

INPATIENT CARE	
- An overnight stay in a hospital, hospice, or residential medical care facility - Includes any period of incapacity or any subsequent treatment in connection with the overnight stay	
CONTINUING TREATMENT BY A HEALTH CARE PROVIDER (ANY ONE OR MORE OF THE FOLLOWING)	
Incapacity Plus Treatment - A period of incapacity of more than three consecutive, full calendar days, and any subsequent treatment or period of incapacity relating to the same condition, that also involves:	
- Two or more in-person visits to a health care provider for treatment within 30 days of the first day of incapacity unless extenuating circumstances exist. The first visit must be within seven days of the first day of incapacity; or - At least one in-person visit to a health care provider for treatment within seven days of the first day of incapacity, which results in a regimen of continuing treatment under the supervision of the health care provider. For example, the health provider might prescribe a course of prescription medication or therapy requiring special equipment	
Pregnancy	
Any period of incapacity due to pregnancy or for prenatal care	
Chronic Conditions	
Any period of incapacity due to or treatment for a chronic serious health condition, such as diabetes, asthma, migraine headaches. A chronic serious health condition is one which requires visits to a health care provider (or nurse supervised by the provider) at least twice a year and recurs over an extended period of time. A chronic condition may cause episodic rather than a continuing period of incapacity	
Permanent or Long-term Conditions	
A period of incapacity which is permanent or long-term due to a condition for which treatment may not be effective, but which requires the continuing supervision of a health care provider, such as Alzheimer's disease or the terminal stages of cancer	
Conditions Requiring Multiple Treatments	
- Restorative surgery after an accident or other injury; or - A condition that would likely result in a period of incapacity of more than three consecutive, full calendar days if the employee or employee's family member did not receive the treatment	
FAMILY LEAVE	
To care for your spouse, parent son or daughter who has a serious health condition. For son or daughter over the age of 18 specific disability criteria must be met	
MILITARY FAMILY & CAREGIVER LEAVE	
- To care for a covered service member with a serious injury or illness if the employee is the service member's spouse, child, parent or next of kin - Qualifying exigency arising from the foreign deployment of the employee's spouse, son, daughter or parent with the Armed forces (National Guard/Reserves included)	
MILITARY LEAVE	
Employees who perform voluntary or involuntary service in the uniformed services (as defined by USERRA) are entitled to a military leave of absence from their positions, subject to the limitations and restrictions set forth in federal, state and local laws	