



Very Important Payout (VIP) Program



PTO Payout for 2025

Turn your PTO into cash!

For those PTO-eligible team members who would like their PTO paid out in 2025, we now welcome you to make your elections for our Very Important Payout (VIP) program in Workday.

Enroll **Nov. 18 through Dec. 31**. You have the option to elect a payout of up to one week of PTO in June 2025 and up to one week of PTO in November 2025.

Elections are made directly in Workday.



**Certain limits apply, see our Benefits Portal for more information.*

Advancing others.
ADVANCING *you.*