption fee to protect the interests of long-term Contractholders.

For the Principal LifeTime Hybrid Collective Investment Funds, Principal Global Investors, LLC is the discretionary advisor to Principal Global Investors Trust Company.

^A Separate Accounts are available through a group annuity contract with Principal Life Insurance Company. Insurance products and plan administrative services, if applicable, are provided by Principal Life Insurance Company, a member of the Principal Financial Group, Des Moines, IA 50392. See the fact sheet for the full name of the Separate Account. Certain investment options may not be available in all states or U.S. commonwealths. Principal Life Insurance Company reserves the right to defer payments or transfers from Principal Life Separate Accounts as described in the group annuity contracts providing access to the Separate Accounts or as required by applicable law. Such deferment will be based on factors that may include situations such as: unstable or disorderly financial markets; investment conditions which do not allow for orderly investment transactions; or investment, liquidity, and other risks inherent in real estate (such as those associated with general and local economic conditions). If you elect to allocate funds to a Separate Account, you may not be able to immediately withdraw them.

Returns shown for periods of less than one year are not annualized. All returns displayed here are after net Total Investment Expense of the investment option.

For a Separate Account investment option, Total Investment Expense net equals the sum of these expenses: (a) the amount of money, expressed as a percentage, deducted for the costs of managing a separate account where applicable, fees for plan administrative services and agent compensation, plus (b) if the separate account invests in an underlying mutual fund, the total fund operating expenses of the underlying mutual fund, plus (c) if an underlying mutual fund invests in other mutual funds, the weighted-average management fee of those other mutual funds, as listed in the most recent prospectus. The actual gross Total Investment Expense may change if an underlying mutual fund's allocation of assets to other mutual funds changes.

For a Mutual Fund investment option, Total Investment Expense gross equals the sum of (a) the total fund operating expenses plus (b) if the mutual fund invests in other mutual funds, the weighted-average management fee of those other mutual funds, as listed in the most recent prospectus. The actual Total Investment Expense may change if the mutual fund investment option's allocation of assets to other mutual funds changes.

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Insurance products and plan administrative services are provided by Principal Life Insurance Company. Securities are offered through Principal Securities, Inc., 1-800-547-7754, member SIPC, and/or independent broker/dealers. Securities sold by a Principal Securities, Inc. Registered Representative are offered through Principal Securities. Principal Securities, Inc. and Principal Life are members of the Principal Financial Group, Des Moines, IA 50392.

Several investment companies have decided to impose redemption fees and/or transfer restrictions on certain plan and/or participant transactions. One or more of the investment options in your employer's retirement plan may be impacted. For more information, visit The Principal Web site at principal.com.

Any operating expenses of a mutual fund or underlying mutual fund that are part of net Total Investment Expense are obtained from the mutual fund's most recent prospectus. The operating expenses shown as part of net Total Investment Expense include voluntary expense limits and fee credit.

This report includes investment options that contain information from a variety of sources. Morningstar generally provides holdings information, operations data, and rankings or statistics proprietary to Morningstar. Morningstar is also the source of information on certain mutual funds.

These results are for the investment options available through your Plan Sponsor's retirement plan, and may be different from the results for other retirement plans. Past performance is not a guarantee of future results. Principal values and investment returns will fluctuate so that values upon redemption may be worth more or less than original costs. Total returns illustrated are net of investment expenses and management fees.

Principal Life is an investment manager as defined in ERISA with regard to its Separate Accounts.

Since inception returns are only shown for funds/accounts in existence for less than 10 years.

- ¹ Small-cap and mid-cap investment options are subject to more fluctuation in value and may have additional risks than other investment options with stocks of larger, more stable companies.
- ² Each index based investment option is invested in the stocks or bonds of the index it tracks. Performance of indexes reflects the unmanaged results for the market segment the selected stocks or bonds represent. There is no assurance an index based investment option will match the performance of the index tracked.
- ³ International and global investment options are subject to additional risk due to fluctuating exchange rates, foreign accounting and financial policies, and other economic and political environments.
- ⁴ High yield investment options are subject to greater credit risk and volatility that is associated with high yield bonds.
- ⁵ Liquid asset investment options are not insured or guaranteed by the Federal Deposit Insurance Corporation (FDIC), or any other government agency. Although the investment option may seek to preserve the value of an investment, it is possible to lose money by investing in the portfolio.
- ⁶ Real Estate investment options are subject to investment and liquidity risk and other risks inherent in real estate such as those associated with general and local economic conditions. Property values can decline due to environmental and other reasons. In addition, fluctuation in interest rates can negatively impact the performance of real estate investment options.
- ⁷ S&P 600 is a trademark of S&P Global and is used under license. The product is not sponsored, endorsed, sold or promoted by Standard & Poor's and Standard & Poor's makes no representation regarding the advisability of investing in the product.
- ⁸ This investment option is closed to new investors.
- ⁹ Principal Fixed Income Guaranteed Option is not FDIC insured and is not an obligation or deposit for any bank nor guaranteed by a bank. The guarantees provided with regard to the Principal Fixed Income Guaranteed Option are supported by the general account of Principal Life. Principal Fixed Income Guaranteed Option is the Group Annuity Contract - Custodial Guaranteed Interest Contract available through Principal Life Insurance Company, a member of the Principal Financial Group®, Des Moines, Iowa, 50392.
- ¹⁰ Equity investment options involve greater risk, including heightened volatility, than fixed-income investment options. Fixed-income investment options are subject to interest rate risk, and their value will decline as interest rates rise.
- ¹¹ Asset allocation does not guarantee a profit or protect against a loss. Investing in real estate, small-cap, international, and high-yield investment options involves additional risks.
- ¹² Fixed-income investment options are subject to interest rate risk, and their value will decline as interest rates rise. Neither the principal of bond investment options nor their yields are guaranteed by the U.S. government.

- ¹⁴ The Principal Fixed Income Guaranteed Option is a guarantee backed by the general account of Principal Life. As a guaranteed contract, it does not have an investment management fee or expense ratio; those are concepts unique to investment products. The Rate Level Service Fee illustrated here represents a part of a overall fee arrangement that the plan pays for services from Principal Life as a provider of administrative services to the plan, as agreed to in the Service and Expense Agreement for the plan.
- ¹⁶ Fixed-income and asset allocation investment options that invest in mortgage securities are subject to increased risk due to real estate exposure.
- ¹⁷ Asset allocation and diversification do not ensure a profit or protect against a loss. Additionally there is no guarantee this investment option will provide adequate income at or through retirement.
- ¹⁸ The Investment Advisor will display "Multiple Sub-Advisors" for certain target-date, target-risk and specialty investment options where the assets are directed by the Investment Manager to multiple underlying investment options. These underlying investment options may use multiple sub-advisors who are responsible for the day-to-day management responsibilities.
- ¹⁹ For investment options, returns for all time periods, except the Since Inception time frame, may include the historical performance of the oldest share class of the investment, adjusted to reflect a portion of the fees and expenses of this share class. Since Inception returns display the actual return of this share class and do not reflect the adjusted returns of the oldest share class. Please see the fund's prospectus or if CIT, the offering document for more information on specific expenses, and the investment options most recent shareholder report for actual date of first sale. For a CIT, you may need to contact the plan sponsor or plan advisor, if applicable. Expenses are deducted from income earned by the investment option. As a result, dividends and investment results will differ for each share class.
- ²⁰ The risks associated with derivative investments include that the underlying security, interest rate, market index, or other financial asset will not move in the direction the Investment Adviser and/or Sub-Advisor anticipated, the possibility that there may be no liquid secondary market, the risk that adverse price movements in an instrument can result in a loss substantially greater than a fund's initial investment, the possibility that the counterparty may fail to perform its obligations; and the inability to close out certain hedged positions to avoid adverse tax consequences.
- ²¹ International and global investing involves greater risks such as currency fluctuations, political/social instability and differing accounting standards.
- ²² For the Principal LifeTime Hybrid Collective Investment Funds (CITs), Total Investment Expense Net equals the sum of these expenses: (a) the amount of money, expressed as a percentage, deducted for the cost of managing the collective investment trust, and where applicable, plus (b) if the collective investment trust invests in an underlying mutual fund, separate account, or collective investment trust, the total investment operating expenses of the underlying investment option, as listed in the most recent prospectus if applicable.
- ²³ The Principal LifeTime Hybrid Collective Investment Funds (CITs) are collective investment trusts maintained by Principal Global Investors Trust Company, (the Trust Company). The Trust Company has retained Principal Global Investors, LLC (the Adviser), to serve as investment adviser with respect to the CITs, subject to the Trust Company's supervision and review. The Adviser is an indirect wholly owned subsidiary of Principal Financial Group, Inc. and is under common control with the Trust Company. The Adviser also manages portfolios which may be included as underlying investments in the CITs. The Adviser receives management fees from these portfolios. The Adviser or other affiliates of the Trust Company may provide services to the CITs and may receive fees for such services. The CITs are available only to certain qualified retirement plans and governmental 457(b) plans.
- ²⁴ The Trust Company is regulated by the State of Oregon. Units of the CITs are not deposits or obligations of, guaranteed by, or insured by the Trust Company or any affiliate, and are not insured by the FDIC or any other federal or state government agency. The value of the CITs will fluctuate so that when redeemed, units may be worth more or less than the original cost. A copy of the participation agreement can be obtained from your plan administrator or investment contact.
- ²⁵ Investment manager/sub-advisor means either the Investment Advisor or Sub-Advisor to the investment option or the underlying asset(s). Principal Life Insurance Company is the Investment Manager as defined by ERISA, with regard to the assets of some Separate Accounts. Refer to the factsheet for more information.
- ²⁶ For the NE Rate level, Principal Life Insurance Company (Principal Life) 1. pays the Sub-Adviser the management fee and compensation for services provided to the separate account, and 2. pays the separate account the expected operating expenses proportionally attributable to the NE Rate level in the maintenance of the Separate Account. Operating expenses may be greater or less than expected in any given period. The NE Rate level is only available to Contract holders who meet certain requirements and select certain additional products and services made available by Principal Life or an affiliate. Ask your Principal representative for additional details.
- ²⁷ Selecting a target date fund series is also authorizing any additional vintage which is launched by the investment provider for the series, and included in their associated materials, to be added to the plan after proper notification.
- ²⁸ There is no guarantee that a target date investment will provide adequate income at or through retirement. A target date fund's (TDF) glidepath is typically set to align with a retirement age of 65, which maybe your plan's normal retirement date (NRD). If your plan's NRD/age is different, the plan may default you to a TDF based on the plans NRD/Age. Participants may choose a TDF that does not match the plan's intended retirement date but instead aligns more to their investment risk. Compare the different TDF's to see how the mix of investments shift based on the TDF glide path.
- ²⁹ Investing involves risk, including possible loss of principal. Equity investment options involve greater risk, including heightened volatility, than fixed-income investment options.
- ³⁰ Nonqualified plan sponsors may include Principal Fixed Income Guaranteed Option as an available investment option to reference when measuring a nonqualified participant's benefits, as described in certain nonqualified plan materials. The guarantee of principal and interest through the group annuity contract is not a representation that a nonqualified plan sponsor holds any assets for paying these benefits.
- ³¹ An interest in Principal Fixed Income Guaranteed Option may be obtained by a nonqualified plan sponsor to use that interest as a corporate asset to aid in financing liabilities to nonqualified plan participants. Participants in a nonqualified plan do not own an interest in the contract, although a liability owed to a nonqualified participant may be tracked by an interest attributed to such nonqualified participant. All limitations on transfers and withdrawals, including surrender charges and early termination charges, apply to the Plan Sponsor's Interest in the contract with respect to a nonqualified plan.

- ³² Participating Employer's Interest applies where the retirement plan that has an interest in Principal Fixed Income Guaranteed Option is a Pooled Employer Plan or a Multiple Employer Plan.
- ³³ Additional target date portfolios may be added to the Principal LifeTime Hybrid portfolios series to accommodate plan participants with later normal retirement dates as they enter the workforce. Participants may also choose a portfolio with a target date that does not match the intended retirement date. Compare the different portfolios to see how the mix of investments might shift.
- ^E Investment option limits the number of transfers allowed into the investment option. All participant investment transfers and non-scheduled rebalancing activity are counted toward the number of transfers allowed. When the number of allowed transfers into the investment option is met, no additional investment transfers into the investment option will be allowed until the holding period elapses. Contributions into the investment option are not impacted.
- ^F Investment option limits transfer activity. Once the number of allowed transfers is met, participants are not allowed to transfer back into an investment option which they have transferred out of until the holding period elapses. All participant investment transfers and non-scheduled rebalancing activity are counted toward the number of transfers allowed. Contributions into the investment option are not impacted. Participants may still transfer out to different investment options or to money market or Guaranteed options.
- ^G Investment option limits transfer activity. Once the number of allowed transfers is met, participants are not allowed to transfer amounts valued at the threshold amount or more back into the investment option which they have transferred out of until the holding period elapses. All participant investment transfers and non-scheduled rebalancing activity valued at the threshold amount or more are counted toward the number of transfers allowed. Contributions into the investment option are not impacted. Participant transfers made for less than the threshold amount do not count and are not limited.
- ^H Investment option limits transfer activity. Once the number of allowed transfers is met, participants are not allowed to transfer back into an investment option which they have transferred out more than the threshold amount until the holding period elapses. All participant investment transfers and non-scheduled rebalancing activity more than the threshold amount are counted toward the number of transfers allowed. Contributions into the investment option are not impacted. Participants may still transfer out to different investment options, money market, or Guaranteed options.
- ⁻⁻ Principal Life works with each fund family to implement each funds' policy and establish frequent trading guidelines that best mirror Prospectus language. Mutual Fund Network investment managers have the ability to monitor for excessive trading and may enforce frequent purchase limitations in addition to or in lieu of policy monitored by Principal Life Insurance Company. Please refer to the Prospectus for verification.

Insurance products and plan administrative services are provided by Principal Life Insurance Company. If applicable, Mutual Fund Network Funds are mutual funds offered through Principal Securities, Inc., 1-800-547-7754, member SIPC. Principal Securities and Principal Life are members of the Principal Financial Group, Des Moines, IA 50392.

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