

**RADIOLOGY CONSULTANTS OF IOWA, P.L.C. 401(k) PLAN**  
**IRREVOCABLE PARTICIPATION ELECTION**

To the Plan Administrator of the Radiology Consultants of Iowa, P.L.C. 401(k) Plan:

In accordance with the provisions of the Radiology Consultants of Iowa, P.L.C. 401(k) Plan and Treasury Regulation Sections 1.401(k)-1(a)(3)(v) and 1.401(k)-1(a)(6)(ii), upon eligibility, I hereby irrevocably elect to:

participate

NOT participate

in the Radiology Consultants of Iowa, P.L.C. 401(k) Plan.

I have read the instructions on the reverse side of this election form and understand my rights as provided by the Plan and as required by the applicable Treasury Regulations. I understand that my election is irrevocable and effective upon submission of this election form.

Dated this \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_.

\_\_\_\_\_  
Associate's Signature

\_\_\_\_\_  
Associate's Name

\_\_\_\_\_  
Date of Birth

Participation Election accepted this \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_.

Radiology Consultants of Iowa, P.L.C., Plan Administrator  
On behalf of the Radiology Consultants of Iowa, P.L.C. 401(k) Plan

By: \_\_\_\_\_

## **INSTRUCTIONS FOR ELECTING PLAN PARTICIPATION**

The Radiology Consultants of Iowa, P.L.C. 401(k) Plan permits eligible associates to elect their participation in the 401(k) Plan. Pursuant to Treasury Regulation Sections 1.401(k)-1(a)(3)(v) and 1.401(k)-1(a)(6)(ii), an eligible associate who is or who may become a partner of RCI must make a one-time irrevocable election regarding participation in the Plan in order to satisfy the cash or deferred arrangement regulations for qualified plans which apply to partners. Non-partner associates of RCI are defaulted into the plan but may opt out of participation by filing this form. An election not to participate in the plan indicates an understanding that contributions will never be made from any aspect of the plan including Salary Deferral, Match, and Profit-Sharing. An election must be properly filed before you become eligible to participate in the Plan and be received by the Plan Administrator in the mail or by personal delivery.

To file an election on the reverse side of this instruction form, the associate should complete the blank spaces. After the associate completes the form, the associate should return the executed original form to:

Radiology Consultants of Iowa, P.L.C.  
Attn: Accounting Department  
1956 First Avenue NE  
Cedar Rapids, IA 52402

As a reminder, this participation election is irrevocable, meaning that it cannot be changed. If you have questions regarding the effect of this election, you should direct your question to the Plan Administrator. Upon acceptance of the election, the Plan Administrator will return a copy to you for your records. The originally executed form will remain a part of your permanent records.