

Please review the following disclosure information that has been provided by the Plan Administrator regarding services provided by the firm named below and fees charged for those services. Please contact the Plan Administrator if you have any questions about the information regarding these services and fees.

ERISA 404 Retirement Plan Fee Disclosure Supplement

In addition to the Fees and Expenses information identified in the ERISA 404 Retirement Plan and Investment Information Notice, fees for services provided by Benefit Plans, Inc. also apply as follows. Services may include items such as:

TPA plan level services

- Participant transaction fees will be charged to your account balance for the services you elect to use. The dollar amount of the fee charged will be shown on participant statements and the secure website at principal.com. These fees include:
 - QDRO fee: \$250.00 per occurrence

This concludes information about the above named firm's services and fees. No person or entity affiliated with the Principal Financial Group is responsible for any part of the content of this supplement and it is provided solely as an accommodation to the plan and at the request of the Plan Administrator.