

Commuter Benefits

IRS Plan Year Contribution limits

2026 Parking Limits: \$340.00 per month

2026 Transit Limits: \$340.00 per month

Claim deadline

Funds roll over month to month and year to year while you are employed and remain eligible for the plan, and they are available for future qualified transit or parking expenses (within the monthly limits). However, you have 180 days from the date a parking expense is incurred to submit a claim for reimbursement.

"Use it or lose it" rule apply?

The funds in the account must be used by 12/31 or they will be forfeited.

Additional information

You can enroll in the plan, terminate enrollment and increase or decrease your election amount effective for the first of any month

What expenses are eligible?

See www.irs.gov, Section 132f.

Can I use my Voya debit card?

Parking: Yes. If the card isn't used, you can submit for reimbursement through your secure online account, the Voya mobile app or sending in our paper claim form via fax, email or mail

Transit: The card must be used. Using your own funds and submitting for reimbursement is not permitted for Transit Accounts per federal regulations

Can I track my balance online?

Yes at www.voya.com